

Unternehmen	Land	Tagesordnungspunkt	Votum
1&1 DrillischAktiengesellschaft	DE	Allocation of Profits/Dividends	Dafür
		Ratify Ralph Dommermuth	Dafür
		Ratify Markus Huhn	Dafür
		Ratify Alessandro Nava	Dafür
		Ratify Kurt Dobitsch	Dafür
		Ratify Kai-Uwe Ricke	Dafür
		Ratify Michael Scheeren	Dafür
		Ratify Claudia Borgas-Herold	Dafür
		Ratify Vlasios Choulidis	Dafür
		Ratify Norbert Lang	Dafür
		Appointment of Auditor	Dafür
		Elect Matthias Baldermann as Supervisory Board Member	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Amendments to Articles (SRD II)	Dafür
Change of Company Name	Dafür		
Aareal Bank AG	DE	Allocation of Profits/Dividends	Dafür
		Ratify Hermann- Josef Merkens	Dafür
		Ratify Marc Hess	Dafür
		Ratify Dagmar Knopek	Dafür
		Ratify Christiane Kunisch- Wolff	Dafür
		Ratify Thomas Ortmanns	Dafür
		Ratify Christoph Winkelmann	Dafür
		Ratify Marija Korsch	Dafür
		Ratify Richard Peters	Dafür
		Ratify Klaus Novatius	Dafür
		Ratify Jana Brendel	Dafür
		Ratify Christoph von Dryander	Dafür
		Ratify Thomas Hawel	Dafür
		Ratify Petra Heinemann- Specht	Dafür
		Ratify Jan Lehmann	Dafür
		Ratify Sylvia Seignette	Dafür
		Ratify Elisabeth Stheeman	Dafür
		Ratify Hans- Dietrich Voigtländer	Dafür
Ratify Hermann Wagner	Dafür		
Ratify Stephan Schüller	Dafür		

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Hans Werner Rhein	Dafür
		Ratify Beate Wollmann	Dafür
		Appointment of Auditor	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Amendments to Articles (Supervisory Board Committees)	Dafür
		Amendments to Articles (Convocation of General Meetings for Recovery Measures)	Dafür
		Amendments to Articles (Dividend in Kind)	Dafür
		Shareholder Proposal Regarding Removal of Marija Korsch	Dagegen
		Shareholder Proposal Regarding Removal of Christof von Dryander	Dagegen
		Shareholder Proposal Regarding Removal of Dietrich Voigtlaender	Dagegen
		Shareholder Proposal Regarding Election of Theodor Heinz Laber	Dagegen
		Shareholder Proposal Regarding Election of Marion Khueny	Dagegen
		Shareholder Proposal Regarding Election of Thomas Christian Huerlimann	Dagegen
		Shareholder Proposal Regarding Election of Joachim Sonne	Dagegen
		Shareholder Proposal Regarding Election of Marion Khueny	Dagegen
		Shareholder Proposal Regarding Election of Theodor Heinz Laber	Dagegen
		Shareholder Proposal Regarding Removal of Christof von Dryander	Dagegen
		Shareholder Proposal Regarding Removal of Dietrich Voigtlaender	Dagegen
		Shareholder Proposal Regarding Removal of Marija Korsch	Dagegen
ABO Wind AG	DE	Allocation of Profits/Dividends	Dafür
		Ratify Jochen Ahn	Dafür
		Ratify Matthias Bockholt	Dafür
		Ratify Andreas Höllinger	Dafür
		Ratify Karsten Schlageter	Dafür
		Ratify Eveline Lemke	Dagegen
		Ratify Maike Schmidt	Dagegen
		Ratify Norbert Breidenbach	Dagegen
		Ratify Uwe Leprich	Dagegen
		Ratify Jörg Lukowsky	Dagegen
		Appointment of Auditor	Dagegen
Adcapital AG	DE	Allocation of Profits	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Elect Sonja Zobl-Leibinger	Enthalten

Unternehmen	Land	Tagesordnungspunkt	Votum
		Elect Christoph Zobl	Enthalten
		Elect Hans-Joachim Holstein	Enthalten
		Elect Maximillian Meyer zu Schwabedissen	Enthalten
		Reverse Stock Split; Reduction in Issued Share Capital	Dafür
		Amendments to Articles (SRD II)	Dafür
		Amendments to Articles (Electronic Participation)	Dagegen
Adidas AG	DE	Allocation of Profits/Dividends	Dagegen
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Elect Jackie Joyner-Kersey as Supervisory Board Member	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Amendments to Articles	Dafür
		Increase in Authorised Capital (Authorised Capital 2021/I)	Dagegen
		Increase in Authorised Capital (Authorised Capital III)	Dagegen
		Cancellation of Authorised Capital	Dafür
		Authority to Repurchase and Reissue Shares	Dagegen
		Authority to Repurchase Shares Using Equity Derivatives	Dagegen
		Appointment of Auditor	Dafür
Adler Group S.A.	LU	Accounts and Reports	Dafür
		Consolidated Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Ratification of Board Acts	Dafür
		Appointment of Auditor	Dafür
		Remuneration Policy	Dagegen
		Remuneration Report	Dagegen
Agilyx AS	NO	Election of Presiding Chair	Dafür
		Agenda	Dafür
		Accounts and Reports	Dafür
		Directors' Fees	Dagegen
		Authority to Set Auditor's Fees	Dafür
		Elect Carolyn Clarke	Dafür
		Authority to Repurchase Shares	Dafür
		Authority to Issue Shares w/ or w/o Preemptive Rights	Dafür
		Amendments to Articles	Dafür
Agrana Beteiligungs AG	AT	Allocation of Profits/Dividends	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Supervisory Board Members' Fees	Dafür
		Appointment of Auditor	Dafür
		Remuneration Report	Dagegen
Airbus SE	NL	Accounts and Reports	Dafür
		Ratification of Non-Executive Directors' Acts	Dafür
		Ratification of Executive Director's Acts	Dafür
		Appointment of Auditor	Dafür
		Remuneration Report	Dagegen
		Elect René Obermann to the Board of Directors	Dafür
		Elect María Amparo Moraleda Martínez to the Board of Directors	Dafür
		Elect Victor Chu Lap Lik to the Board of Directors	Dafür
		Elect Jean-Pierre Clamadieu to the Board of Directors	Dagegen
		Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Dafür
		Authority to Issue Shares w/ or w/o Preemptive Rights (General Authority)	Dafür
		Authority to Repurchase Shares	Dafür
		Cancellation of Shares	Dafür
Aker Carbon Capture AS	NO	Election of Presiding Chair	Dafür
		Agenda	Dafür
		Accounts and Reports	Dafür
		Authority to Set Auditor's Fees	Dafür
		Directors' Fees	Dafür
		Authority to Issue Shares w/ or w/o Preemptive Rights	Dafür
		Elect Liv Monica Stubholt	Dafür
		Agenda	Dafür
		Change of Legal Form	Dafür
		Elect Linda L. Aase	Dagegen
		Appointment of Nominating Committee	Dafür
		Approval of Nominating Committee Guidelines	Dafür
		Amendments to Articles	Dafür
Allianz SE	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
Alstria Office REIT-AG	DE	Amendments to Articles (Supervisory Board Election Term)	Dafür
		Allocation of Profits/Dividends	Dafür
		Green Investment	Enthalten
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Elect Frank Pörschke	Dafür
		Elect Elisabeth Stheeman	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
Amadeus Fire AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dagegen
		Elect Heinrich Alt	Dagegen
		Elect Christoph Groß	Dagegen
		Elect Annett Martin	Dagegen
		Elect Ulrike Schweibert	Dagegen
		Elect Otto Kajetan Weixler	Dagegen
		Elect Michael C. Wisser	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Increase in Authorised Capital	Dagegen
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dagegen
		Authority to Repurchase and Reissue Shares	Dagegen
		Amendments to Articles	Dafür
Amcor Plc	JEY	Elect Graeme R. Liebelt	Dagegen
		Elect Armin Meyer	Dafür
		Elect Ronald S. Delia	Dafür
		Elect Achal Agarwal	Dafür
		Elect Andrea E. Bertone	Dafür
		Elect Susan K. Carter	Dafür
		Elect Karen J. Guerra	Dafür
		Elect Nicholas T. Long	Dagegen
		Elect Arun Nayar	Dafür
		Elect Jeremy L. Sutcliffe	Dagegen
		Elect David T. Szczupak	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratification of Auditor	Dafür
		Advisory Vote on Executive Compensation	Dafür
Anheuser-Busch In Bev SA/NV	BE	Authority to Repurchase Shares	Dafür
		Accounts and Reports; Allocation of Profits and Dividends	Dafür
		Ratification of Board Acts	Dagegen
		Ratification of Auditor's Acts	Dafür
		Elect Martin J. Barrington to the Board of Directors	Dafür
		Elect William F. Gifford to the Board of Directors	Dafür
		Elect Alejandro Santo Domingo Dávila to the Board of Directors	Dagegen
		Remuneration Policy	Dagegen
		Remuneration Report	Dagegen
		Change in Control Clause	Dagegen
		Authorization of Legal Formalities	Dafür
Aroundtown S.A	LU	Accounts and Reports	Dafür
		Consolidated Accounts and Reports	Dafür
		Allocation of Profits	Dafür
		Ratification of Board Acts	Dafür
		Appointment of Auditor	Dafür
		Distribution of a Dividend	Dafür
		Remuneration Report	Dagegen
		Remuneration Policy	Dagegen
		Amendment to Authority to Repurchase and Reissue Shares	Dagegen
ASM International NV	NL	Elect Pauline van der Meer Mohr	Dafür
		Elect Adalio T. Sanchez	Dafür
Aurubis AG	DE	Allocation of Profits/Dividends	Dafür
		Ratify Roland Harings	Dafür
		Ratify Heiko Arnold	Dafür
		Ratify Thomas Buenger	Dafür
		Ratify Rainer Verhoeven	Dafür
		Ratify Fritz Vahrenholt	Dafür
		Ratify Stefan Schmidt	Dafür
		Ratify Deniz Acar	Dafür
		Ratify Andrea Bauer	Dafür
		Ratify Christian Ehrentraut	Dafür
		Ratify Heinz Fuhrmann	Dafür
		Ratify Karl Jakob	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Jan Koltze	Dafür
		Ratify Stephan Kruemmer	Dafür
		Ratify Elke Lossin	Dafür
		Ratify Sandra Reich	Dafür
		Ratify Melf Singer	Dafür
		Appointment of Auditor	Dafür
		Management Board Remuneration Policy	Enthalten
		Supervisory Board Remuneration Policy	Dafür
		Increase in Authorised Capital	Dagegen
AUTO1 Group	DE	Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
Baader Bank AG	FR	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Enthalten
		Increase in Authorised Capital	Dagegen
		Authority to Repurchase and Reissue Shares	Dagegen
Basf SE	DE	Allocation of Profits/Dividends	Dagegen
		Ratification of Supervisory Board Acts	Dafür
		Ratification of Management Board Acts	Dafür
		Appointment of Auditor	Dafür
		Elect Liming Chen as Supervisory Board Member	Dafür
Bayer AG	DE	Presentation of Accounts and Reports; Allocation of Profits/Dividends	Enthalten
		Ratification of Management Board Acts	Dagegen
		Ratification of Supervisory Board Acts	Dagegen
		Elect Fei-Fei Li	Dafür
		Elect Alberto Weisser	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Appointment of Auditor	Dafür
Bayerische Motoren Werke AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dafür
		Elect Marc R. Bitzer	Dagegen

Unternehmen	Land	Tagesordnungspunkt	Votum
		Elect Rachel Empey	Dafür
		Elect Christoph M. Schmidt	Dafür
		Management Board Remuneration Policy	Enthalten
		Supervisory Board Remuneration Policy	Dafür
		Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Enthalten
		Amendments to Articles (Proof of Shareholding)	Dafür
		Amendments to Articles (Hybrid Virtual Meeting)	Enthalten
		Approval of Profit-and-Loss Transfer Agreements	Dafür
Baywa AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dafür
		Increase in Authorised Capital	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
Bechtle AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dagegen
		Capitalisation of reserves; bonus share issuance	Dafür
		Increase in Authorised Capital	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Approval of Intra-Company Control Agreements	Dafür
Befesa S.A.	LU	Approval of Consolidated Financial Statements	Dafür
		Approval of Standalone Financial Statements	Dafür
		Allocation of Profits/Dividends	Dafür
		Ratification of Board Acts	Dafür
		Non-Executive Directors' Fees	Dafür
		Remuneration Report	Dafür
		Appointment of Auditor	Dafür
		Increase in Authorised Capital	Dafür
		Amendments to Articles (Proxy Representation)	Dafür
		Amendments to Articles (Right to ask Questions at AGM)	Dafür
		Amendments to Articles (AGM Organisation)	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
Beiersdorf AG	DE	Amendments to Articles (AGM Participation)	Dafür
		Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Enthalten
		Management Board Remuneration Policy	Dagegen
Beno Holding Ag	GEO	Supervisory Board Remuneration Policy	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
Berentzen-Gruppe AG	DE	Appointment of Auditor	Dafür
		Authority to Repurchase and Reissue Shares	Dafür
		Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratify Uwe Bergheim	Dafür
		Ratify Frank Schübel	Dafür
		Ratify Dagmar Bottenbruch	Dafür
		Ratify Heike Brandt	Dafür
		Ratify Bernhard Düing	Dafür
		Ratify Hendrik H. van der Lof	Dafür
		Ratify Daniël M.G. van Vlaardingen	Dafür
Bertrandt AG	DE	Appointment of Auditor	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dagegen
		Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Enthalten
		Ratification of Supervisory Board Acts	Dagegen
Bijou Brigitte Mod. Access. AG	DE	Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Enthalten
		Increase in Authorised Capital	Dagegen
		Amendments to Articles (Supervisory Board Meeting Participation)	Dafür
		Amendments to Articles (Electronic Participation at Annual General Meetings)	Enthalten
		Appointment of Auditor	Dagegen
		Allocation of Profits	Dafür
		Ratification of Management Board Acts	Dafür
Ratification of Supervisory Board Acts	Dafür		
Appointment of Auditor	Dagegen		

Unternehmen	Land	Tagesordnungspunkt	Votum
		Increase in Authorised Capital	Dagegen
		Amendments to Articles	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
Blue Cap AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Increase in Authorised Capital	Dafür
BNP Paribas	FR	Accounts and Reports; Non Tax-Deductible Expenses	Dafür
		Consolidated Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Special Auditors Report on Regulated Agreements	Dafür
		Authority to Repurchase and Reissue Shares	Dafür
		Elect Pierre-André de Chalendar	Dafür
		Elect Rajna Gibson Brandon	Dafür
		Elect Christian Noyer	Dafür
		Elect Juliette Brisac (Employee Shareholder Representatives)	Dafür
		2021 Remuneration Policy (Board of Directors)	Dafür
		2021 Remuneration Policy (Chair)	Dafür
		2021 Remuneration Policy (CEO and Deputy CEOs)	Dafür
		2020 Remuneration Report	Dafür
		2020 Remuneration of Jean Lemierre, Chair	Dafür
		2020 Remuneration of Jean-Laurent Bonnafé, CEO	Dafür
		2020 Remuneration of Philippe Bordenave, Deputy CEO	Dafür
		2020 Remuneration of Identified Staff	Dafür
		2021 Directors' Fees	Dafür
		Authority to Set the Maximum Variable Compensation Ratio for Persons Belonging to the Company's Identified Staff	Dafür
		Authority to Cancel Shares and Reduce Capital	Dafür
		Authorisation of Legal Formalities	Dafür
		Election of Isabelle Coron (Employee Shareholder Representatives)	Dagegen
		Election of Cécile Besse Advani (Employee Shareholder Representatives)	Dagegen
		Election of Dominique Potier (Employee Shareholder Representatives)	Dagegen
		Special Dividend	Dafür
		Authorisation of Legal Formalities	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
Brenntag SE	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Members' Fees	Dafür
		Supervisory Board Remuneration Policy	Dafür
Cancom SE	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
Carl Zeiss Meditec A G	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dagegen
		Elect Peter Kameritsch	Dagegen
		Elect Christian Müller	Dagegen
		Elect Torsten Reitze	Dagegen
		Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
Carrefour	FR	Accounts and Reports	Dafür
		Consolidated Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Special Auditors Report on Regulated Agreements	Dafür
		Elect Alexandre Bompard	Dafür
		Elect Phillipe Houzé	Dafür
		Elect Stéphane Israël	Dafür
		Elect Cláudia Almeida e Silva	Dafür
		Elect Nicolas Bazire	Dagegen
		Elect Stéphane Courbit	Dafür
		Elect Aurore Domont	Dafür
		Elect Mathilde Lemoine	Dafür
		Elect Patricia Moulin Lemoine	Dafür
		Appointment of Auditor (Deloitte); Non-Renewal of Alternative Auditor (BEAS)	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Non-Renewal of Auditor (KPMG); Non-Renewal of Alternate Auditor (Salustro)	Dafür
		2020 Remuneration Report	Dafür
		2020 Remuneration of Alexandre Bompard, Chair and CEO	Dagegen
		2021 Remuneration Policy (Chair and CEO)	Dagegen
		2021 Remuneration Policy (Board)	Dafür
		Authority to Repurchase and Reissue Shares	Dafür
		Authority to Cancel Shares and Reduce Capital	Dafür
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Dafür
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Dafür
		Authority to Issue Shares Through Private Placement	Dafür
		Greenshoe	Dafür
		Authority to Increase Capital in Consideration for Contributions In Kind	Dafür
		Authority to Increase Capital Through Capitalisations	Dafür
		Employee Stock Purchase Plan	Dafür
		Authority to Issue Performance Shares	Dagegen
		Authorisation of Legal Formalities	Dafür
Cenit AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Authority to Repurchase and Reissue Shares	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Elect Rainer-Christian Koppitz as Supervisory Board Member	Dagegen
		Elect Isabell M. Welpel as Supervisory Board Member	Dafür
		Elect Stephan Gier as Supervisory Board Member	Dafür
Cerved Group S.p.A	IT	Accounts and Reports	Dafür
		Allocation of Losses	Dafür
		Shareholder Proposal Regarding Allocation of Dividend	Dagegen
		Remuneration Policy (Binding)	Dafür
		Remuneration Report (Advisory)	Dafür
		Authority to Repurchase and Reissue Shares	Dafür
		Appointment of Auditor and Authority to Set Fees (Ernst & Young, Preferred Option)	Dafür
CEWE Stiftung & Co. KGaA	DE	Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Ratification of General Partner Acts	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Increase in Authorised Capital for Employee Share Purchase Plan	Dafür
Chr. Hansen Holding	DK	Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Remuneration Report	Dafür
		Directors' Fees	Dafür
		Amendments to Remuneration Policy	Dafür
		Elect Dominique Reiniche as Chair	Dafür
		Elect Jesper Brandgaard	Dafür
		Elect Luis Cantarell	Dafür
		Elect Lise Kaae	Dafür
		Elect Heidi Kleinbach-Sauter	Dafür
		Elect Kevin Lane	Dafür
		Elect Lillie Li Valeur	Dafür
		Appointment of Auditor	Dafür
		Authorization of Legal Formalities	Dafür
Chubb Limited	CH	Authority to Repurchase Shares in Excess of 10% of Issued Share Capital	Dafür
		Cancellation of Shares and Reduction in Share Capital	Dafür
Coloplast AS	DK	Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Remuneration Report	Dafür
		Directors' Fees	Dafür
		Remuneration Policy	Dafür
		Elect Lars Søren Rasmussen	Dafür
		Elect Niels Peter Louis-Hansen	Dagegen
		Elect Jette Nygaard-Andersen	Dafür
		Elect Carsten Hellmann	Dafür
		Elect Marianne Wiinholt	Dafür
		Elect Annette Brüls	Dafür
		Appointment of Auditor	Dagegen
Commerzbank AG	DE	Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Enthalten
		Appointment of Auditor for Interim Statements	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Elect Helmut Gottschalk	Dafür
		Elect Burkhard Keese	Dafür
		Elect Daniela Mattheus	Dafür
		Elect Caroline Seifert	Dafür
		Elect Frank Westhoff	Dafür
		Approval of Profit-and-Loss Transfer Agreements	Dafür
Compleo Charging Solutions AG	DE	Ratify Georg Griesemann	Dafür
		Ratify Checrallah Kachouh	Dafür
		Ratify Jens Stolze	Dafür
		Ratify Dag Hagby	Dafür
		Ratify Bert Böttcher	Dafür
		Ratify Ralf Schöpker	Dafür
		Appointment of Auditor	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dagegen
		Increase in Authorised Capital	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
		Stock Option Plan; Increase in Conditional Capital	Dagegen
		Authority to Repurchase and Reissue Shares	Dagegen
		Amendments to Articles (SRD II)	Dafür
CompuGroup Medical SE & Co. KgaA	DE	Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts (until June 18, 2020)	Dafür
		Ratification of General Partner Acts (from June 18, 2020)	Dafür
		Ratification of Supervisory Board Acts (until June 18, 2020)	Dafür
		Ratification of Supervisory Board Acts (from June 18, 2020)	Dafür
		Appointment of Auditor	Dagegen
		Increase in Authorised Capital	Dagegen
		Authority to Repurchase and Reissue Shares	Dagegen
		Managing Directors Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Approval of Profit-and-Loss Transfer Agreement with CGM Clinical Europe GmbH	Dafür
		Amendment to the Stock Option Plan 2019; Increase in Conditional Capital 2019	Dafür
		Amendments to Articles	Dafür
Continental AG	DE	Allocation of Profits/ Dividends	Dafür
		Ratify Nikolai Setzer	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Elmar Degenhart	Dafür
		Ratify Hans-Jürgen Duensing	Dafür
		Ratify Frank Jourdan	Dafür
		Ratify Christian Kötz	Dafür
		Ratify Helmut Matschi	Dafür
		Ratify Ariane Reinhart	Dafür
		Ratify Wolfgang Schäfer	Dafür
		Ratify Andreas Wolf	Dafür
		Ratify Wolfgang Reitzle	Dagegen
		Ratify Hasan Allak	Dagegen
		Ratify Christiane Benner	Dagegen
		Ratify Gunter Dunkel	Dagegen
		Ratify Francesco Grioli	Dagegen
		Ratify Michael Iglhau	Dagegen
		Ratify Satish Khatu	Dagegen
		Ratify Isabel Corinna Knauf	Dagegen
		Ratify Sabine Neuss	Dagegen
		Ratify Rolf Nonnenmacher	Dagegen
		Ratify Dirk Nordmann	Dagegen
		Ratify Lorenz Pfau	Dagegen
		Ratify Klaus Rosenfeld	Dagegen
		Ratify Georg F. W. Schaeffler	Dagegen
		Ratify Maria-Elisabeth Schaeffler-Thumann	Dagegen
		Ratify Jörg Schönfelder	Dagegen
		Ratify Stefan Scholz	Dagegen
		Ratify Kirsten Vörkel	Dagegen
		Ratify Elke Volkmann	Dagegen
		Ratify Siegfried Wolf	Dagegen
		Appointment of Auditor	Dafür
		Amendments to Articles	Dafür
		Spin-Off and Transfer Agreement	Dafür
Covestro AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Elect Lise Kingo as Supervisory Board Member	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Increase in Authorised Capital	Dagegen
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
CTS Eventim AG & Co KGAA	DE	Accounts and Reports	Dafür
		Allocation of Losses	Dafür
		Ratification of General Partner Acts	Enthalten
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dagegen
		Authority to Repurchase and Reissue Shares	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Supervisory Board Size	Dafür
		Elect Philipp Westermeyer as Supervisory Board Member	Dafür
		Stock Option Plan; Increase in Conditional Capital	Dagegen
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
		Increase in Authorised Capital	Dafür
Daimler AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor For 2021 Financial Statements	Dafür
		Appointment of Auditor for Interim Statements	Dafür
		Appointment of Auditor for Statements under the Transformational Act	Dafür
		Elect Elizabeth Centoni	Dafür
		Elect Ben Van Beurden	Dafür
		Elect Martin Brudermüller	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Amendments to Articles (Supervisory Board Resolutions)	Dafür
		Amendments to Articles (Place of Jurisdiction)	Dagegen
		Spin-Off and Transfer Agreement	Dafür
		Change of Company Name	Dafür
		Elect Helene Svahn	Dafür
		Elect Olaf Koch	Dafür
Datagroup SE	DE	Allocation of Profits	Dafür
		Ratify Hans-Hermann Schaber	Enthalten
		Ratify Dirk Peters	Enthalten
		Ratify Andreas Baresel	Enthalten

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Peter Schneck	Enthalten
		Ratify Heinz Hilgert	Dagegen
		Ratify Hubert Deutsch	Dagegen
		Ratify Carola Wittig	Dagegen
		Elect Hubert Deutsch as a Supervisory Board Member	Dagegen
		Appointment of Auditor	Dagegen
Defama Deutsche Fachmarkt AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
Delivery Hero SE	DE	Ratification of Management Board Acts	Dafür
		Ratify Martin Enderle	Dafür
		Ratify Hilary Kay Gosher	Dafür
		Ratify Patrick Kolek	Dafür
		Ratify Björn Olof Ljungberg	Dafür
		Ratify Vera Stachowiak	Dafür
		Ratify Christian Graf von Hardenberg	Dafür
		Ratify Jeanette Gorgas	Dafür
		Ratify Nils Engvall	Dafür
		Ratify Gabriella Ardbo	Dafür
		Ratify Gerald Taylor	Dafür
		Appointment of Auditor	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dagegen
		Increase in Authorised Capital VII	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
		Increase in Authorised Capital 2021	Dafür
		Stock Option Plan; Increase in Conditional Capital	Dagegen
		Authority to Repurchase and Reissue Shares	Dagegen
		Authority to Repurchase Shares Using Equity Derivatives	Dagegen
Delticom AG	DE	Ratification of Management Board Acts	Dagegen
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dagegen
		Elect Michael Thöne-Flöge as Member of the Supervisory Board	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
Deufol SE	DE	Increase in Authorised Capital	Dagegen
		Allocation of Profits/ Dividends	Dafür
		Ratification of Management Board Acts	Enthalten
		Ratification of Administrative Board Acts	Enthalten
		Elect Dennis Hübner	Dagegen
		Elect Detlef W. Hübner	Dagegen
		Elect Helmut Olivier	Dagegen
		Elect Axel Wöltjen	Dagegen
		Elect Holger Bürskens	Dagegen
		Elect Marc Hübner	Dagegen
		Elect Ewald Kaiser	Dagegen
		Elect Rüdiger Grube	Dagegen
		Appointment of Auditor	Enthalten
Deutsche Bank AG	DE	Ratify Christian Sewing	Dafür
		Ratify Karl von Rohr	Dafür
		Ratify Fabrizio Campelli	Dafür
		Ratify Frank Kuhnke	Dafür
		Ratify Bernd Leukert	Dafür
		Ratify Stuart Lewis	Dafür
		Ratify James von Moltke	Dafür
		Ratify Alexander von zur Mühlen	Dafür
		Ratify Christiana Riley	Dafür
		Ratify Stefan Simon	Dafür
		Ratify Werner Steinmüller	Dafür
		Ratify Paul Achleitner	Dafür
		Ratify Detlef Polaschek	Dafür
		Ratify Ludwig Blomeyer- Bartenstein	Dafür
		Ratify Frank Bsirske	Dafür
		Ratify Mayree Carroll Clark	Dafür
		Ratify Jan Duscheck	Dafür
		Ratify Gerhard Eschelbeck	Dafür
		Ratify Sigmar Gabriel	Dafür
		Ratify Katherine Garrett- Cox	Dafür
Ratify Timo Heider	Dafür		
Ratify Martina Klee	Dafür		
Ratify Henriette Mark	Dafür		

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Gabriele Platscher	Dafür
		Ratify Bernd Rose	Dafür
		Ratify Gerd Alexander Schütz	Dafür
		Ratify Stephan Szukalski	Dafür
		Ratify John Alexander Thain	Dafür
		Ratify Michele Trogni	Dafür
		Ratify Dagmar Valcárcel	Dafür
		Ratify Theodor Weimer	Dafür
		Ratify Norbert Winkeljohann	Dafür
		Appointment of Auditor	Enthalten
		Authority to Repurchase and Reissue Shares	Dagegen
		Authority to Repurchase Shares Using Equity Derivatives	Dagegen
		Authority to Repurchase Shares for Trading Purposes	Dagegen
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Increase in Authorised Capital (with and/ or without preemptive rights)	Dagegen
		Increase in Authorised Capital (with preemptive rights)	Dagegen
		Approval of Intra-Company Control Agreement	Dafür
		Elect Frank Witter as Supervisory Board Member	Dafür
Deutsche Boerse AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Elect Karl-Heinz Flöther	Dafür
		Elect Andreas Gottschling	Enthalten
		Elect Martin Jetter	Dafür
		Elect Barbara Lambert	Dafür
		Elect Michael Martin Rüdiger	Dafür
		Elect Charles G.T. Stonehill	Dafür
		Elect Clara-Christina Streit	Dafür
		Elect Tan Chong Lee	Dafür
		Increase in Authorised Capital	Dagegen
		Management Board Remuneration Policy	Dafür
		Amendments to Articles (Location of AGM)	Dafür
		Appointment of Auditor	Dafür
Deutsche Industrie REIT-AG	DE	Allocation of Profits/Dividends	Dafür
		Ratify Rolf Elgeti	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Sonja Petersen	Dafür
		Ratify René Bergmann	Dafür
		Ratify Hans-Ulrich Sutter	Enthalten
		Ratify Dirk Markus	Enthalten
		Ratify Achim Betz	Enthalten
		Ratify Cathy Bell-Walker	Enthalten
		Ratify Antje Lubitz	Enthalten
		Appointment of Auditor	Dagegen
		Increase in Authorised Capital	Dagegen
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dagegen
		Authority to Repurchase and Reissue Shares	Dafür
		Authority to Repurchase Shares Using Equity Derivatives	Dafür
		Amendments to Articles (SRD II)	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Enthalten
Deutsche Lufthansa AG	DE	Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Elect Angela Titzrath	Dagegen
		Elect Michael Kerkloh	Dafür
		Elect Britta Seeger	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
		Increase in Authorised Capital	Dafür
		Appointment of Auditor	Enthalten
Deutsche Post AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Elect Ingrid Deltene	Dafür
		Elect Katja Windt	Dafür
		Elect Nikolaus von Bomhard	Dafür
		Increase in Authorised Capital	Dafür
		Authority to Repurchase and Reissue Shares	Dagegen
		Authority to Repurchase Shares Using Equity Derivatives	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
Deutsche Telekom AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor for Financial Year 2021	Dafür
		Appointment of Auditor for Interim Statements & Condensed financial Statements for Financial Year 2021	Dafür
		Appointment of Auditor for Interim Statements - Appeal	Dafür
		Appointment of Auditor for Interim Statements for the Third Quarter of 2021 and First Quarter of 2022	Dafür
		Elect Helga Jung as Supervisory Board Member	Dafür
		Authority to Repurchase and Reissue Shares	Dagegen
		Authority to Repurchase Shares Using Equity Derivatives	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Enthalten
		Shareholder Proposal Regarding Shareholder Rights at Virtual General Meetings	Dafür
Deutsche Wohnen SE	DE	Allocation of Profits/Dividends	Dafür
		Ratify Michael Zahn	Dafür
		Ratify Philip Grosse	Dafür
		Ratify Henrik Thomsen	Dafür
		Ratify Lars Urbansky	Dafür
		Ratify Matthias Hünlein	Dafür
		Ratify Jürgen Fenk	Dafür
		Ratify Arwed Fischer	Dafür
		Ratify Kerstin Günther	Dafür
		Ratify Tina Kleingarn	Dafür
		Ratify Andreas Kretschmer	Dafür
		Ratify Florian Stetter	Dafür
		Appointment of Auditor	Dagegen
		Elect Florian Stetter as Supervisory Board Member	Dagegen
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Amendments to Articles (Virtual Supervisory Board Member Participation at General Meetings)	Dafür
Authority to Repurchase and Reissue Shares	Dafür		
Authority to Repurchase Shares Using Equity Derivatives	Dafür		
Deutz AG	DE	Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dagegen
		Management Board Remuneration Policy	Dagegen

Unternehmen	Land	Tagesordnungspunkt	Votum
		Supervisory Board Remuneration Policy	Dafür
		Elect Rudolf Maier as Supervisory Board Member	Dafür
DFV Deutsche Familienversicherung AG	DE	Ratify Stefan M. Knoll	Dafür
		Ratify Stephan Schinnenburg	Dafür
		Ratify Marcus Wollny	Dafür
		Ratify Hans-Werner Rhein	Dagegen
		Ratify Ulrich Gauß	Dagegen
		Ratify Georg Glatzel	Dagegen
		Ratify Luca Pesarini	Dagegen
		Ratify Herbert Pfennig	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Increase in Authorised Capital	Dagegen
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dagegen
		Authority to Repurchase and Reissue Shares	Dagegen
DIC Asset AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratify Gerhard Schmidt	Dagegen
		Ratify Other Supervisory Board Members	Dagegen
		Appointment of Auditor	Dagegen
		Authority to Repurchase and Reissue Shares	Dagegen
		Increase in Authorised Capital	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dagegen
Dragerwerk AG	DE	Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Ratification of General Partner Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Remuneration Policy	Dagegen
		Appointment of Auditor	Dagegen
		Increase in Authorised Capital	Dagegen
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dagegen
		Authority to Repurchase and Reissue Shares	Dagegen
Duerr AG	DE	Allocation of Profits/Dividends	Dagegen
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Appointment of Auditor	Enthalten
		Elect Richard Bauer	Dafür
		Elect Rolf Breidenbach	Dafür
		Elect Alexandra Dürr	Dafür
		Elect Gerhard K. Federer	Dafür
		Elect Anja Schuler	Dafür
		Elect Arnd Zinnhardt	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Approval of Intra-Company Control Agreement with Dürr IT Service GmbH	Dafür
DWS Group GmbH & Co. KGaA	DE	Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Ratification of General Partner Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Amendment to Corporate Purpose	Dafür
E. On SE	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Appointment of Auditor for Interim Statements in 2021	Dafür
		Appointment of Auditor for Interim Statements For First Quarter of 2022	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Elect Erich Clementi	Dafür
		Elect Andreas Schmitz	Dafür
		Elect Ewald Woste	Dafür
		Approval of Profit-and-Loss Transfer Agreements E.ON 45. Verwaltungs GmbH	Dafür
		Approval of Profit-and-Loss Transfer Agreements E.ON 46. Verwaltungs GmbH	Dafür
Encavis AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dagegen
		Ratify Manfred Krüper	Dagegen
		Ratify Alexander Stuhlmann	Dagegen
		Ratify Cornelius Liedtke	Dagegen

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Albert Büll	Dagegen
		Ratify Fritz Vahrenholt	Dagegen
		Ratify Christine Scheel	Dagegen
		Ratify Peter Heidecker	Dagegen
		Ratify Henning Kreke	Dagegen
		Ratify Marcus Schenck	Dagegen
		Appointment of Auditor	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Elect Christine Scheel	Dafür
		Elect Rolf Martin Schmitz	Dafür
		Cancellation of Conditional Capital III	Dafür
		Increase in Authorised Capital	Dafür
		Authority to Repurchase and Reissue Shares	Dafür
		Approval of Intra-Company Control Agreement with Encavis GmbH	Dafür
Energiedienst Holding AG	CH	Accounts and Reports	Dafür
		Compensation Report	Dagegen
		Ratification of Board and Management Acts	Dafür
		Board Compensation	Dafür
		Executive Compensation	Dafür
		Allocation of Profits/Dividends	Dafür
		Elect Thomas Kusterer as Board Chair and Compensation Committee Member	Dagegen
		Elect Phyllis Scholl as Board Member and Compensation Committee Member	Dafür
		Elect Philipp Matthias Bregy	Dafür
		Elect Ralph Hermann	Dafür
		Elect Pierre Kunz	Dafür
		Elect Christoph Müller	Dagegen
		Elect Marc Wolpensinger	Dafür
		Elect Peter Heydecker	Dafür
		Appointment of Independent Proxy	Dafür
Appointment of Auditor	Dagegen		
Engie	FR	Accounts and Reports; Non Tax-Deductible Expenses	Dafür
		Consolidated Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Special Auditors Report on Regulated Agreements	Dafür
		Authority to Repurchase and Reissue Shares	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Elect Catherine MacGregor	Dafür
		Elect Jacinthe Delage	Dagegen
		Elect Steven Lambert	Dafür
		2020 Remuneration Report	Dafür
		2020 Remuneration of Jean-Pierre Clamadieu, Chair	Dafür
		2020 Remuneration of Isabelle Kocher, Former CEO	Dafür
		2020 Remuneration of Claire Waysand, Acting CEO	Dafür
		2021 Remuneration Policy (Board)	Dafür
		2021 Remuneration Policy (Chair)	Dafür
		2021 Remuneration Policy (CEO)	Dafür
		Employee Stock Purchase Plan	Dafür
		Stock Purchase Plan for Overseas Employees	Dafür
		Authority to Issue Restricted Shares	Dafür
		Authority to Issue Performance Shares	Dafür
		Authorisation of Legal Formalities	Dafür
		Shareholder Proposal A to Amend the Company's Allocation/Dividend Policy	Dagegen
Essilorluxottica	FR	Accounts and Reports; Non Tax-Deductible Expenses	Dafür
		Consolidated Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Special Auditors Report on Regulated Agreements	Dafür
		2020 Remuneration Report	Dafür
		2020 Remuneration of Leonardo Del Vecchio, Chair and CEO (until December 17, 2020) and Chair (from December 17, 2020)	Dagegen
		2020 Remuneration of Hubert Sagnières, Deputy CEO (until December 17, 2020) and Vice Chair (from December 17, 2020)	Dafür
		2021 Remuneration Policy from January 1 until the General Assembly (Executives)	Dafür
		2021 Remuneration Policy for the period after the General Assembly (Executives)	Dagegen
		Authority to Repurchase and Reissue Shares	Dafür
		Amendments to Articles to Harmonise the Company's Bylaws with the Pacte Law	Dafür
		Amendment to Articles Regarding Directors Term-Length	Dagegen
		Amendments to Articles Regarding the Board Chair	Dafür
		Authority to Cancel Shares and Reduce Capital	Dafür
		Authority to Issue Performance Shares	Dafür
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Dafür
		Authority to Increase Capital Through Capitalisations	Dafür
		Employee Stock Purchase Plan	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Elect Leonardo Del Vecchio	Dafür
		Elect Romolo Bardin	Dafür
		Elect Juliette Favre	Dafür
		Elect Francesco Milleri	Dafür
		Elect Paul du Saillant	Dafür
		Elect Cristina Scocchia	Dafür
		Elect Jean-Luc Biamonti	Dagegen
		Elect Marie-Christine Coisne-Roquette	Dafür
		Elect José Gonzalo	Dafür
		Elect Swati A. Piramal	Dafür
		Elect Nathalie von Siemens	Dafür
		Elect Andrea Zappia	Dafür
		Amendment to Articles Regarding Directors Term-Length	Dafür
		Authorisation of Legal Formalities	Dafür
EVONIK INDUSTRIES AG	DE	Allocation of Profits/Dividends	Enthalten
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Elect Werner Fuhrmann	Dafür
		Elect Cedrik Neike	Dafür
Evotec SE	DE	Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dagegen
		Elect Constanze Ulmer-Eilfort as Supervisory Board Member	Dafür
		Increase in Authorised Capital	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Management Board Remuneration Policy	Dagegen
Fielmann AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Increase in Authorised Capital	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
Fraport AG	DE	Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen

Unternehmen	Land	Tagesordnungspunkt	Votum
		Appointment of Auditor	Dagegen
		Elect Sonja Wärntges as Supervisory Board Member	Dafür
		Increase in Authorised Capital	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
		Approval of Control and Profit-and-Loss Transfer Agreement	Dafür
		Amendment to Control and Profit-and-Loss Transfer Agreement	Dafür
Frauenthal Holding AG	AT	Allocation of Profits	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Elect Christian Tassul as Supervisory Board Member	Dafür
		Remuneration Report	Dafür
		Supervisory Board Remuneration Policy	Dafür
Freenet AG	DE	Allocation of Profits/Dividends	Dafür
		Ratify Christoph Vilanek	Dafür
		Ratify Ingo Arnold	Dafür
		Ratify Stephan Esch	Dafür
		Ratify Antonius Fromme	Dafür
		Ratify Rickmann Platen	Dafür
		Ratify Helmut Thoma	Dafür
		Ratify Knut Mackeprang	Dafür
		Ratify Claudia Anderleit	Dafür
		Ratify Bente Brandt	Dafür
		Ratify Theo-Benneke Bretsch	Dafür
		Ratify Sabine Christiansen	Dafür
		Ratify Gerhard Huck	Dafür
		Ratify Thorsten Kraemer	Dafür
		Ratify Fränzi Kühne	Dafür
		Ratify Thomas Reimann	Dafür
		Ratify Marc Tüngler	Dafür
		Ratify Robert Weidinger	Dafür
		Appointment of Auditor	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
Fresenius Medical Care AG & Co. KGaA	DE	Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratification of General Partner Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Elect Dieter Schenk to the Supervisory Board	Dagegen
		Elect Rolf A. Classon to the Supervisory Board and Joint Committee	Dafür
		Elect Gregory Sorensen to the Supervisory Board	Dagegen
		Elect Dorothea Wenzel to the Supervisory Board and Joint Committee	Dafür
		Elect Pascale Witz to the Supervisory Board	Dafür
		Elect Gregor Zünd to the Supervisory Board	Dafür
		Authority to Repurchase and Reissue Shares	Dagegen
Fresenius SE & Co. KGaA	DE	Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Ratification of General Partner Acts	Dafür
		Ratification of Supervisory Board Acts	Enthalten
		Appointment of Auditor	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Elect Michael Albrecht	Dafür
		Elect Michael Diekmann	Dafür
		Elect Wolfgang Kirsch	Dafür
		Elect Iris Löw-Friedrich	Dafür
		Elect Klaus-Peter Müller	Dafür
		Elect Hauke Stars	Dafür
		Elect Michael Diekmann as Joint Committee Member	Dafür
		Elect Hauke Stars as Joint Committee Member	Dafür
GEA Group AG	DE	Allocation of Profits/Dividends	Dagegen
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Elect Jürgen Fleischer	Dafür
		Elect Colin Hall	Dafür
		Elect Klaus Helmrich	Dafür
		Elect Annette G. Köhler	Dafür
		Elect Holly Lei	Dafür
		Elect Molly P. Zhang	Dafür
		Management Board Remuneration Policy	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Supervisory Board Remuneration Policy	Dafür
		Amendments to Articles (Supervisory Board Term Length)	Dafür
		Increase in Authorised Capital I	Dafür
		Increase in Authorised Capital II	Dafür
		Increase in Authorised Capital III	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
Gerresheimer AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Increase in Authorised Capital I	Dafür
		Increase in Authorised Capital II	Dafür
Gesco AG	DE	Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Gemischt
		Appointment of Auditor	Dafür
		Management Board Remuneration Policy	Dagegen
		Approval of Profit-and-Loss Transfer Agreement with Setter GmbH	Dafür
Grafenia Plc	UK	Accounts and Reports	Dafür
		Elect Gavin Cockerill	Dafür
		Elect Richard Lightfoot	Dafür
		Elect Simon Barrell	Dagegen
		Appointment of Auditor	Dafür
		Authority to Issue Shares w/ Preemptive Rights	Dafür
		Authority to Issue Shares w/o Preemptive Rights	Dagegen
		Authority to Repurchase Shares	Dafür
Grand City Properties S.A	LU	Accounts and Reports	Dafür
		Consolidated Accounts and Reports	Dafür
		Allocation of Losses	Dafür
		Ratification of Board Acts	Dafür
		Elect Daniel Malkin to the Board of Directors	Dafür
		Elect Simone Runge-Brandner to the Board of Directors	Dafür
		Elect Christian Windfuhr to the Board of Directors	Dafür
		Appointment of Auditor	Dafür
		Allocation of Dividends	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Remuneration Report	Dagegen
		Increase in Authorised Capital	Dagegen
		Amendments to Articles Regarding Annual General Meeting	Dafür
Greiffenberger AG	DE	Allocation of Profits	Dafür
		Ratification of Management Board Acts	Enthalten
		Ratification of Supervisory Board Acts	Enthalten
		Appointment of Auditor	Dagegen
		Elect Antonio Fernández as Supervisory Board Member	Dafür
		Elect Dirk Liedtke as Supervisory Board Member	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
H & R AG	DE	Accounts and Reports	Dafür
		Allocation of Profits	Dafür
		Ratification of General Partners' Acts	Dafür
		Ratify Joachim Girg	Dagegen
		Ratify Roland Chmiel	Dagegen
		Ratify Sabine U. Dietrich	Dagegen
		Ratify Sven Hansen	Dagegen
		Ratify Hartmut Schütter	Dagegen
		Ratify Rolf Schwedhelm	Dagegen
		Ratify Reinhold Grothus	Dagegen
		Ratify Holger Hoff	Dagegen
		Ratify Harald Januszewski	Dagegen
		Elect Roland Chmiel	Dagegen
		Elect Rolf Schwedhelm	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Appointment of Auditor	Dagegen
Hamborner Reit AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Authority to Repurchase and Reissue Shares	Dagegen
Hamburger Hafen Und Logistik AG	DE	Allocation of Profits/Dividends	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dagegen
		Remuneration Policy	Dagegen
		Supervisory Board Members' Fees	Dafür
		Authority to Repurchase and Reissue Shares (All Shareholders)	Dagegen
		Authority to Repurchase and Reissue Shares (Class A Shareholders)	Dagegen
		Approval of Profit-and-Loss Transfer Agreements	Dafür
Hannover Ruck SE	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
		Increase in Authorised Capital	Dafür
		Authority to issue shares to Employees from Authorised Capital 2021/I	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
Hawesko Holding AG	DE	Allocation of Profits/Dividends	Dafür
		Ratify Thorsten Hermelink	Dafür
		Ratify Raimund Hackenberger	Dafür
		Ratify Alexander Borwitzky	Dagegen
		Ratify Detlev Meyer	Dagegen
		Ratify Thomas Fischer	Dagegen
		Ratify Jörg Haas	Dagegen
		Ratify Franz Jürgen Säcker	Dagegen
		Ratify Wilhelm Weil	Dagegen
		Ratify Kim- Eva Wempe	Dagegen
		Appointment of Auditor	Dagegen
		Elect Kim-Eva Wempe	Dagegen
		Elect Detlev Meyer	Dagegen
		Supervisory Board Remuneration Policy	Dagegen
		Remuneration Policy	Dagegen
		Approval of Profit-and-Loss Transfer Agreements	Dafür
HeidelbergCement AG	DE	Allocation of Profits/Dividends	Dagegen
		Ratify Bernd Scheifele	Dafür
		Ratify Dominik von Achten	Dafür
		Ratify Lorenz Näger	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Kevin Gluskie	Dafür
		Ratify Hakan Gurdal	Dafür
		Ratify Ernest Jelito	Dafür
		Ratify Jon Morrish	Dafür
		Ratify Chris Ward	Dafür
		Ratify Fritz-Jürgen Heckmann	Dafür
		Ratify Heinz Schmitt	Dafür
		Ratify Barbara Breuninger	Dafür
		Ratify Birgit Jochens	Dafür
		Ratify Ludwig Merckle	Dafür
		Ratify Tobias Merckle	Dafür
		Ratify Luka Mucic	Dafür
		Ratify Ines Ploss	Dafür
		Ratify Peter Riedel	Dafür
		Ratify Werner Schraeder	Dafür
		Ratify Margret Suckale	Dafür
		Ratify Marion Weissenberger-Eibl	Dafür
		Appointment of Auditor	Dafür
		Authority to Repurchase and Reissue shares	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Amendments to Articles (SRD)	Dafür
		Amendments to Articles (Dividend in Kind)	Dafür
		Amendments to Articles (Supervisory Board Member Term)	Dafür
		Amendment to Previously-Approved Intra-Company Control Agreement	Dafür
Heidelberger Druckmaschinen AG	DE	Ratification of Management Board Acts	Dafür
		Ratify Ralph Arns	Dafür
		Ratify Joachim Dencker	Dafür
		Ratify Gerald Dörr	Dafür
		Ratify Mirko Geiger	Dafür
		Ratify Karen Heumann	Dafür
		Ratify Oliver Jung	Dafür
		Ratify Kirsten Lange	Dafür
		Ratify Li Li	Dafür
		Ratify Petra Otte	Dafür
		Ratify Ferdinand Rüesch	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Ina Schlie	Dafür
		Ratify Beate Schmitt	Dafür
		Ratify Martin Sonnenschein	Dafür
		Appointment of Auditor	Dafür
		Elect Fritz Oesterle as Supervisory Board Member	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
HELLA GmbH & Co. KGaA	DE	Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Ratification of General Partner Acts	Enthalten
		Ratification of Supervisory Board Acts	Dagegen
		Ratification of Shareholders' Committee Acts	Dagegen
		Appointment of Auditor	Dagegen
		Management Board Remuneration Policy	Dagegen
		Amendments to Articles (SRD II)	Dafür
		Amendments to Articles (SRD II)	Dafür
		Amendments to Articles (Editorial)	Dafür
		Amendments to Articles (Co-Option of Shareholders' Committee Member)	Dafür
		Increase in Authorised Capital	Dagegen
HelloFresh SE	DE	Allocation of Profits	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Elect John H. Rittenhouse	Dafür
		Elect Ursula Radeke-Pietsch	Dafür
		Elect Derek Zissman	Dafür
		Elect Susanne Schröter-Crossan	Dafür
		Elect Stefan Smalla	Dafür
		Amendment to Corporate Purpose	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dagegen
		Increase in Authorised Capital	Dagegen
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dagegen
		Authority to Repurchase and Reissue Shares	Dagegen
Highlight Communications	CH	Accounts and Reports	Dafür
		Compensation Report	Dagegen

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratification of Board and Management Acts	Dafür
		Allocation of Profits/Dividends	Dafür
		Elect Bernhard Burgener	Dagegen
		Elect Martin Hellstern	Dagegen
		Elect Peter von Büren	Dafür
		Elect Alexander Studhalter	Dafür
		Elect Bernhard Burgener as Board Chair	Dagegen
		Elect Martin Hellstern as Compensation Committee Member	Dagegen
		Elect Alexander Studhalter as Compensation Committee Member	Dafür
		Appointment of Auditor	Dafür
		Appointment of Independent Proxy	Dafür
		Board Compensation	Dafür
		Executive Compensation (Fixed)	Dafür
		Executive Compensation (Variable)	Dagegen
Hochtief AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Elect Pedro José López Jiménez	Dagegen
		Elect Ángel García Altozano	Dagegen
		Elect Beate Bell	Dafür
		Elect José Luis del Valle Pérez	Dagegen
		Elect Francisco Javier Garcia Sanz	Dafür
		Elect Patricia Geibel-Conrad	Dafür
		Elect Luis Nogueira Miguelsanz	Dagegen
		Elect Christine Wolff	Dafür
Holmen AB	SE	Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Ratify Fredrik Lundberg	Dafür
		Ratify Carl Bennet	Dafür
		Ratify Steewe Björklundh	Dafür
		Ratify Kenneth Johansson	Dafür
		Ratify Lars Josefsson	Dafür
		Ratify Lars G Josefsson	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Alice Kempe	Dafür
		Ratify Louise Lindh	Dafür
		Ratify Ulf Lundahl	Dafür
		Ratify Henrik Sjölund (Board Member and CEO)	Dafür
		Ratify Henriette Zeuchner	Dafür
		Ratify Tommy Åsenbrygg	Dafür
		Board Size	Dafür
		Number of Auditors	Dafür
		Directors' Fees	Dafür
		Authority to Set Auditor's Fees	Dafür
		Elect Fredrik Lundberg	Dagegen
		Elect Carl Bennet	Dagegen
		Elect Lars Josefsson	Dafür
		Elect Lars G. Josefsson	Dafür
		Elect Alice Kempe	Dafür
		Elect Louise Lindh	Dafür
		Elect Ulf Lundahl	Dafür
		Elect Henrik Sjölund	Dafür
		Elect Henriette Zeuchner	Dafür
		Appointment of Auditor (PricewaterhouseCoopers)	Dafür
		Appointment of Auditor (Ernst & Young)	Dafür
		Remuneration Report	Dafür
		Amendments to Articles	Dafür
		Authority to Repurchase and Reissue Shares	Dafür
HORNBACH Holding AG & Co. KGaA	DE	Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Ratification of General Partner Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Increase in Authorised Capital	Dagegen
		Elect Jens P. Wulfsberg as Supervisory Board Member	Dafür
Hornbach-Baumarkt AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Increase in Authorised Capital	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
HSBC Holdings plc	UK	Elect Steffen Hornbach as Supervisory Board Member	Dafür
		Accounts and Reports	Dafür
		Remuneration Report (Advisory)	Dafür
		Elect James J. Forese	Dagegen
		Elect Steven Guggenheimer	Dagegen
		Elect Eileen Murray	Dafür
		Elect Irene LEE Yun Lien	Dagegen
		Elect José Antonio Meade Kuribreña	Dagegen
		Elect David T. Nish	Dagegen
		Elect Noel Quinn	Dafür
		Elect Ewen Stevenson	Dafür
		Elect Jackson P. Tai	Dagegen
		Elect Mark E. Tucker	Dagegen
		Elect Pauline van der Meer Mohr	Dafür
		Appointment of Auditor	Dafür
		Authority to Set Auditor's Fees	Dafür
		Authorisation of Political Donations	Dafür
		Authority to Issue Shares w/ Preemptive Rights	Dafür
		Authority to Issue Shares w/o Preemptive Rights	Dafür
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Dafür
		Authority to Issue Repurchased Shares	Dafür
		Authority to Repurchase Shares	Dafür
		Authority to Issue Shares w/ Preemptive Rights (Contingent Convertible Securities)	Dafür
		Authority to Issue Shares w/o Preemptive Rights (Contingent Convertible Securities)	Dafür
		Authority to Set General Meeting Notice Period at 14 Days	Dafür
		Approval of Climate Policy	Dafür
Shareholder Proposal Regarding Pension Scheme	Dagegen		
Hugo Boss AG	DE	Allocation of Profits/Dividends	Enthalten
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Enthalten
		Management Board Remuneration Policy	Enthalten
		Increase in Authorised Capital	Dagegen
Hypoport SE	DE	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dagegen
		Allocation of Profits	Dafür
		Ratify Ronald Slabke	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Stephan Gawarecki	Dafür
		Ratify Dieter Pfeiffeberger	Dagegen
		Ratify Roland Adams	Dagegen
		Ratify Martin Krebs	Dagegen
		Appointment of Auditor	Dagegen
		Elect Dieter Pfeiffenberger	Dagegen
		Elect Roland Adams	Dagegen
		Elect Martin Krebs	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
Iberdrola S.A.	ES	Accounts	Dafür
		Management Reports	Dafür
		Report on Non-Financial Information	Dafür
		Ratification of Board Acts	Dafür
		Amendments to Articles (Governance and Sustainability System)	Dafür
		Amendments to Articles (Cancellation of Shares)	Dafür
		Amendments to Articles (General Meeting Powers; Board Powers)	Dafür
		Amendments to Articles (Remote Attendance)	Dafür
		Amendments to Articles (Climate Action Plan)	Dafür
		Amendments to Articles (Board and Committees)	Dafür
		Amendments to Articles (Financial and Non-Financial Information)	Dafür
		Amendments to Articles (Technical Amendments)	Dafür
		Amendments to General Meeting Regulations (Governance and Sustainability System)	Dafür
		Amendments to General Meeting Regulations (Powers)	Dafür
		Amendments to General Meeting Regulations (Remote Attendance)	Dafür
		Remuneration Policy	Dafür
		Allocation of Profits/Dividends	Dafür
		First Scrip Dividend	Dafür
		Second Scrip Dividend	Dafür
		Elect Juan Manuel González Serna	Dafür
		Elect Francisco Martínez Córcoles	Dafür
		Ratify Co-Option and Elect Ángel Jesús Acebes Paniagua	Dafür
		Board Size	Dafür
		Authority to Issue Debt Instruments	Dafür
		Authorisation of Legal Formalities	Dafür
		Remuneration Report (Advisory)	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
Immunodiagnostic Systems Hldgs	UK	Advisory Vote on Climate Action Policy	Dafür
		Scheme	Dafür
		Scheme	Dafür
Indus Holding AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Remuneration Policy	Dafür
		Amendments to Articles (Supervisory Board Remuneration)	Dafür
		Supervisory Board Compensation Policy	Dafür
		Increase in Authorised Capital	Dafür
		Amendments to Articles	Dafür
Infineon Technologies AG	DE	Allocation of Profits/Dividends	Dafür
		Ratify Reinhard Ploss	Dafür
		Ratify Helmut Gassel	Dafür
		Ratify Jochen Hanebeck	Dafür
		Ratify Sven Schneider	Dafür
		Ratify Wolfgang Eder	Dafür
		Ratify Peter Bauer	Dafür
		Ratify Xiaoqun Clever	Dafür
		Ratify Johann Dechant	Dafür
		Ratify Herbert Diess	Dafür
		Ratify Friedrich Eichiner	Dafür
		Ratify Annette Engelfried	Dafür
		Ratify Peter Gruber	Dafür
		Ratify Gerhard Hobbach	Dafür
		Ratify Hans-Ulrich Holdenried	Dafür
		Ratify Renate Köcher	Dafür
		Ratify Susanne Lachenmann	Dafür
		Ratify Géraldine Picaud	Dafür
		Ratify Manfred Puffer	Dafür
		Ratify Melanie Riedl	Dafür
Ratify Kerstin Schulzendorf	Dafür		
Ratify Jürgen Scholz	Dafür		
Ratify Ulrich Spiesshofer	Dafür		
Ratify Margret Suckale	Dafür		

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Eckart Süner	Dafür
		Ratify Diana Vitale	Dafür
		Appointment of Auditor	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Enthalten
		Increase in Authorised Capital for Employee Share Purchase Plan	Dafür
		Amendments to Articles (SRD II)	Dafür
		Amendments to Articles (Supervisory Board's Rules of Procedure)	Dafür
Jenoptik AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Enthalten
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
JOST Werke AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Appointment of Auditor	Dafür
K & S AG	DE	Ratification of Management Board Acts	Enthalten
		Ratification of Supervisory Board Acts	Enthalten
		Appointment of Auditor	Dafür
		Elect Markus Heldt as Supervisory Board Member	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Increase in Authorised Capital	Dagegen
Kion Group AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Authority to Repurchase and Reissue Shares	Dagegen
		Amendments to Articles (SRD II)	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
Kloekner & Co	DE	Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Elect Uwe Röhrhoff	Dafür
		Elect Tobias Kollmann	Dafür
		Elect Friedhelm Loh	Dafür
		Elect Dieter H. Vogel	Dagegen
		Appointment of Auditor	Dafür
		Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
Knorr-Bremse AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dagegen
		Elect Klaus Mangold as Board Chair	Dafür
		Elect Kathrin Dahnke	Dafür
		Elect Thomas Enders	Dafür
		Elect Stefan Sommer	Dafür
		Elect Julia Thiele-Schürhoff	Dafür
		Elect Theodor Weimer	Dagegen
		Management Board Remuneration Policy	Dagegen
		Employee Participation Plan	Dafür
		Koenig & Bauer AG	DE
Ratification of Management Board Acts	Dafür		
Ratification of Supervisory Board Acts	Dafür		
Appointment of Auditor	Dafür		
Elect Matthias Hatschek as Supervisory Board Member	Dagegen		
Remuneration Policy	Dagegen		
Supervisory Board Members' Fees	Dafür		
Approval of Profit-and-Loss Transfer Agreements	Dafür		
KPS AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratify Michael Tsifidaris	Dagegen
		Ratify Uwe Grünwald	Dagegen
		Ratify Hans-Werner Hartmann	Dagegen
		Appointment of Auditor	Dagegen
		Management Board Remuneration Policy	Dagegen

Unternehmen	Land	Tagesordnungspunkt	Votum
Krones AG	DE	Supervisory Board Remuneration Policy	Dafür
		Authority to Repurchase and Reissue Shares	Dagegen
		Increase in Authorised Capital	Dagegen
		Allocation of Profits/Dividends	Enthalten
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dagegen
		Elect Nora Diepold as Supervisory Board Member	Dafür
		Increase in Authorised Capital	Dafür
		Management Board Remuneration Policy	Dagegen
Lanxess AG	DE	Supervisory Board Remuneration Policy	Dafür
		Amendments to Articles	Dafür
		Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor for FY2021	Dafür
		Appointment of Auditor for Interim Statements	Dafür
LEG Immobilien SE	DE	Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
Leifheit AG	DE	Elect Sylvia Eichelberg as a Supervisory Board Member	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
Linde Plc	IE	Appointment of Auditor	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dagegen
		Elect Wolfgang Reitzle	Dafür
		Elect Stephen F. Angel	Dafür
		Elect Ann-Kristin Achleitner	Dafür
		Elect Clemens A.H. Börsig	Dafür
		Elect Nance K. Dicciani	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Elect Thomas Enders	Dafür
		Elect Franz Fehrenbach	Dafür
		Elect Edward G. Galante	Dafür
		Elect Larry D. McVay	Dafür
		Elect Victoria Ossadnik	Dafür
		Elect Martin H. Richenhagen	Dafür
		Elect Robert L. Wood	Dafür
		Ratification of Auditor	Dagegen
		Authority to Set Auditor's Fees	Dafür
		Advisory Vote on Executive Compensation	Dafür
		Remuneration Policy	Dafür
		Remuneration Report	Dafür
		Approval of the 2021 Long Term Incentive Plan	Dafür
		Determination of Price Range for Re-allotment of Treasury Shares	Dafür
Logwin AG	LU	APPROPRIATION OF THE RULES OF PROCEDURE OF THE GENERAL MEETINGS	Dafür
		Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Ratification of Board Acts	Dagegen
		Elect Antonius Wagner to the Board of Directors	Dagegen
		Elect Sebastian Esser to the Board of Directors	Dagegen
		Elect Andreas Kurtze to the Board of Directors	Dagegen
		Elect Philippe Prussen to the Board of Directors	Dagegen
		Appointment of Auditor	Dagegen
		Non-Executive Directors' Fees	Dafür
Lucas Bols N.V.	NL	Remuneration Report	Dafür
		Accounts and Reports	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Elect Ralph Wisbrun to the Supervisory Board	Dafür
		Authority to Issue Shares w/ Preemptive Rights	Dafür
		Authority to Suppress Preemptive Rights	Dagegen
		Authority to Repurchase Shares	Dafür
		Appointment of Auditor	Dafür
Lvmh Moet Hennessy Vuitton SE	FR	Authority to Repurchase and Reissue Shares	Dafür
MAX Automation SE	DE	Ratify Christian Diekmann	Dafür
		Ratify Jens Kruse	Dagegen

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Ralf Guckert	Dagegen
		Ratify Oliver Jaster	Dagegen
		Ratify Andreas Krause	Dagegen
		Ratify Karoline Kalb	Dafür
		Ratify Marcel Neustock	Dagegen
		Appointment of Auditor for Fiscal Year 2021	Dagegen
		Appointment of Auditor for Interim Statements until June 30, 2021	Dagegen
		Appointment of Auditor for Interim Statements for the Third Quarter of 2021 and First Quarter of 2022	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Amendments to Articles (Company's Purpose)	Dafür
		Change in Supervisory Board Size	Dafür
		Elect Hartmut Buscher	Dagegen
		Elect Wolfgang Hanrieder	Dagegen
		Elect Oliver Jaster	Dagegen
		Elect Guido Mundt	Dagegen
		Elect Nadine Christina Pallas	Dagegen
		Increase in Authorised Capital	Dagegen
		Approval of Intra-Company Control Agreement Mess- und Regeltechnik Jücker GmbH	Dafür
		Approval of Profit-and-Loss Transfer Agreement Mess- und Regeltechnik Jücker GmbH	Dafür
		Shareholder Proposal Regarding Special Audit (Acquisition of the AIM Group)	Dafür
Mediobanca - Banca Di Credito Finanziario Spa	IT	Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Authority to Repurchase and Reissue Shares	Dafür
		Remuneration Policy (Binding)	Dafür
		Remuneration Report (Advisory)	Dafür
		Severance-Related Provisions	Dafür
		2022 Performance Share Plan	Dafür
		D&O Insurance Policy	Dafür
		Cancellation of Shares	Dafür
		Cancellation of Authorities to Issue Shares	Dafür
		Amendments to Articles	Dafür
Medtronic Plc	IE	Elect Richard H. Anderson	Dafür
		Elect Craig Arnold	Dafür
		Elect Scott C. Donnelly	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Elect Andrea J. Goldsmith	Dafür
		Elect Randall J. Hogan, III	Dafür
		Elect Kevin E. Lofton	Dafür
		Elect Geoffrey Straub Martha	Dafür
		Elect Elizabeth G. Nabel	Dafür
		Elect Denise M. O'Leary	Dafür
		Elect Kendall J. Powell	Dagegen
		Appointment of Auditor and Authority to Set Fees	Dagegen
		Advisory Vote on Executive Compensation	Dafür
		Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	Dafür
		2021 Long Term Incentive Plan	Dafür
		Authority to Issue Shares w/ Preemptive Rights	Dafür
		Authority to Issue Shares w/o Preemptive Rights	Dafür
		Authority to Repurchase Shares	Dafür
Merck KGAA	DE	Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dafür
		Amendments to Articles	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Approval of Intra-Company Control Agreements	Dafür
Metro AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dagegen
		Elect Roman Silha	Dafür
		Elect Jürgen B. Steinemann	Dagegen
		Elect Stefan Tieben	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Enthalten
Morphosys AG	DE	Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Elect Marc Cluzel	Dafür
		Elect Krisja Vermeylen	Dafür
		Elect Sharon Curran	Dafür
		Increase in Authorised Capital 2021-I	Dafür
		Increase in Authorised Capital 2021-II	Dafür
		Increase in Authorised Capital 2021-III	Dafür
		Reduction of Conditional Capital	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Amendments to Articles	Dafür
MTU Aero Engines AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Enthalten
		Elect Rainer Martens as Supervisory Board Member	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Increase in Authorised Capital	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
		Amendments to Articles	Dafür
Muenchener Rueckversicherungs-Gesellschaft AG	DE	Allocation of Profits/Dividends	Dagegen
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Elect Carinne Knoche-Brouillon as Supervisory Board Member	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Increase in Authorised Capital	Dafür
		Approval of Profit-and-Loss Transfer Agreement with MR Beteiligungen 20. GmbH	Dafür
		Approval of Profit-and-Loss Transfer Agreement with MR Beteiligungen 21. GmbH	Dafür
		Approval of Profit-and-Loss Transfer Agreement with MR Beteiligungen 22. GmbH	Dafür
Nanofocus AG	DE	Ratification of Management Board Acts	Dafür
		Ratify Stephan Gais	Dafür
		Ratify Manuel Hüsken	Dafür
		Ratify Ralf Terheyden	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
Nemetschek SE	DE	Ratify Hans Wörmcke	Dafür
		Appointment of Auditor	Dafür
		Increase in Authorised Capital	Dagegen
		Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratify Kurt Dobitsch	Dagegen
		Ratify Georg Nemetschek	Dagegen
		Ratify Rüdiger Herzog	Dagegen
		Ratify Bill Krouch	Dagegen
		Appointment of Auditor	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Increase in Authorised Capital	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
Amendments to Articles (SRD II)	Dafür		
Nordex SE	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Elect Connie Hedegaard	Dafür
		Elect Jan Klatten	Dagegen
		Elect Juan Muro-Lara Girod	Dagegen
		Elect Rafael Mateo Alcalá	Dagegen
		Elect Martin Rey	Dagegen
		Elect Wolfgang Ziebart	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Management Board Remuneration Policy	Dafür
		Increase in Authorised Capital I	Dafür
		Increase in Authorised Capital III	Dafür
		Amendments to Previously Approved Authorised Capital Authority and Conditional Capital Authority	Dafür
		Stock Option Plan; Increase in Conditional Capital	Dafür
		Approval of Profit-and-Loss Transfer Agreement with Nordex Energy B.V.	Dafür
		Approval of Profit-and-Loss Transfer Agreement with Nordex Germany GmbH	Dafür
		Amendments to Articles	Dafür
Appointment of Auditor	Dagegen		
NORMA Group SE	DE	Allocation of Profits/Dividends	Enthalten
		Ratify Michael Schneider	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Friedrich Klein	Dafür
		Ratify Annette Stieve	Dafür
		Ratify Lars Magnus Berg	Dafür
		Ratify Rita Forst	Dafür
		Ratify Günter Hauptmann	Dafür
		Ratify Knut J. Michelberger	Dafür
		Ratify Erika Schulte	Dafür
		Ratify Mark Wilhelms	Dafür
		Appointment of Auditor	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Elect Miguel Ángel López Borrego as Supervisory Board Member	Dafür
		Amendments to Articles	Dafür
Orange	FR	Accounts and Reports	Dafür
		Consolidated Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Special Auditors Report on Regulated Agreements	Dafür
		Elect Thierry Sommelet	Dafür
		Appointment of Auditor (KPMG)	Dafür
		Appointment of Alternate Auditor (Salustro Reydel)	Dafür
		Appointment of Auditor (Deloitte)	Dafür
		Appointment of Alternate Auditor (BEAS)	Dafür
		Relocation of Corporate Headquarters	Dafür
		2020 Remuneration Report	Dafür
		2020 Remuneration of Stéphane Richard, Chair and CEO	Dafür
		2020 Remuneration of Ramon Fernandez, Deputy CEO	Dafür
		2020 Remuneration of Gervais Pellissier, Deputy CEO	Dafür
		2021 Remuneration Policy (Chair and CEO)	Dafür
		2021 Remuneration Policy (Deputy CEOs)	Dafür
		2021 Remuneration Policy (Board of Directors)	Dafür
		Authority to Repurchase and Reissue Shares	Dafür
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Dafür
		Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights (During Public Takeover)	Dagegen
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Dafür
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (During Public Takeover)	Dagegen
		Authority to Issue Shares and Convertible Debt Through Private Placement	Dafür
		Authority to Issue Shares and Convertible Debt Through Private Placement (During Public Takeover)	Dagegen

Unternehmen	Land	Tagesordnungspunkt	Votum
		Greenshoe	Dafür
		Authority to Increase Capital in Case of Exchange Offers	Dafür
		Authority to Increase Capital in Case of Exchange Offer (During Public Takeover)	Dagegen
		Authority to Increase Capital in Consideration for Contributions In Kind	Dafür
		Authority to Increase Capital in Consideration for Contributions in Kind (During Public Takeover)	Dagegen
		Global Ceiling on Capital Increases	Dafür
		Authority to Issue Performance Shares	Dafür
		Employee Stock Purchase Plan	Dafür
		Authority to Increase Capital Through Capitalisations	Dafür
		Authority to Cancel Shares and Reduce Capital	Dafür
		Authorisation of Legal Formalities	Dafür
		Shareholder Proposal A Regarding Equity Remuneration for Employee	Dagegen
		Shareholder Proposal B Regarding Limit on Board Memberships	Dagegen
Osram Licht AG	DE	Ratify Olaf Berlien	Dafür
		Ratify Ingo Bank	Dafür
		Ratify Kathrin Dahnke	Dafür
		Ratify Stefan Kampmann	Dafür
		Ratify Thomas Stockmeier	Dafür
		Ratify Klaus Abel	Dafür
		Ratify Peter Bauer	Dafür
		Ratify Christine Bortenlänger	Dafür
		Ratify Roland Busch	Dafür
		Ratify Johann Eitner	Dafür
		Ratify Margarete Haase	Dafür
		Ratify Frank Lakerveld	Dafür
		Ratify Johann Metzler	Dafür
		Ratify Arunjai Mittal	Dafür
		Ratify Alexander Müller	Dafür
		Ratify Olga Redda	Dafür
		Ratify Ulrike Salb	Dafür
		Ratify Irene Weininger	Dafür
		Ratify Thomas Wetzel	Dafür
		Appointment of Auditor	Enthalten
		Elect Ulrich Hühwels	Dafür
		Elect Christin Eisenschmied	Dafür
		Management Board Remuneration Policy	Dagegen

Unternehmen	Land	Tagesordnungspunkt	Votum
		Supervisory Board Remuneration Policy	Enthalten
		Amendments to Articles (Change of Fiscal Year End)	Dafür
		Amendments to Articles (Supervisory Board Meeting Participation)	Enthalten
		Amendments to Articles (Company Register)	Dafür
Pacifico Renewables Yield AG	DE	Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Increase in Authorised Capital	Dagegen
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dagegen
		Authority to Repurchase and Reissue Shares	Dafür
		Authority to Repurchase Shares Using Equity Derivatives	Dafür
		Approval of Profit-and-Loss Transfer Agreements	Dafür
		Amendments to Articles (Purpose of the Company)	Dafür
Peach Property Group Ltd	CH	Accounts and Reports	Dafür
		Compensation Report	Dafür
		Allocation of Profits; Dividend from Reserves	Dafür
		Ratify Reto Garzetti	Dafür
		Ratify Peter Bodmer	Dafür
		Ratify Christian De Prati	Dafür
		Ratify Kurt Hardt	Dafür
		Ratify Klaus Schmitz	Dafür
		Ratify Thomas Wolfensberger	Dafür
		Ratify Marcel Kucher	Dafür
		Ratify Andreas Steinbauer	Dafür
		Increase in Conditional Capital	Dafür
		Elect Reto A. Garzetti	Dafür
		Elect Peter E. Bodmer	Dafür
		Elect Christian De Prati	Dafür
		Elect Kurt Hardt	Dafür
		Elect Klaus G. Schmitz	Dafür
		Appoint Reto A. Garzetti as Board Chair	Dafür
		Elect Christian De Prati as Compensation committee Member	Dafür
		Elect Kurt Hardt as Compensation committee Member	Dafür
		Elect Klaus G. Schmitz as Compensation committee Member	Dafür
		Appointment of Auditor	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Appointment of Independent Proxy	Dafür
		Board Compensation	Dafür
		Executive Compensation (Fixed)	Dafür
		Executive Compensation (Variable)	Dafür
Pernod Ricard	FR	Accounts and Reports; Non Tax-Deductible Expenses	Dafür
		Consolidated Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Elect Anne Lange	Dafür
		Elect Paul-Charles Ricard	Dafür
		Elect Veronica Vargas	Dafür
		Elect Namita Shah	Dafür
		2020 Remuneration of Alexandre Ricard, Chair and CEO	Dafür
		2020 Remuneration Report	Dafür
		2021 Remuneration Policy (Chair and CEO)	Dafür
		2021 Remuneration Policy (Board)	Dafür
		Authority to Repurchase and Reissue Shares	Dafür
		Special Auditors Report on Regulated Agreements	Dafür
		Authority to Cancel Shares and Reduce Capital	Dafür
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Dafür
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Dagegen
		Greenshoe	Dagegen
		Authority to Issue Shares and Convertible Debt Through Private Placement	Dagegen
		Authority to Increase Capital in Consideration for Contributions In Kind	Dagegen
		Authority to Increase Capital in Case of Exchange Offers	Dagegen
		Authority to Increase Capital Through Capitalisations	Dafür
		Authority to Issue Performance Shares	Dafür
		Authority to Issue Restricted Shares	Dafür
		Employee Stock Purchase Plan	Dafür
		Stock Purchase Plan for Overseas Employees	Dafür
		Amendments to Articles Regarding Regulatory Updates	Dafür
		Authorisation of Legal Formalities	Dafür
Pfeiffer Vacuum Technology AG	DE	Allocation of Profits/Dividends	Dafür
		Ratify Britta Giesen	Dafür
		Ratify Wolfgang Ehrk	Dafür
		Ratify Nathalie Benedikt	Dafür
		Ratify Eric Taberlet	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Ayla Busch	Dagegen
		Ratify Filippo Th. Beck	Dagegen
		Ratify Matthias Mädler	Dagegen
		Ratify Henrik Newerla	Dagegen
		Ratify Stefan Röser	Dagegen
		Ratify Götz Timmerbeil	Dagegen
		Appointment of Auditor	Dagegen
		Elect Ayla Busch	Dagegen
		Elect Minja Lohrer	Enthalten
		Elect Henrik Newerla	Dafür
		Elect Götz Timmerbeil	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Amendments to Supervisory Board Members' Fees	Dafür
		Amendments to Articles (Supervisory Board Term)	Dafür
ProSiebenSat.1 Media AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Re-appoint Ernst & Young as Statutory Auditor	Enthalten
		Appoint PricewaterhouseCoopers as Statutory Auditor	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Increase in Authorised Capital	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
Prosus NV	NL	Remuneration Report	Dagegen
		Accounts and Reports	Dafür
		Allocation of Profits/Dividends' Capitalisation of Reserves (FY2021)	Dafür
		Capitilisation of Reserves (FY2022+)	Dafür
		Ratification of Executives' Acts	Dafür
		Ratification of Non-Executives' Acts	Dafür
		Remuneration Policy for the Management Board and Non-Executive Directors	Dagegen
		Elect Angeliem Kemna to the Board of Directors	Dafür
		Elect Hendrik J. du Toit to the Board of Directors	Dagegen
		Elect Craig Enenstein to the Board of Directors	Dafür
		Elect Nolo Letele to the Board of Directors	Dafür
		Elect Roberto Oliveria de Lima to the Board of Directors	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Appointment of Auditor	Dafür
		Authority to Issue Shares w/ or w/o Preemptive Rights	Dafür
		Authority to Repurchase Shares	Dafür
		Cancellation of Shares	Dafür
PSI Software AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dagegen
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
Puma SE	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dagegen
		Management Board Remuneration Policy	Dagegen
		Increase in Authorised Capital	Dafür
		Authority to Repurchase and Reissue Shares	Dafür
Qiagen NV	NL	Accounts and Reports	Dafür
		Remuneration Report	Dagegen
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Elect Metin Colpan	Dafür
		Elect Thomas Ebeling	Dafür
		Elect Toralf Haag	Dafür
		Elect Ross L. Levine	Dafür
		Elect Elaine Mardis	Dafür
		Elect Lawrence A. Rosen	Dafür
		Elect Elizabeth E. Tallett	Dafür
		Elect Thierry Bernard	Dafür
		Elect Roland Sackers	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dagegen
		Supervisory Board Members' Fees	Dagegen
		Appointment of Auditor	Dafür
		Authority to Issue Shares w/ Preemptive Rights	Dagegen

Unternehmen	Land	Tagesordnungspunkt	Votum
		Authority to Suppress Preemptive Rights	Dafür
		Authority to Suppress Preemptive Rights for Mergers, Acquisitions and Strategic Alliances	Dagegen
		Authority to Repurchase Shares	Dafür
		Amendment to Articles In Connection with Changes to Dutch Law	Dafür
R. Stahl AG	DE	Ratify Matthias Hallman	Dafür
		Ratify Jürgen Linhard	Dafür
		Ratify Peter Leischner	Dagegen
		Ratify Heike Dannenbauer	Dagegen
		Ratify Klaus Erker	Dagegen
		Ratify Nadine Ernstberger	Dagegen
		Ratify Heinz Grund	Dagegen
		Ratify Rudolf Meier	Dagegen
		Ratify Andreas Müller	Dagegen
		Ratify Renate Neumann-Schäfer	Dagegen
		Ratify Harald Rönn	Dagegen
		Ratify Nikolaus Simeonidis	Dagegen
		Appointment of Auditor	Dagegen
		Elect Peter Hofmann as Supervisory Member	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dagegen
		Increase in Authorised Capital	Dafür
		Approval of an Intra-Company Control Agreement with R. STAHL Schaltgeräte GmbH	Dafür
		Approval of an Intra-Company Control Agreement with GGF-Gesellschaft für Grundstücksvermietung und Finanzierungsvermittlung mbH	Dafür
		Approval of an Intra-Company Control Agreement with R. STAHL Lectio GmbH	Dafür
		Approval of an Intra-Company Control Agreement with R. STAHL Supera GmbH	Dafür
		Approval of an Intra-Company Control Agreement with R. STAHL Services GmbH	Dafür
		Approval of Profit-and-Loss Transfer Agreement with R. STAHL Services GmbH	Dafür
Rational AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Amendments to Articles	Dafür
Realtech AG	DE	Ratify Daniele Di Croce	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Bernd Kappesser	Dafür
		Ratify Wolfgang Erlebach	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Appointment of Auditor	Dafür
Reckitt Benckiser Group Plc	UK	Accounts and Reports	Dafür
		Remuneration Report (Advisory)	Dafür
		Final Dividend	Dafür
		Elect Andrew RJ Bonfield	Dafür
		Elect Jeff Carr	Dafür
		Elect Nicandro Durante	Dafür
		Elect Mary Harris	Dafür
		Elect Mehmood Khan	Dafür
		Elect Pamela J. Kirby	Dafür
		Elect Sara Mathew	Dafür
		Elect Laxman Narasimhan	Dafür
		Elect Christopher A. Sinclair	Dafür
		Elect Elane B. Stock	Dafür
		Elect Olivier Bohuon	Dafür
		Elect Margherita Della Valle	Dafür
		Appointment of Auditor	Dafür
		Authority to Set Auditor's Fees	Dafür
		Authorisation of Political Donations	Dafür
		Authority to Issue Shares w/ Preemptive Rights	Dafür
		Authority to Issue Shares w/o Preemptive Rights	Dafür
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Dafür
		Authority to Repurchase Shares	Dafür
		Amendments to Articles	Dafür
		Authority to Set General Meeting Notice Period at 14 Days	Dafür
Redrow plc	UK	Accounts and Reports	Dafür
		Final Dividend	Dafür
		Elect Richard Akers	Dafür
		Elect Matthew Pratt	Dafür
		Elect Barbara Richmond	Dafür
		Elect Nick Hewson	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Elect Nicky Dulieu	Dafür
		Appointment of Auditor	Dafür
		Authority to Set Auditor's Fees	Dafür
		Remuneration Report (Advisory)	Dafür
		Remuneration Policy (Binding)	Dafür
		Authority to Issue Shares w/ Preemptive Rights	Dafür
		Authority to Issue Shares w/o Preemptive Rights	Dafür
		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Dafür
		Authority to Repurchase Shares	Dafür
		Authority to Set General Meeting Notice Period at 14 Days	Dafür
		Amendments to Articles	Dafür
Rheinmetall AG	DE	Allocation of Profits/Dividends	Dagegen
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dafür
		Elect Ulrich Grillo	Dafür
		Elect Klaus-Günter Vennemann	Dafür
		Elect Sahin Albayrak	Dafür
		Elect Britta Giesen	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Authority to Repurchase and Reissue Shares	Dagegen
		Increase in Authorised Capital	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
		Amendment to Corporate Purpose	Dafür
		Amendments to Articles (SRD II)	Dafür
Rhoen-Klinikum AG	DE	Allocation of Profits	Dafür
		Ratify Berndt Griewing	Dafür
		Ratify Christian Hoeftberger	Dafür
		Ratify Stephan Holzinger	Dafür
		Ratify Stefan Stranz	Dafür
		Ratify Gunther Weiss	Dafür
		Ratify Peter Berghoefer	Dagegen
		Ratify Annette Beller	Dagegen
		Ratify Julia Dannath-Schuh	Dagegen
		Ratify Regina Dickey	Dagegen

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Peter Duche	Dagegen
		Ratify Leopold Eberhart	Dagegen
		Ratify Gerhard Ehninger	Dagegen
		Ratify Irmtraut Guerkan	Dagegen
		Ratify Jan Hacker	Dagegen
		Ratify Stefan Haertel	Dagegen
		Ratify Kai Hankeln	Dagegen
		Ratify Klaus Hanschur	Dagegen
		Ratify Meike Jaeger	Dagegen
		Ratify Jan Liersch	Dagegen
		Ratify Martin Mandewirth	Dagegen
		Ratify Brigitte Mohn	Dagegen
		Ratify Nicole Damani	Dagegen
		Ratify Eugen Muench	Dagegen
		Ratify Wolfgang Muendel	Dagegen
		Ratify Thomas Pillukat	Dagegen
		Ratify Christine Reissner	Dagegen
		Ratify Hafid Rifi	Dagegen
		Ratify Oliver Salomon	Dagegen
		Ratify Evelin Schiebel	Dagegen
		Ratify Georg Schulze	Dagegen
		Ratify Katrin Vernau	Dagegen
		Ratify Natascha Weihs	Dagegen
		Appointment of Auditor	Dafür
		Elect Marco Walker as Supervisory Board Member	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
Royal Dutch Shell Plc	UK	Accounts and Reports	Dafür
		Remuneration Report (Advisory)	Dafür
		Elect Jane H. Lute	Dafür
		Elect Ben Van Beurden	Dafür
		Elect Dick Boer	Dafür
		Elect Neil A.P. Carson	Dafür
		Elect Ann F. Godbehere	Dafür
		Elect Euleen Y.K. GOH	Dafür
		Elect Catherine J. Hughes	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Elect Martina Hund-Mejean	Dafür
		Elect Andrew Mackenzie	Dafür
		Elect Abraham Schot	Dafür
		Elect Jessica Uhl	Dafür
		Elect Gerrit Zalm	Dafür
		Appointment of Auditor	Dafür
		Authority to Set Auditor's Fees	Dafür
		Authority to Issue Shares w/ Preemptive Rights	Dafür
		Authority to Issue Shares w/o Preemptive Rights	Dafür
		Authority to Repurchase Shares	Dafür
		Approval of the Energy Transition Strategy	Dafür
		Shareholder Proposal Regarding GHG Reduction Targets	Dafür
RTL Group	LU	Accounts and Reports	Dafür
		Consolidated Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Remuneration Report	Dagegen
		Non-Executive Directors' Fees	Dafür
		Ratification of Board Acts	Dagegen
		Ratification of Auditor's Acts	Dafür
		Elect Rolf Hellermann	Dafür
		Elect Pernille Erenbjerg	Dafür
		Elect Executive Directors	Dafür
		Elect Non-executive Directors	Dagegen
		Elect James Singh to the Board of Directors	Dafür
		Appointment of Auditor	Dafür
RWE AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dagegen
		Elect Werner Brandt	Dafür
		Elect Hans Bünting	Dafür
		Elect Ute Gerbaulet	Dafür
		Elect Hans-Peter Keitel	Dafür
		Elect Monika Kircher	Dafür
		Elect Günther Schartz	Dafür
		Elect Erhard Schipporeit	Dagegen

Unternehmen	Land	Tagesordnungspunkt	Votum
		Elect Ullrich Sierau	Dafür
		Elect Hauke Stars	Dafür
		Elect Helle Valentin	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Member Fees	Dafür
		Increase in Authorised Capital	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
		Amendments to Articles (Supervisory Board Elections)	Dafür
		Amendments to Articles (Election of the Chair and Vice Chair)	Dafür
		Amendments to Articles (SRD II)	Dafür
S&T AG	AT	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Remuneration Report	Dafür
		Management Board Remuneration Policy	Dagegen
		Elect Yu-Mei (Yolanda) Wu as Supervisory Board Member	Dagegen
Salzgitter AG	DE	Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dagegen
		Elect Klaus Papenburg	Dafür
		Elect Frank Klingebiel	Dafür
		Supervisory Board Remuneration Policy	Dafür
Sap SE	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dafür
		Elect Qi Lu	Dafür
		Elect Rouven Westphal	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dagegen
		Amendment to Corporate Purpose	Dafür
		Amendments to Articles (SRD II)	Dafür
Schweizer Electronic AG	DE	Ratify Nicolas-Fabian Schweizer	Dafür
		Ratify Marc Bunz	Dafür
		Rolf Merte	Dafür
		Ratify Christoph Schweizer	Dagegen

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Stephan Zizala	Dagegen
		Ratify Michael Kowalski	Dagegen
		Ratify Chris (Chuan Pin) Wu	Dagegen
		Ratify Petra Gaiselmann	Dagegen
		Ratify Jürgen Kammerer	Dagegen
		Appointment of Auditor	Enthalten
		Elect Stefan Krauss as Supervisory Board Member	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dagegen
		Authority to Repurchase and Reissue Shares	Dagegen
		Increase in Authorised Capital	Dagegen
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dagegen
Scout24 AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dagegen
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Change in Legal Form	Dafür
		Authority to Repurchase and Reissue Shares	Dafür
Shop Apotheke Europe N.V.	NL	Remuneration Report	Dagegen
		Accounts and Reports	Dafür
		Allocation of Loss	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dafür
		Ratify Jan Pyttel	Dagegen
		Elect Henriette Peucker to the Supervisory Board	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Amendments to the Remuneration Policy	Dafür
		Terminate Authority to Issue Shares	Dafür
		Terminate Authority to Suppress Preemptive Rights	Dafür
		Authority to Issue Shares w/ Preemptive Rights	Dafür
		Authority to Suppress Preemptive Rights	Dagegen
		Authority to Grant Shares under the 2019 ESOP	Dagegen
		Authority to Repurchase Shares	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
Siegfried Holding AG	CH	Amendments to Articles	Dafür
		Accounts and Reports	Dafür
		Allocation of Profits	Dafür
		Reduction in Par Value of Shares; Capital Distribution	Dafür
		Ratification of Board Acts	Dafür
		Increase in Authorised Capital	Dafür
		Board Compensation	Dafür
		Executive Compensation (Fixed)	Dafür
		Executive Compensation (Short-Term Variable)	Dafür
		Executive Compensation (Long-Term Variable)	Dafür
		Elect Ulla Schmidt	Dafür
		Elect Isabelle Welton	Dafür
		Elect Colin Bond	Dafür
		Elect Wolfram Carius	Dafür
		Elect Andreas Casutt	Dafür
		Elect Reto A. Garzetti	Dafür
		Elect Martin Schmid	Dafür
		Appoint Andreas Casutt as Board Chair	Dafür
		Elect Isabelle Welton as Compensation Committee Members	Dafür
		Elect Reto A. Garzetti as Compensation Committee Members	Dafür
		Elect Martin Schmid as Compensation Committee Members	Dafür
Appointment of Independent Proxy	Dafür		
Appointment of Auditor	Dagegen		
Siemens AG	DE	Allocation of Profits/Dividends	Dafür
		Ratify Joe Kaeser	Dafür
		Ratify Roland Busch	Dafür
		Ratify Lisa Davis	Dafür
		Ratify Klaus Helmrich	Dafür
		Ratify Janina Kugel	Dafür
		Ratify Cedrik Neike	Dafür
		Ratify Michael Sen	Dafür
		Ratify Ralph P. Thomas	Dafür
		Ratify Jim Hagemann Snabe	Dafür
		Ratify Birgit Steinborn	Dafür
Ratify Werner Wenning	Dafür		
Ratify Werner Brandt	Dafür		

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Michael Diekmann	Dafür
		Ratify Andrea Fehrmann	Dafür
		Ratify Bettina Haller	Dafür
		Ratify Robert Kensbock	Dafür
		Ratify Harald Kern	Dafür
		Ratify Jürgen Kerner	Dafür
		Ratify Nicola Leibinger-Kammüller	Dafür
		Ratify Benoît Potier	Dafür
		Ratify Hagen Reimer	Dafür
		Ratify Norbert Reithofer	Dafür
		Ratify Nemat Talaat Shafik	Dafür
		Ratify Nathalie von Siemens	Dafür
		Ratify Michael Sigmund	Dafür
		Ratify Dorothea Simon	Dafür
		Ratify Matthias Zachert	Dafür
		Ratify Gunnar Zukunft	Dafür
		Appointment of Auditor	Enthalten
		Elect Grazia Vittadini	Dafür
		Elect Kasper Rorsted	Dagegen
		Elect Jim Hagemann Snabe	Dafür
		Supervisory Board Remuneration Policy	Enthalten
		Increase in Authorised Capital for Employee Share Purchase Plan	Dafür
		Amendments to Previously Approved Profit-and-Loss Transfer Agreement with Siemens Bank GmbH	Dafür
		Shareholder Proposal Regarding Shareholder Rights at Virtual General Meetings	Dafür
Siemens Energy AG	DE	Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Enthalten
		Appointment of Auditor	Enthalten
		Elect Christine Bortenlänger	Dagegen
		Elect Sigmar H. Gabriel	Dafür
		Elect Joe Kaeser	Dafür
		Elect Hans Hubert Lienhard	Dafür
		Elect Hildegard Müller	Dafür
		Elect Laurence Mulliez	Dagegen
		Elect Matthias Rebellius	Dafür
		Elect Ralf P. Thomas	Dafür
		Elect Geisha Jimenez Williams	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Elect Randy H. Zwirn	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Enthalten
Siemens Healthineers AG	DE	Allocation of Profits/Dividends	Dafür
		Ratify Bernhard Montag	Dafür
		Ratify Jochen Schmitz	Dafür
		Ratify Christoph Zindel	Dafür
		Ratify Ralf P. Thomas	Dagegen
		Ratify Norbert Gaus	Dagegen
		Ratify Roland Busch	Dagegen
		Ratify Marion Helmes	Dafür
		Ratify Andreas C. Hoffmann	Dagegen
		Ratify Philipp Rösler	Dafür
		Ratify Nathalie von Siemens	Dagegen
		Ratify Gregory Sorensen	Dafür
		Ratify Karl-Heinz Streibich	Dafür
		Ratify Michael Sen	Dagegen
		Appointment of Auditor	Dagegen
		Amendments to Articles (SRD II)	Dafür
		Supervisory Board Size	Dafür
		Elect Peer M. Schatz as Supervisory Board Member	Dagegen
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Enthalten
		Increase in Authorised Capital	Dagegen
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dagegen
		Authority to Repurchase and Reissue Shares	Dafür
Siltronic Ag	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dafür
		Amendments to Articles (SRD II)	Dafür
		Amendments to Articles (Company Register)	Dafür
Simona AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Elect Klaus F. Erkes	Dafür
		Elect Roland Frobel	Dafür
		Elect Roland Reber	Dafür
		Elect Martin Bücher	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Stock Split	Dafür
Sinch AB	SE	Acquisition of Pathwire (Issuance of Consideration Shares)	Dafür
		Authority to Issue Shares w/ or w/o Preemptive Rights	Dafür
		Adoption of Share-Based Incentives (LTI II 2021)	Dafür
SM Wirtschaftsberatungs AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Elect Peter Steinbrenner as Supervisory Board Member	Enthalten
		Elect Florian Fenner as Supervisory Board Member	Enthalten
		Elect Martin Breucker as Supervisory Board Member	Enthalten
		Appointment of Auditor	Dafür
Sma Solar Technology	DE	Allocation of Profits/Dividends	Dafür
		Ratify Ulrich Hadding	Dafür
		Ratify Jürgen Reinert	Dafür
		Ratify Roland Bent	Dafür
		Ratify Martin Breul	Dafür
		Ratify Oliver Dietzel	Dafür
		Ratify Peter Drews	Dafür
		Ratify Erik Ehrentraut	Dafür
		Ratify Kim Fausing	Dafür
		Ratify Johannes Häde	Dafür
		Ratify Heike Haigis	Dafür
		Ratify Alexa Hergenröther	Dafür
		Ratify Uwe Kleinkauf	Dafür
		Ratify Ilonka Nussbaumer	Dafür
		Ratify Yvonne Siebert	Dafür
		Ratify Romy Sieger	Dafür
		Ratify Jan-Henrik Supady	Dafür
		Ratify Matthias Victor	Dafür
		Ratify Hans-Dieter Werner	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Appointment of Auditor	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Members' Fees	Dafür
		Amendment to Corporate Purpose	Dafür
		Amendments to Articles Regarding Meeting Attendance	Dafür
		Amendments to Articles Regarding Meeting Chair	Dafür
		Authority to Repurchase and Reissue Shares	Dafür
Softline AG	DE	Ratification of Management Board Acts	Dafür
		Ratify Knut Löschke	Dagegen
		Ratify Florian Schulte	Dagegen
		Ratify Karl-Heinz Warum	Dagegen
		Appointment of Auditor	Dagegen
		Elect Knut Löschke	Dagegen
		Elect Andrew John Morrison	Dagegen
		Elect Roy Harding	Dagegen
		Increase in Authorised Capital	Dagegen
		Amendments to Articles (Multiple Representation)	Dafür
		Amendments to Corporate Purpose	Dafür
Software AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Increase in Authorised Capital	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
		Authority to Repurchase and Reissue Shares	Dagegen
		Authority to Repurchase Shares Using Equity Derivatives	Dagegen
		Amendments to Articles	Dafür
		Approval of Intra-Company Control Agreement with Cumulocity GmbH	Dafür
Sporttotal AG	DE	Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Elect Christoph Tönsgerlemann	Dafür
		Elect Martin Ott	Dafür
		Increase in Authorised Capital	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Reduction of Conditional Capital 2020/III	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
Square Inc	USA	Stock Issuance for Acquisition of Afterpay	Dafür
		Right to Adjourn Meeting	Dafür
Stabilus S.A.	LU	Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Consolidated Accounts and Reports	Dafür
		Ratification of Management Board Acts (Michael Büchsner)	Dafür
		Ratification of Management Board Acts (Mark Wilhelms)	Dafür
		Ratification of Management Board Acts (Markus Schädlich)	Dafür
		Ratification of Management Board Acts (Andreas Sievers)	Dafür
		Ratification of Management Board Acts (Andreas Schröder)	Dafür
		Ratification of Supervisory Board Acts (Stephan Kessel)	Dagegen
		Ratification of Supervisory Board Acts (Joachim Rauhut)	Dagegen
		Ratification of Supervisory Board Acts (Ralf-Michael Fuchs)	Dagegen
		Ratification of Supervisory Board Acts (Dirk Linzmeier)	Dagegen
		Appointment of Auditor	Dagegen
		Remuneration Report	Dagegen
Stroer SE & Co. KGaA	DE	Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Enthalten
		Ratification of General Partner Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Elect Kai Sauer mann to the Supervisory Board	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
Symrise AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Enthalten
		Elect Michael König	Dagegen
		Elect Ursula Buck	Dafür
		Elect Horst-Otto Gerberding	Dafür
		Elect Bernd Hirsch	Dagegen

Unternehmen	Land	Tagesordnungspunkt	Votum
		Elect Andrea Pfeifer	Dafür
		Elect Peter Vanacker	Dafür
		Amendments to Articles	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
TAG Immobilien AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Management Board Remuneration Policy	Enthalten
		Increase in Authorised Capital	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dafür
		Authority to Repurchase and Reissue Shares	Dafür
Takkt AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
Talanx AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Amendments to Articles	Dafür
TeamViewer AG	DE	Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Statutory Auditor	Enthalten
		Appointment of Auditor for Interim Statements	Enthalten
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
Telefonica Deutschland Holding AG	DE	Allocation of Profits/Dividends	Dagegen
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Appointment of Auditor for Interim Statements in 2022	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Elect Stefanie Oeschger	Dafür
		Elect Ernesto Gardelliano	Dagegen
		Increase in Authorised Capital	Dagegen
thyssenkrupp AG	DE	Ratification of Management Board Acts	Enthalten
		Ratification of Supervisory Board Acts	Enthalten
		Appointment of Auditor	Dafür
		Amendments to Articles (Length of Term)	Dafür
		Elect Verena Volpert as Supervisory Board Member	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Enthalten
Tomtom NV	NL	Remuneration Report	Dagegen
		Accounts and Reports	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Elect Harold Goddijn to the Management Board	Dafür
		Elect Jack P. de Kreij to the Supervisory Board	Dafür
		Elect Michael D. Rhodin to the Supervisory Board	Dafür
		Authority to Repurchase Shares	Dafür
		Authority to Issue Shares w/ Preemptive Rights	Dafür
		Authority to Suppress Preemptive Rights	Dafür
		Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers and Acquisitions	Dafür
		Authority to Suppress Preemptive Rights in Connection with Mergers and Acquisitions	Dagegen
		Appointment of Auditor	Dafür
		Elect Karien van Gennip to the Supervisory Board	Dafür
Total SE	FR	Accounts and Reports	Dafür
		Consolidated Accounts and Reports	Dafür
		Allocation of Profits/Dividends	Dafür
		Authority to Repurchase and Reissue Shares	Dafür
		Special Auditors Report on Regulated Agreements	Dafür
		Elect Patrick Pouyanné	Dafür
		Elect Anne-Marie Idrac	Dafür
		Elect Jacques Aschenbroich	Dagegen
		Elect R. Glenn Hubbard	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		2020 Remuneration Report	Dafür
		2021 Remuneration Policy (Board of Directors)	Dafür
		2020 Remuneration of Patrick Pouyanné, Chair and CEO	Dafür
		2021 Remuneration Policy (Chair and CEO)	Dafür
		Shareholder Approval of Decarbonisation Ambition	Dafür
		Change of Company Name	Dafür
		Authority to Issue Performance Shares	Dafür
		Employee Stock Purchase Plan	Dafür
Traffic Systems SE	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dagegen
		Amendments to Articles (SRD II)	Dafür
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dagegen
Traton SE	DE	Allocation of Profits/Dividends	Gemischt
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor for Fiscal Year 2021	Gemischt
		Appointment of Auditor for Interim Statements for Fiscal Year 2022	Gemischt
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
Uniper SE	DE	Allocation of Profits/Dividends	Dagegen
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dafür
		Elect Judith Buss	Dafür
		Elect Esa Hyvärinen	Dagegen
		Supervisory Board Members' Fees	Dafür
		Management Board Remuneration Policy	Dagegen
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dagegen
		Increase in Authorised Capital	Dagegen
		Authority to Repurchase and Reissue Shares	Dagegen
		Amendments to Articles (Supervisory Board Terms)	Dafür
		Amendments to Articles (Online Participation)	Enthalten

Unternehmen	Land	Tagesordnungspunkt	Votum
United Internet AG	DE	Shareholder Proposal Regarding Election of Nora Steiner-Forsberg	Dagegen
		Allocation of Profits/Dividends	Dafür
		Ratify Ralph Dommermuth	Dafür
		Ratify Frank Krause	Dafür
		Ratify Martin Mildner	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Elect Stefan Rasch	Dafür
		Elect Andreas Söffing	Dafür
		Management Board Remuneration Policy	Dagegen
Supervisory Board Remuneration Policy	Dafür		
USU Software AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dagegen
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dagegen
		Elect Gabriele Walker-Rudolf as Supervisory Board Member	Dagegen
		Elect Erwin Staudt as Supervisory Board Member	Dagegen
		Elect Udo Strehl as Supervisory Board Member	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dagegen
Uzin Utz AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dagegen
		Ratification of Supervisory Board Acts	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Increase in Authorised Capital	Dagegen
		Amendments to Articles (SRD II)	Dafür
		Amendments to Articles (Electronic Participation)	Enthalten
		Amendments to Articles (Voting Rights)	Dafür
Appointment of Auditor	Dafür		
Vantage Towers AG	DE	Allocation of Profits/Dividends	Dagegen
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Enthalten
		Management Board Remuneration Policy	Dagegen
Supervisory Board Remuneration Policy	Dafür		

Unternehmen	Land	Tagesordnungspunkt	Votum
Varta AG	DE	Allocation of Profits/Dividends	Dagegen
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dagegen
		Management Board Remuneration Policy	Dagegen
		Elect Michael Tojner	Dagegen
		Elect Harald Sommerer	Dagegen
		Elect Sven Quandt	Dagegen
		Elect Martin Ohneberg	Dagegen
		Elect Werner Tillmetz	Dagegen
		Elect Michael Pistauer	Dagegen
		Approval of Profit-and-Loss Transfer Agreements	Dafür
		Vib Vermoegen AG	DE
Ratification of Management Board Acts	Dafür		
Ratification of Supervisory Board Acts	Dafür		
Elect Florian Lehn	Dafür		
Elect Michaela Regler	Dafür		
Elect Ludwig Schlosser	Dafür		
Elect Jürgen Wittmann	Dafür		
Appointment of Auditor	Dafür		
Amendments to Articles (SRD II)	Dafür		
Volkswagen AG	DE	Allocation of Profits/Dividends	Dafür
		Ratify Herbert Diess	Dagegen
		Ratify Oliver Blume	Dagegen
		Ratify Markus Duesmann	Dagegen
		Ratify Gunnar Kilian	Dagegen
		Ratify Andreas Renschler	Dagegen
		Ratify Abraham Schot	Dagegen
		Ratify Stefan Sommer	Dagegen
		Ratify Hiltrud Dorothea Werner	Dagegen
		Ratify Frank Witter	Dagegen
		Ratify Hans Dieter Pötsch	Dagegen
		Ratify Jörg Hofmann	Dagegen
		Ratify Hussain Ali Al-Abdulla	Dagegen
Ratify Hessa Sultan Al-Jaber	Dagegen		
Ratify Bernd Althusmann	Dagegen		

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratify Kai Bliesener	Dagegen
		Ratify Hans-Peter Fischer	Dagegen
		Ratify Marianne Heiß	Dagegen
		Ratify Johan Järvklo	Dagegen
		Ratify Ulrike Jakob	Dagegen
		Ratify Louise Kiesling	Dagegen
		Ratify Peter Mosch	Dagegen
		Ratify Bertina Murkovic	Dagegen
		Ratify Bernd Osterloh	Dagegen
		Ratify Hans Michel Piëch	Dagegen
		Ratify Ferdinand Oliver Porsche	Dagegen
		Ratify Wolfgang Porsche	Dagegen
		Ratify Conny Schönhardt	Dagegen
		Ratify Athanasios Stimoniaris	Dagegen
		Ratify Stephan Weil	Dagegen
		Ratify Werner Weresch	Dagegen
		Elect Louise Kiesling	Dagegen
		Elect Hans Dieter Pötsch	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
		Amendments to Articles Regarding Absentee Voting at AGM	Dafür
		Amendments to Articles Regarding Advance Dividend Payments	Dafür
		Approval of Settlement Agreement with Mr. Winterkorn	Dafür
		Approval of Settlement Agreement with Mr. Stadler	Dafür
		Approval of Settlement Agreement D&O insurers	Dafür
		Appointment of Auditor	Dagegen
Vonovia SE	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor	Dafür
		Management Board Remuneration Policy	Dafür
		Supervisory Board Remuneration Policy	Dafür
		Increase in Authorised Capital	Dagegen
		Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Dagegen
Vossloh AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür

Unternehmen	Land	Tagesordnungspunkt	Votum
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dagegen
		Amendments to Articles (Virtual Participation)	Enthalten
		Amendments to Articles (Convocation of Supervisory Board Meetings)	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
Wacker Chemie AG	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor for FY2021	Dagegen
		Appointment of Auditor for Interim Financial Statements for the period until the 2022 AGM	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dagegen
Wacker Neuson SE	DE	Allocation of Profits/Dividends	Dagegen
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dagegen
		Appointment of Auditor	Dagegen
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dagegen
		Amendments to Articles (Share Registration)	Dafür
		Amendments to Articles (Related Party Transactions)	Dafür
		Amendments to Articles (Supervisory Board Meetings)	Dafür
Western Areas Limited	AU	Re-elect Rick Yeates	Dafür
		Remuneration Report	Dafür
		Approve Increase in NED's Fee Cap	Dafür
		Equity Grant (MD/CEO Daniel Lougher)	Dafür
		Adopt Proportional Takeover Provisions	Dafür
		Ratify Placement of Securities	Dafür
Zalando SE	DE	Allocation of Profits/Dividends	Dafür
		Ratification of Management Board Acts	Dafür
		Ratification of Supervisory Board Acts	Dafür
		Appointment of Auditor for Fiscal Year 2021	Dagegen
		Appointment of Auditor for Interim Statements until 2022 AGM	Dagegen
		Elect Kelly Bennett	Dafür
		Elect Jennifer Hyman	Dafür
		Elect Niklas Östberg	Dagegen

Unternehmen	Land	Tagesordnungspunkt	Votum
		Elect Anders Holch Povlsen	Dafür
		Elect Mariella Röhm-Kottmann	Dafür
		Elect Cristina Stenbeck	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür
Zeal Network	DE	Allocation of Profits/Dividends	Dagegen
		Ratification of Management Board Acts	Dafür
		Ratify Peter Steiner	Dagegen
		Ratify Oliver Jaster	Dagegen
		Ratify Andreas de Maizière	Dagegen
		Ratify Thorsten Hehl	Dagegen
		Ratify Marc Peters	Dagegen
		Ratify Jens Schumann	Dagegen
		Ratify Frank Strauß	Dagegen
		Appointment of Auditor	Enthalten
		Conversion of Non-distributable Share Premium	Dafür
		Management Board Remuneration Policy	Dagegen
		Supervisory Board Remuneration Policy	Dafür