

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
1&1 AG	18.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
			Authority to Repurchase and Reissue Shares	For
			Change of Company Headquarters	For
			Increase in Authorised Capital	Against
			Ratify Alessandro Nava	For
			Ratify Claudia Borgas-Herold	Against
			Ratify Kai-Uwe Ricke	Against
			Ratify Kurt Dobitsch	Against
			Ratify Markus Huhn	For
			Ratify Matthias Baldermann	Against
			Ratify Michael Scheeren	Against
			Ratify Norbert Lang	Against
			Ratify Ralph Dommermuth	For
Ratify Vlasios Choulidis	Against			
Remuneration Report	Against			
ABB Ltd.	24.03.2022	Switzerland	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Appointment of Independent Proxy	For
			Board Compensation	For
			Cancellation of Shares and Reduction in Share Capital	For
			Compensation Report	For
			Elect David Constable as Compensation Committee Member	For
			Elect David E. Constable	For
			Elect David Meline	For
			Elect Frederico Fleury Curado	For
			Elect Frederico Fleury Curado as Compensation Committee Member	For
			Elect Geraldine Matchett	For
			Elect Gunnar Brock	For
			Elect Jacob Wallenberg	Against
			Elect Jennifer Xin-Zhe Li	For
			Elect Jennifer Xin-Zhe Li as Compensation Committee Member	For
			Elect Lars Förberg	Against
			Elect Peter R. Voser as Board Chair	For
			Elect Satish Pai	For
Executive Compensation	For			
Ratification of Board and Management Acts	For			
Dividend in Kind to Effect Spin-Off of Accelleron Industries Ltd	For			
ABO Wind AG	28.04.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Eveline Lemke	For
			Elect Jörg Lukowsky	Against
			Elect Maike Schmidt	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Martin Giehl	For
			Elect Uwe Leprich	Against
			Increase in Authorised Capital for Employee Share Purchase Plan	For
			Ratify Andreas Höllinger	For
			Ratify Eveline Lemke	For
			Ratify Jochen Ahn	For
			Ratify Jörg Lukowsky	For
			Ratify Karsten Schlageter	For
			Ratify Maike Schmidt	For
			Ratify Matthias Bockholt	For
			Ratify Norbert Breidenbach	For
			Ratify Uwe Leprich	For
Adcapital AG	12.07.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
Adidas AG	12.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor (FY2022)	For
			Appointment of Auditor (FY2023)	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
			Supervisory Board Remuneration Policy	For
Advanced Micro Devices Inc.	18.05.2022	United States	Advisory Vote on Executive Compensation	For
			Elect Abhijit Y. Talwalkar	For
			Elect D. Mark Durcan	For
			Elect Elizabeth W. Vanderslice	For
			Elect John E. Caldwell	For
			Elect John W. Marren	For
			Elect Jon A. Olson	For
			Elect Joseph A. Householder	For
			Elect Lisa T. Su	For
			Elect Michael P. Gregoire	For
			Elect Nora M. Denzel	For
			Ratification of Auditor	Against
Adyen NV	01.06.2022	Netherlands	Accounts and Reports	For
			Appointment of Auditor	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Repurchase Shares	For
			Authority to Suppress Preemptive Rights	For
			Elect Pieter Willem van der Does to the Management Board	For
			Elect Roelant Prins to the Management Board	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
Aegon N. V.	31.05.2022	Netherlands	Remuneration Report	For
			Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Authority to Issue Shares w/ or w/o Preemptive Rights	For
			Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	For
			Authority to Repurchase Shares	For
			Cancellation of Shares	For
			Elect Corien Wortmann-Kool to the Supervisory Board	For
			Elect Karen Fawcett to the Supervisory Board	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
Air Liquide S.A	04.05.2022	France	Remuneration Report	For
			2021 Remuneration of Benoît Potier, Chair and CEO	For
			2021 Remuneration Report	For
			2022 Remuneration Policy (Board of Directors)	For
			2022 Remuneration Policy (CEO from June 1, 2022)	For
			2022 Remuneration Policy (Chair and CEO from January 1, 2022 until May 31, 2022)	For
			2022 Remuneration Policy (Chair from June 1, 2022)	For
			Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Amendments to Articles Regarding Alternate Auditors	For
			Amendments to Articles Regarding Board's Written Consultations	For
			Amendments to Articles Regarding CEO's Age Limit	For
			Amendments to Articles Regarding Directors' Shareholding Requirements	For
			Amendments to Articles Regarding References to French Regulation	For
			Appointment of Auditor (KPMG)	For
			Appointment of Auditor (PricewaterhouseCoopers)	For
			Authorisation of Legal Formalities	For
			Authority to Cancel Shares and Reduce Capital	For
			Authority to Grant Stock Options	For
			Authority to Increase Capital Through Capitalisations	For
			Authority to Issue Restricted Shares	For
			Authority to Repurchase and Reissue Shares	For
			Consolidated Accounts and Reports	For
			Elect Annette Winkler	For
			Elect Benoît Potier	For
			Elect François Jackow	For
			Employee Stock Purchase Plan	For
			Non-Renewal of Alternate Auditors (Auditex and Jean-Christophe Georghiou)	For
			Special Auditors Report on Regulated Agreements	For
			Stock Purchase Plan for Overseas Employees	For
Airbus SE	12.04.2022	Netherlands	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Shares w/ or w/o Preemptive Rights (General Authority)	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Authority to Issue Shares w/ or w/o Preemptive Rights(Equity Plans)	For
			Authority to Repurchase Shares	For
			Cancellation of Shares	For
			Elect Catherine Guilloard to the Board of Directors	For
			Elect Claudia Nemat to the Board of Directors	For
			Elect Guillaume Faury to the Board of Directors	For
			Elect Irene Rummelhoff to the Board of Directors	Against
			Ratification of Executive Directors' Acts	For
			Ratification of Non-Executive Directors' Acts	For
			Remuneration Report	Against
Aixtron SE	25.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
			Authority to Repurchase and Reissue Shares	Against
			Elect Kim Schindelhauer	Abstain
			Elect Stefan Traeger	Abstain
			Increase in Authorised Capital	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
			Supervisory Board Size	Against
Allgeier SE	30.06.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Carl Georg Dürschmidt as Supervisory Board Member	Against
			Increase in Supervisory Board Size	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
Allianz SE	04.05.2022	Germany	Allocation of Profits/Dividends	For
			Amendments to Profit-and-Loss and Control Agreement	For
			Amendments to Profit-and-Loss Transfer Agreements	For
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
			Authority to Repurchase and Reissue Shares	For
			Authority to Repurchase Shares Using Equity Derivatives	For
			Elect Christine Bosse	For
			Elect Friedrich Eichiner	For
			Elect Herbert Hainer	For
			Elect Michael Diekmann	For
			Elect Rashmy Chatterjee	For
			Elect Sophie Boissard	For
			Increase in Authorised Capital	For
			Increase in Authorised Capital for Employee Share Issuances	For
			Ratification of Management Board Acts	Abstain
			Ratification of Supervisory Board Acts	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
Amadeus Fire AG	19.05.2022	Germany	Remuneration Report	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
			Elect Michael Grimm as Supervisory Board Member	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
Amazon.com Inc.	25.05.2022	United States	Remuneration Report	Against
			Advisory Vote on Executive Compensation	Against
			Amendment to the Certificate of Incorporation to Effect a 20-for-1 Stock Split and a Proportional Increase in Authorized	For
			Elect Andrew R. Jassy	For
			Elect Daniel P. Huttenlocher	For
			Elect Edith W. Cooper	For
			Elect Indra K. Nooyi	For
			Elect Jamie S. Gorelick	For
			Elect Jeffrey P. Bezos	For
			Elect Jonathan J. Rubinstein	For
			Elect Judith A. McGrath	Against
			Elect Keith B. Alexander	For
			Elect Patricia Q. Stonesifer	For
			Elect Wendell P. Weeks	For
			Ratification of Auditor	Against
			Shareholder Proposal Regarding Report on Tax Transparency	For
			Shareholder Proposal Regarding Aligning Climate Goals with Employee Retirement Plan Options	Against
			Shareholder Proposal Regarding Charitable Contributions Disclosure	For
			Shareholder Proposal Regarding Concealment Clauses	For
			Shareholder Proposal Regarding Diversity and Equity Audit	For
			Shareholder Proposal Regarding Hourly Associate Representation on the Board	Against
			Shareholder Proposal Regarding Lobbying Report	For
			Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
			Shareholder Proposal Regarding Multiple Board Nominees	Against
			Shareholder Proposal Regarding Report on Customer Due Diligence	For
			Shareholder Proposal Regarding Report on Freedom of Association	For
			Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	For
Shareholder Proposal Regarding Report on Working Conditions	For			
Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For			
Shareholder Report on Plastic Packaging	For			
Ambu AS	14.12.2022	Denmark	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Repurchase Shares	For
			Authorization of Legal Formalities	For
			Directors' Fees	For
			Elect Christian Sagild as Vice-Chair	For
			Elect Henrik Ehlers Wulff	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Jørgen Jensen as Chair	For
			Elect Michael del Prado	For
			Elect Shacey Petrovic	For
			Elect Simon Hesse Hoffmann	For
			Elect Susanne Larsson	For
			Remuneration Report	Against
Amcor Plc	09.11.2022	Jersey	Advisory Vote on Executive Compensation	For
			Elect Achal Agarwal	For
			Elect Andrea E. Bertone	For
			Elect Armin Meyer	For
			Elect Arun Nayar	For
			Elect David T. Szczupak	For
			Elect Graeme R. Liebelt	For
			Elect Karen J. Guerra	For
			Elect Nicholas T. Long	For
			Elect Ronald S. Delia	For
			Elect Susan K. Carter	For
			Ratification of Auditor	For
Applied Materials Inc.	10.03.2022	United States	Advisory Vote on Executive Compensation	For
			Elect Aart J. de Geus	For
			Elect Adrianna C. Ma	For
			Elect Alexander A. Karsner	For
			Elect Gary E. Dickerson	For
			Elect Judy Bruner	For
			Elect Rani Borkar	For
			Elect Scott A. McGregor	For
			Elect Thomas J. Iannotti	For
			Elect Xun Chen	For
			Elect Yvonne McGill	For
			Ratification of Auditor	For
			Shareholder Proposal Regarding Improvement of Executive Compensation Program	Against
			Shareholder Proposal Regarding Right to Call Special Meetings	Against
Arise AB	04.05.2022	Sweden	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Approval of Nomination Committee Guidelines	For
			Approval to implement a warrant program	For
			Authority to Issue Shares w/ or w/o Preemptive Rights	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Board Size	Against
			Directors' Fees	Abstain
			Election of Directors	Against
			Issuance of Treasury Shares	For
			Number of Auditors	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratification of Daniel Johansson (as previous CEO)	For
			Ratification of Joachim Gahm	For
			Ratification of Johan Damne	For
			Ratification of Jon Brandsar	For
			Ratification of Maud Olofsson	For
			Ratification of Per-Erik Eriksson (as current CEO)	For
			Remuneration Report	Against
Aroundtown S.A	11.01.2022	Luxembourg	Amendment to Authority to Repurchase and Reissue Shares	Against
	29.06.2022	Luxembourg	Accounts and Reports	For
			Allocation of Dividends	For
			Allocation of Profits	For
			Amendments to Articles	For
			Appointment of Auditor	For
			Consolidated Accounts and Reports	For
			Elect Frank Roseen to the Board of Directors	For
			Elect Jelena Afxentiou to the Board of Directors	For
			Elect Markus Kreuter to the Board of Directors	For
			Elect Markus Leininger to the Board of Directors	For
			Elect Ran Laufer to the Board of Directors	For
			Elect Simone Runge-Brandner to the Board of Directors	For
			Ratification of Board Acts	For
			Remuneration Policy	For
			Remuneration Report	Against
	16.12.2022	Luxembourg	Amendments to Articles	For
			Issuance of Treasury Shares	For
Ashtead Group plc	06.09.2022	United Kingdom	Accounts and Reports	For
			Appointment of Auditor	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Authority to Set General Meeting Notice Period at 14 Days	For
			Elect Angus Cockburn	For
			Elect Brendan Horgan	For
			Elect Jill Easterbrook	For
			Elect Lindsley Ruth	For
			Elect Lucinda Riches	For
			Elect Michael R. Pratt	For
			Elect Paul A. Walker	For
			Elect Renata Ribeiro	For
			Elect Tanya D. Fratto	For
			Final Dividend	For
			Remuneration Report	For
ASM International NV	16.05.2022	Netherlands	Accounts and Reports	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Repurchase Shares	For
			Authority to Suppress Preemptive Rights	For
			Elect Hichem M'Saad to the Management Board	For
			Elect Marc de Jong to the Supervisory Board	For
			Management Board Remuneration Policy	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
			Supervisory Board Remuneration Policy	For
ASML Holding NV	29.04.2022	Netherlands	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Amendments to Articles	For
			Appointment of Auditor for for fiscal years 2023 and 2024	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Repurchase Shares	For
			Authority to Suppress Preemptive Rights	For
			Cancellation of Shares	For
			Elect Alexander F.M. Everke to the Supervisory Board	For
			Elect An Steegen to the Supervisory Board	For
			Elect Terri L. Kelly to the Supervisory Board	For
			Long-Term Incentive Plan; Authority to Issue Shares	For
			Management Board Remuneration Policy	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
ASR Nederland NV	25.05.2022	Netherlands	Accounts and Reports	Mixed
			Allocation of Profits/Dividends	Mixed
			Authority to Issue Shares w/ Preemptive Rights	Mixed
			Authority to Repurchase Shares	Mixed
			Authority to Suppress Preemptive Rights	Mixed
			Cancellation of Shares	Mixed
			Elect Sonja Barendregt to the Supervisory Board	Mixed
			Ratification of Management Board Acts	Mixed
			Ratification of Supervisory Board Acts	Mixed
			Remuneration Report	Mixed
Aurubis AG	17.02.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
			Elect Gunnar Groebler as Supervisory Board Member	For
			Increase in Authorised Capital	For
			Ratify Andrea Bauer	For
			Ratify Christian Ehrentraut	For

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			Ratify Deniz Acar	For
			Ratify Elke Lossin	For
			Ratify Fritz Vahrenholt	For
			Ratify Heiko Arnold	For
			Ratify Heinz Fuhrmann	For
			Ratify Jan Koltze	For
			Ratify Karl Jakob	For
			Ratify Melf Singer	For
			Ratify Rainer Verhoeven	For
			Ratify Roland Harings	For
			Ratify Sandra Reich	For
			Ratify Stefan Schmidt	For
			Ratify Stephan Krümmer	For
			Ratify Thomas Bünger	For
AUTO1 Group	09.06.2022	Germany	Appointment of Auditor	For
			Elect Lars Santelmann	For
			Elect Vassilia Kennedy	For
			Employee Participation Programs	For
			Increase in Supervisory Board Size	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
			Supervisory Board Remuneration Policy	For
Automatic Data Processing Inc.	09.11.2022	United States	Advisory Vote on Executive Compensation	Mixed
			Amendment to the Employee Stock Purchase Plan	Mixed
			Elect Carlos A. Rodriguez	Mixed
			Elect David V. Goeckeler	Mixed
			Elect Francine S. Katsoudas	Mixed
			Elect John P. Jones	Mixed
			Elect Linnie M. Haynesworth	Mixed
			Elect Nazzic S. Keene	Mixed
			Elect Peter E. Bisson	Mixed
			Elect Sandra S. Wijnberg	Mixed
			Elect Scott F. Powers	Mixed
			Elect Thomas J. Lynch	Mixed
			Elect William J. Ready	Mixed
			Ratification of Auditor	Mixed
Baader Bank AG	07.07.2022	France	Allocation of Profits/Dividends	For
			Amendments to Articles	For
			Appointment of Auditor	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
Banco Bilbao Vizcaya Argentaria.	17.03.2022	Spain	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Authorisation of Legal Formalities	For
			Authority to Issue Convertible Debt Instruments	For
			Authority to Issue Shares w/ or w/o Preemptive Rights	For
			Authority to Repurchase Shares	For
			Cancellation of Shares	For
			Elect Carlos Torres Vila	For
			Elect Connie Hedegaard Koksbang	For
			Elect Onur Genç	For
			Maximum Variable Ratio	For
			Ratification of Board Acts	For
			Remuneration Report	For
			Report on Non-Financial Information	For
			Special Dividend	For
Basf SE	29.04.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
			Authority to Repurchase and Reissue Shares	For
			Elect Alessandra Genco	For
			Elect Stefan Asenkerschbaumer	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
Bawag Group AG	28.03.2022	Austria	Allocation of Profits/Dividends	For
			Amendments to Articles (Appointment Right)	For
			Appointment of Auditor	For
			Authority to Repurchase and Reissue Shares	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
Bayer AG	29.04.2022	Germany	Appointment of Auditor	For
			Approval of Profit-and-Loss Transfer Agreements	For
			Elect Colleen A. Goggins	For
			Elect Norbert W. Bischofberger	Against
			Elect Paul Achleitner	Against
			Presentation of Accounts and Reports; Allocation of Profits/Dividends	Abstain
			Ratification of Management Board Acts	Against
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
Bayerische Motoren Werke AG	11.05.2022	Germany	Allocation of Profits/Dividends	For
			Amendment to Previously-Approved Profit-and-Loss Transfer Agreement with Bavaria Wirtschaftsagentur GmbH	For
			Amendment to Previously-Approved Profit-and-Loss Transfer Agreement with BMW Anlagen Verwaltungs GmbH	For
			Amendment to Previously-Approved Profit-and-Loss Transfer Agreement with BMW Bank GmbH	For
			Amendment to Previously-Approved Profit-and-Loss Transfer Agreement with BMW Fahrzeugtechnik GmbH	For
			Amendment to Previously-Approved Profit-and-Loss Transfer Agreement with BMW INTEC Beteiligungs GmbH	For
			Amendment to Previously-Approved Profit-and-Loss Transfer Agreement with BMW M GmbH Gesellschaft für individue For	

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Appointment of Auditor	For
			Authority to Repurchase and Reissue Shares	Against
			Elect Heinrich Hiesinger as Supervisory Board Member	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Abstain
Baywa AG	24.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Approval of Profit-and-Loss Transfer Agreement with BayWa EEH GmbH	For
			Approval of Profit-and-Loss Transfer Agreement with BayWa Global Produce GmbH	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
			Supervisory Board Remuneration Policy	Against
Be Semiconductor Industries NV	29.04.2022	Netherlands	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Shares w/ or w/o Preemptive Rights	For
			Authority to Repurchase Shares	For
			Cancellation of Shares	For
			Elect Carlo Bozotti to the Supervisory Board	Against
			Elect Nicolaas Willem Hoek to the Supervisory Board	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
Bechtle AG	02.06.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Management Board Remuneration Policy	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
Beiersdorf AG	14.04.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
Beno Holding Ag	27.09.2022	Germany	Appointment of Auditor	For
			Change of Company Headquarters	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
Berentzen-Gruppe AG	18.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratification of Management Board Acts	For
			Ratify Bernhard Düing	For
			Ratify Dagmar Bottenbruch	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratify Frank Schübel	For
			Ratify Heike Brandt	For
			Ratify Hendrik H. van der Lof	For
			Ratify Uwe Bergheim	For
			Remuneration Report	Against
Bertrandt AG	23.02.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
Bijou Brigitte Mod. Access. AG	21.06.2022	Germany	Allocation of Profits/ Dividends	For
			Appointment of Auditor	For
			Elect Friedhelm Steinberg as Supervisory Board Member	Abstain
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
BlackRock Asset Management Ireland Limited	22.04.2022	Ireland	Accounts and Reports	For
			Appointment of Auditor	For
			Authority to Set Auditor's Fees	For
			Elect Barry O'Dwyer	For
			Elect Deirdre Somers	For
			Elect Jessica Irschick	For
			Elect Paul McGowan	For
			Elect Paul McNaughton	For
			Elect Ros O'Shea	For
			Elect William McKechnie	For
	15.07.2022	Ireland	Accounts and Reports	For
			Appointment of Auditor	For
			Authority to Set Auditor's Fees	For
			Elect Barry O'Dwyer	For
			Elect Deirdre Somers	For
			Elect Jessica Irschick	For
			Elect Paul McGowan	For
			Elect Paul McNaughton	For
			Elect Ros O'Shea	For
			Elect William McKechnie	For
	11.11.2022	Ireland	Accounts and Reports	For
			Appointment of Auditor	For
			Authority to Set Auditor's Fees	For
			Elect Deirdre Somers	For
			Elect Jessica Irschick	For
			Elect Pdraig Kenny	For
			Elect Ros O'Shea	For
			Elect William McKechnie	For
Blackrock Inc.	25.05.2022	United States	Advisory Vote on Executive Compensation	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Bader M. Alsaad	For
			Elect Beth E. Ford	For
			Elect Charles H. Robbins	For
			Elect Cheryl D. Mills	For
			Elect Fabrizio Freda	For
			Elect Gordon M. Nixon	For
			Elect Hans E. Vestberg	For
			Elect Kristin C. Peck	For
			Elect Laurence D. Fink	For
			Elect Marco Antonio Slim Domit	For
			Elect Margaret L. Johnson	For
			Elect Mark Wilson	For
			Elect Murry S. Gerber	For
			Elect Pamela Daley	For
			Elect Robert S. Kapito	For
			Elect Susan L. Wagner	For
			Elect William E. Ford	For
			Ratification of Auditor	Against
			Shareholder Proposal Regarding Adopting Asset Management Practices	For
Blue Cap AG	29.06.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Repurchase and Reissue Shares	For
			Elect Freya Oehle	For
			Elect Henning von Kottwitz	Abstain
			Elect Kerstin Kopp as Substitute Supervisory Board Member	For
			Elect Kirsten Lange	For
			Elect Michael Schieble	For
			Elect Michel Luc Galeazzi	For
			Increase in Authorised Capital	For
			Ratification of Management Board Acts	For
			Ratify Henning von Kottwitz	For
			Ratify Michael Galeazzi	For
			Ratify Michael Schieble	For
			Ratify Peter Bräutigam	For
			Ratify Stephan Werhahn	For
			Stock Option Plan; Increase in Conditional Capital	Against
BNP Paribas	17.05.2022	France	2021 Remuneration of Identified Staff	For
			2021 Remuneration of Jean Lemierre, Chair	For
			2021 Remuneration of Jean-Laurent Bonnafé, CEO	For
			2021 Remuneration of Philippe Bordenave, Former Deputy CEO (until May 18, 2021)	For
			2021 Remuneration of Thierry Laborde, Deputy CEO (from May 18, 2021)	For
			2021 Remuneration of Yann Gérardin, Deputy CEO (from May 18, 2021)	For
			2021 Remuneration Report	For
			2022 Directors' Fees	For
			2022 Remuneration Policy (Board of Directors)	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			2022 Remuneration Policy (CEO and Deputy CEOs)	For
			2022 Remuneration Policy (Chair)	For
			Accounts and Reports; Non Tax-Deductible Expenses	For
			Allocation of Profits/Dividends	For
			Authorisation of Legal Formalities	For
			Authority to Cancel Shares and Reduce Capital	For
			Authority to Increase Capital in Consideration for Contributions In Kind	For
			Authority to Increase Capital Through Capitalisations	For
			Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
			Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
			Authority to Repurchase and Reissue Shares	For
			Consolidated Accounts and Reports	For
			Elect Jean-Laurent Bonnafé	For
			Elect Lieve Logghe	For
			Elect Marion Guillou	For
			Elect Michel J. Tilmant	For
			Employee Stock Purchase Plan	For
			Global Ceiling on Capital Increases	For
			Global Ceiling on Capital Increases (w/o Preemptive Rights)	For
			Special Auditors Report on Regulated Agreements	For
Booking Holdings Inc	09.06.2022	United States	Advisory Vote on Executive Compensation	Against
			Elect Charles H. Noski	For
			Elect Glenn D. Fogel	For
			Elect Lynn M. Vojvodich Radakovich	For
			Elect Mirian M. Graddick-Weir	For
			Elect Nicholas J. Read	For
			Elect Robert J. Mylod Jr.	For
			Elect Sumit Singh	For
			Elect Thomas E. Rothman	For
			Elect Timothy M. Armstrong	For
			Elect Vanessa A. Wittman	For
			Elect Wei Hopeman	For
			Ratification of Auditor	Against
			Shareholder Proposal Regarding Linking Executive Pay to Climate Change Performance	For
			Shareholder Proposal Regarding Right to Call Special Meetings	For
Booz Allen Hamilton Holding Corp	27.07.2022	United States	Advisory Vote on Executive Compensation	For
			Amendments to Articles Regarding Stockholder Rights	Against
			Elect Arthur E. Johnson	For
			Elect Charles O. Rossotti	For
			Elect Ellen Jewett	For
			Elect Gretchen W. McClain	For
			Elect Horacio D. Rozanski	For
			Elect Mark E. Gaumont	For
			Elect Melody C. Barnes	For
			Ratification of Auditor	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
Bouygues	28.04.2022	France	Shareholder Proposal Regarding Right to Call Special Meetings	For
			2021 Remuneration of Edward Bouygues, Deputy CEO (From February 17, 2021)	Against
			2021 Remuneration of Martin Bouygues, Chair (From February 17, 2021)	For
			2021 Remuneration of Martin Bouygues, Chair and CEO (Until February 17, 2021)	For
			2021 Remuneration of Olivier Roussat, CEO (From February 17, 2021)	Against
			2021 Remuneration of Olivier Roussat, Deputy CEO (Until February 17, 2021)	Against
			2021 Remuneration of Pascal Grangé, Deputy CEO (From February 17, 2021)	For
			2021 Remuneration Report	For
			2022 Remuneration Policy (Board of Directors)	For
			2022 Remuneration Policy (CEO and Deputy CEOs)	Against
			2022 Remuneration Policy (Chair)	For
			Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor (Mazars)	For
			Authorisation of Legal Formalities	For
			Authority to Cancel Shares and Reduce Capital	For
			Authority to Issue Restricted Shares	Against
			Authority to Issue Warrants as a Takeover Defense	Against
			Authority to Repurchase and Reissue Shares	Against
			Consolidated Accounts and Reports	For
			Elect Clara Gaymard	For
			Elect Félicie Burelle	Against
			Elect Michèle Vilain	For
			Elect Olivier Bouygues	Against
			Elect Raphaëlle Deflesselle	For
			Elect Rose-Marie Van Lerberghe	For
			Elect SCDM (Edward Bouygues)	For
Elect SCDM Participations (Cyril Bouygues)	For			
Employee Stock Purchase Plan	Against			
Special Auditors Report on Regulated Agreements	Against			
Brenntag SE	09.06.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
			Authority to Repurchase and Reissue Shares	For
			Elect Ulrich M. Harnacke	For
			Elect Wijnand P. Donkers	For
			Increase in Authorised Capital	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
BT Group	14.07.2022	United Kingdom	Accounts and Reports	For
			Appointment of Auditor	For
			Authorisation of Political Donations	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Authority to Set General Meeting Notice Period at 14 Days	For
			Elect Adam Crozier	For
			Elect Adel Al-Saleh	For
			Elect Allison Kirkby	For
			Elect Iain C. Conn	For
			Elect Isabel Hudson	For
			Elect Matthew Key	For
			Elect Philip Jansen	For
			Elect Sara Weller	For
			Elect Simon J. Lowth	For
			Elect Sir Ian Cheshire	For
			Final Dividend	For
			Remuneration Report	For
Cancom SE	28.06.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Repurchase and Reissue Shares	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
Carl Zeiss Meditec A G	30.03.2022	Germany	Allocation of Profits/Dividends	For
			Amendments to Articles	For
			Appointment of Auditor	For
			Increase in Authorised Capital	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
Carrefour	03.06.2022	France	2021 Remuneration of Alexandre Bompard, Chair and CEO	Against
			2021 Remuneration Report	Against
			2022 Remuneration Policy (Board of Directors)	For
			2022 Remuneration Policy (Chair and CEO)	Against
			Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Authorisation of Legal Formalities	For
			Authority to Cancel Shares and Reduce Capital	For
			Authority to Repurchase and Reissue Shares	For
			Consolidated Accounts and Reports	For
			Elect Abilio dos Santos Diniz	For
			Elect Charles Edelstenne	Against
			Elect Flavia Buarque de Almeida	Against
			Opinion on the Company's Climate Report	Abstain
			Ratification of the Co-option of Arthur Sadoun	For
			Special Auditors Report on Regulated Agreements	For
CDW Corp.	19.05.2022	United States	Advisory Vote on Executive Compensation	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Anthony R. Foxx	For
			Elect Christine A. Leahy	For
			Elect David W. Nelms	For
			Elect Donna F. Zarcone	For
			Elect James A. Bell	For
			Elect Joseph R. Swedish	For
			Elect Lynda M. Clarizio	For
			Elect Paul J. Finnegan	For
			Elect Sanjay Mehrotra	For
			Elect Virginia C. Addicott	For
			Ratification of Auditor	For
			Shareholder Proposal Regarding Right to Act by Written Consent	For
Cenit AG	20.05.2022	Germany	Allocation of Profits/Dividends	For
			Amendments to Articles	For
			Appointment of Auditor	For
			Management Board Remuneration Policy	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
Centene Corp.	27.09.2022	United States	Permit Shareholders to Act by Written Consent	Mixed
			Permit Shareholders to Call Special Meetings	Mixed
			Repeal of Classified Board	Mixed
			Right to Adjourn Meeting	Mixed
CEWE Stiftung & Co. KGaA	15.06.2022	Germany	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Repurchase and Reissue Shares	For
			Ratification of General Partner Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Abstain
			Supervisory Board Remuneration Policy	For
Check Point Software Technologies	30.08.2022	Israel	Appointment of Auditor	Mixed
			Approval of Compensation Policy	Mixed
			Confirmation of Non-Controlling Shareholder	Mixed
			Elect Gil Shwed	Mixed
			Elect Jerry Ungerman	Mixed
			Elect Shai Weiss	Mixed
			Elect Tal Shavit	Mixed
			Elect Tzipi Ozer-Armon	Mixed
			Option Grant to CEO	Mixed
Chr. Hansen Holding	23.11.2022	Denmark	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Amendments to Articles	For
			Appointment of Auditor	For
			Authority to Issue Shares w/ or w/o Preemptive Rights	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Authority to Repurchase Shares	For
			Authorization of Legal Formalities	For
			Directors' Fees	For
			Elect Dominique Reiniche as Chair	For
			Elect Heidi Kleinbach-Sauter	For
			Elect Jesper Brandgaard	For
			Elect Kevin Lane	For
			Elect Lise Kaae	For
			Elect Luis Cantarell	For
			Remuneration Report	For
Cisco Systems, Inc.	08.12.2022	United States	Advisory Vote on Executive Compensation	For
			Elect Brenton L. Saunders	Against
			Elect Charles H. Robbins	For
			Elect John D. Harris II	For
			Elect Kristina M. Johnson	For
			Elect Lisa T. Su	For
			Elect M. Michele Burns	For
			Elect Marianna Tessel	For
			Elect Mark S. Garrett	For
			Elect Michael D. Capellas	For
			Elect Roderick C. McGeary	For
			Elect Sarah Rae Murphy	For
			Elect Wesley G. Bush	For
			Ratification of Auditor	Against
			Shareholder Proposal Regarding Report on Tax Transparency	For
Cognizant Technology Solutions Corp.	07.06.2022	United States	Advisory Vote on Executive Compensation	Against
			Elect Archana Deskus	For
			Elect Brian Humphries	For
			Elect John M. Dineen	For
			Elect Joseph M. Velli	For
			Elect Leo S. Mackay, Jr.	For
			Elect Maureen Breakiron-Evans	For
			Elect Michael Patsalos-Fox	For
			Elect Sandra S. Wijnberg	For
			Elect Stephen J. Rohleder	For
			Elect Vinita K. Bali	For
			Elect Zein Abdalla	For
			Ratification of Auditor	Against
			Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against
Coloplast AS	01.12.2022	Denmark	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Amendments to Articles (Corporate Language)	For
			Appointment of Auditor	Against
			Approval of New Article to the Articles of Association (Language)	For
			Authority to Issue Shares w/ or w/o Preemptive Rights	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Authorization of Legal Formalities	For
			Directors' Fees	For
			Elect Annette Bröls	For
			Elect Carsten Hellmann	For
			Elect Jette Nygaard-Andersen	For
			Elect Lars Søren Rasmussen	For
			Elect Marianne Wiinholt	For
			Elect Niels Peter Louis-Hansen	Abstain
			Remuneration Report	For
Commerzbank AG	11.05.2022	Germany	Amendments to Articles	For
			Appointment of Auditor	For
			Appointment of Auditor for Interim Statements	For
			Management Board Remuneration Policy	Against
			Ratification of Board Acts	For
			Ratification of Management Board Acts	For
			Remuneration Report	Against
			Supervisory Board Remuneration Policy	For
Compleo Charging Solutions AG	21.06.2022	Germany	Appointment of Auditor	For
			Approval of Profit-and-Loss Transfer Agreements	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
			Increase in Authorised Capital	For
			Ratify Bert Böttcher	For
			Ratify Checrallah Kachouh	For
			Ratify Claus Peter Gabriel	For
			Ratify Dag Hagby	For
			Ratify Georg Griesemann	For
			Ratify Jens Stolze	For
			Ratify Ralf Schöpker	For
			Remuneration Report	Against
CompuGroup Medical SE & Co. KGaA	19.05.2022	Germany	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Amendments to Articles	For
			Appointment of Auditor	For
			Management Board Remuneration Policy	Against
			Ratification of General Partner Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
Continental AG	29.04.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Dorothea von Boxberg	For
			Elect Stefan Erwin Buchner	For
			Postpone Ratification of Wolfgang Schäfer	For
			Ratify Andreas Wolf	Abstain
			Ratify Ariane Reinhart	Abstain
			Ratify Carmen Löffler	Abstain

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratify Christian Kötz	Abstain
			Ratify Christiane Benner	Abstain
			Ratify Dirk Nordmann	Abstain
			Ratify Elke Volkmann	Abstain
			Ratify Francesco Grioli	Abstain
			Ratify Frank Jourdan	Abstain
			Ratify Georg F.W. Schaeffler	Abstain
			Ratify Gunter Dunkel	Abstain
			Ratify Hans-Jürgen Duensing	Abstain
			Ratify Hasan Allak	Abstain
			Ratify Helmut Matschi	Abstain
			Ratify Isabel Corinna Knauf	Abstain
			Ratify Jörg Schönfelder	Abstain
			Ratify Katja Dürrfeld	Abstain
			Ratify Kirsten Vörkel	Abstain
			Ratify Klaus Rosenfeld	Abstain
			Ratify Lorenz Pfau	Abstain
			Ratify Maria-Elisabeth Schaeffler-Thumann	Abstain
			Ratify Michael Iglhaut	Abstain
			Ratify Nikolai Setzer	Abstain
			Ratify Philip Nelles	Abstain
			Ratify Rolf Nonnenmacher	Abstain
			Ratify Sabine Neuß	Abstain
			Ratify Satish Khatu	Abstain
			Ratify Siegfried Wolf	Abstain
			Ratify Stefan Scholz	Abstain
			Ratify Wolfgang Reitzle	Abstain
			Remuneration Report	Abstain
Covestro AG	21.04.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Sven Schneider as Supervisory Board Member	For
			Management Board Remuneration Policy	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
			Supervisory Board Remuneration Policy	For
CRH Plc	28.04.2022	Ireland	Accounts and Reports	For
			Appointment of Auditor	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Authority to Set Price Range for Reissuance of Treasury Shares	For
			Elect Albert Manifold	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Badar Khan	For
			Elect Caroline Dowling	For
			Elect Gillian L. Platt	For
			Elect Jim Mintern	For
			Elect Johan Karlström	For
			Elect Lamar McKay	For
			Elect Mary K. Rhinehart	For
			Elect Richard Boucher	For
			Elect Richard H. Fearon	For
			Elect Shaun Kelly	For
			Elect Siobhán Talbot	For
			Final Dividend	For
			Increase in NED Fee Cap	For
			Remuneration Policy	For
			Remuneration Report	For
CTS Eventim AG & Co KGAA	12.05.2022	Germany	Accounts and Reports	For
			Allocation of Profits	For
			Appointment of Auditor	For
			Elect Bernd Kundrun	Against
			Elect Cornelius Baur	For
			Elect Juliane Thümmel	For
			Elect Philipp Westermeyer	For
			Ratification of General Partner Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
Daimler Truck Holding AG	22.06.2022	Germany	Allocation of Profits/ Dividends	For
			Appointment of Auditor for Fiscal Year 2022	For
			Appointment of Auditor for Interim Statements until 2023 AGM	For
			Elect Akihiro Eto	For
			Elect Harald Emil Wilhelm	For
			Elect Jacques Esculier	For
			Elect Joe Kaeser	For
			Elect John Krafcik	For
			Elect Laura K. Ipsen	For
			Elect Marie Wieck	For
			Elect Martin H. Richenhagen	For
			Elect Michael L. Brosnan	For
			Elect Renata Jungo Brüngger	For
			Management Board Remuneration Policy	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
			Supervisory Board Remuneration Policy	For
Datagroup SE	10.03.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Hans-Hermann Schaber	For
			Elect Heinz Hilgert	For
			Ratify Andreas Baresel	For
			Ratify Carola Wittig	For
			Ratify Dirk Peters	For
			Ratify Hans-Hermann Schabe	For
			Ratify Heinz Hilgert	For
			Ratify Hubert Deutsch	For
			Ratify Peter Schneck	For
			Supervisory Board Remuneration Policy	For
Datwyler Holding AG	16.03.2022	Switzerland	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Appointment of Independent Proxy	For
			Board Compensation	For
			Compensation Report	For
			Elect Claude R. Cornaz	For
			Elect Claude R. Cornaz as Nominating and Compensation Committee Member	For
			Elect Gabi Huber	For
			Elect Hanspeter Fässler	For
			Elect Hanspeter Fässler as Nominating and Compensation Committee Member	For
			Elect Jens Breu as Nominating and Compensation Committee Member	For
			Elect Jürg Fedier	For
			Elect Paul J. Hälg as Board Chair	For
			Elect Representative of Bearer Shares (Jens Breu)	For
			Elect Representative of Bearer Shares (Judith van Walsum)	For
			Elect Representative of Bearer Shares (Martin Hirzel)	For
			Executive Compensation	For
			Nominate Jens Breu as Representative of Bearer Shareholders	For
			Nominate Judith van Walsum as Representative of Bearer Shareholders	For
			Nominate Martin Hirzel as Representative of Bearer Shareholders	For
			Ratification of Board and Management Acts	For
Defama Deutsche Fachmarkt AG	22.07.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Christine Hager	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
Delivery Hero SE	16.06.2022	Germany	Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2022/I	Against
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2022/II	Against
			Authority to Repurchase and Reissue Shares	For
			Authority to Repurchase Shares Using Equity Derivatives	For
			Election of Supervisory Board (Employee Representatives)	For
			Increase in Authorised Capital 2022/I	Against
			Increase in Authorised Capital 2022/II	Against

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Increase in Authorised Capital IV	For
			Ratification of Management Board Acts	Against
			Ratify Dimitrios Tsaousis	Against
			Ratify Gabriella Ardbo	Against
			Ratify Gerald Taylor	Against
			Ratify Jeanette L. Gorgas	Against
			Ratify Martin Enderle	Against
			Ratify Nils Engvall	Against
			Ratify Patrick Kolek	Against
			Remuneration Report	Against
Dell Technologies Inc	27.06.2022	United States	Advisory Vote on Executive Compensation	Against
			Amended and Restated Certificate of Incorporation	Against
			Elect David J. Grain	For
			Elect David W. Dorman	For
			Elect Egon P. Durban	Withhold
			Elect Ellen J. Kullman	For
			Elect Lynn M. Vojvodich Radakovich	For
			Elect Michael Dell	Withhold
			Elect Simon Patterson	For
			Elect William D. Green	For
			Ratification of Auditor	Against
Delticom AG	10.05.2022	Germany	Appointment of Auditor	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Policy	Against
			Remuneration Report	Against
			Stock Option Plan; Increase in Conditional Capital	Against
Dermapharm Holding SE	01.06.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Erwin Kern	For
			Elect Lothar Lanz	For
			Elect Wilhelm Beier	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
Deufol SE	29.06.2022	Germany	Allocation of Profits	For
			Appointment of Auditor	For
			Authority to Repurchase and Reissue Shares	For
			Elect Gerard van Kesteren as Administrative Board Member	Against
			Ratification of Administrative Board Acts	For
			Ratification of Management Board Acts	For
Deutsche Bank AG	19.05.2022	Germany	Allocation of Profits/Dividends	For
			Amendments to Articles	For
			Amendments to Articles (Advisory Boards)	For
			Amendments to Articles (General Meeting Chair)	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Amendments to Articles (Power of Vice Chair)	For
			Amendments to Articles (Supervisory Board Remuneration)	For
			Amendments to Articles (Vice chair)	For
			Appointment of Auditor	For
			Authority to Issue Participation Rights and Hybrid Bonds	Abstain
			Authority to Repurchase and Reissue Shares	For
			Authority to Repurchase Shares Using Equity Derivatives	For
			Elect Alexander R. Wynaendts	For
			Elect Yngve Slyngstad	For
			Ratify Alexander von zur Mühlen	Abstain
			Ratify Bernd Leukert	Abstain
			Ratify Bernd Rose	Abstain
			Ratify Christian Sewing	Abstain
			Ratify Christiana Riley	Abstain
			Ratify Dagmar Valcárcel	Abstain
			Ratify Detlef Polaschek	Abstain
			Ratify Fabrizio Campelli	Abstain
			Ratify Frank Bsirske	Abstain
			Ratify Frank Kuhnke	Abstain
			Ratify Frank Werneke	Abstain
			Ratify Frank Witter	Abstain
			Ratify Gabriele Platscher	Abstain
			Ratify Gerd Alexander Schütz	Abstain
			Ratify Gerhard Eschelbeck	Abstain
			Ratify Henriette Mark	Abstain
			Ratify James von Moltke	Abstain
			Ratify Jan Duscheck	Abstain
			Ratify John Alexander Thain	Abstain
			Ratify Karl von Rohr	Abstain
			Ratify Ludwig Blomeyer-Bartenstein	Abstain
			Ratify Martina Klee	Abstain
			Ratify Mayree Clark	Abstain
			Ratify Michele Trogni	Abstain
			Ratify Norbert Winkeljohann	Abstain
			Ratify Paul Achleitner	Abstain
			Ratify Rebecca Short	Abstain
			Ratify Sigmar Gabriel	Abstain
			Ratify Stefan Simon	Abstain
			Ratify Stefan Viertel	Abstain
			Ratify Stuart Lewis	Abstain
			Ratify Theodor Weimar	Abstain
			Ratify Timo Heider	Abstain
			Remuneration Report	Abstain
			Shareholder Proposal Regarding Removal of CEO Christian Sewing	Against
Deutsche Boerse AG	18.05.2022	Germany	Allocation of Profits/Dividends	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Appointment of Auditor	For
			Elect Shannon Anastasia Johnston as Supervisory Board Member	For
			Increase in Authorised Capital	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
Deutsche Lufthansa AG	10.05.2022	Germany	Supervisory Board Remuneration Policy	For
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
			Cancellation of Authorised Capital C	For
			Cancellation of Conditional Capital 2020/II and Conditional Capital 2020/III	For
			Increase in Authorised Capital A	Against
Deutsche Post AG	06.05.2022	Germany	Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Appointment of Auditor (FY 2023)	For
Deutsche Telekom AG	07.04.2022	Germany	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
			Elect Luise Hölscher	For
			Elect Stefan B. Wintels	For
			Equity Incentive Plan; Increase in Conditional Capital	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	For
			Supervisory Board Remuneration Policy	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Dagmar Kollmann	Against
Deutsche Wohnen SE	02.06.2022	Germany	Elect Frank Appel	Against
			Elect Katja Hessel	For
			Elect Stefan B. Wintels	For
			Increase in Authorised Capital	For
			Management Board Remuneration Policy	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	For
			Supervisory Board Remuneration Policy	For
			Allocation of Profits/Dividends	Against
			Amendments to Articles	Against
Appointment of Auditor	For			
Elect Christoph Schauerte	Against			
Elect Fabian Heß	Against			
Elect Helene von Roeder	Against			
Elect Peter Hohlbein	For			

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Simone Schumacher	Against
			Management Board Remuneration Policy	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Abstain
			Remuneration Report	Against
Deutz AG	28.04.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Approval of Profit-and-Loss Transfer Agreements	For
			Authority to Repurchase and Reissue Shares	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Abstain
DFV Deutsche Familienversicherung AG	25.05.2022	Germany	Appointment of Auditor	For
			Appointment of Auditor for Interim Statements	For
			Elect Axel Hellmann	For
			Elect Carola Theresia Paschola	For
			Ratify Georg Glatzel	For
			Ratify Hans-Werner Rhein	For
			Ratify Herbert Pfennig	For
			Ratify Karsten Paetzmann	For
			Ratify Luca Pesarini	For
			Ratify Marcus Wollny	For
			Ratify Stefan M. Knoll	For
			Ratify Stephan Schinnenburg	For
			Ratify Ulrich Gauß	For
			Remuneration Report	Against
			Supervisory Board Remuneration Policy	For
Diageo plc	06.10.2022	United Kingdom	Accounts and Reports	For
			Amendment to the Irish Share Ownership Plan	For
			Appointment of Auditor	For
			Authorisation of Political Donations	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Authority to Set General Meeting Notice Period at 14 Days	For
			Elect Alan Stewart	For
			Elect Ireena Vittal	For
			Elect Ivan Menezes	For
			Elect Javier Ferrán	For
			Elect John A. Manzoni	For
			Elect Karen Blackett	For
			Elect Lady Nicola Mendelsohn	For
			Elect Lavanya Chandrashekar	For
			Elect Melissa Bethell	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Susan Kilsby	For
			Elect Valérie Chapoulaud-Floquet	For
			Final Dividend	For
			Remuneration Report	For
DIC Asset AG	24.03.2022	Germany	Allocation of Profits/Dividends	Against
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
			Authority to Repurchase and Reissue Shares	For
			Elect Angela Geerling	For
			Elect Eberhard Vetter	For
			Elect Gerhard Schmidt	Against
			Increase in Authorised Capital	Against
			Ratification of Management Board Acts	For
			Ratify Gerhard Schmidt	For
			Ratify Other Supervisory Board Members	For
Dragerwerk AG	06.05.2022	Germany	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Amendments to Articles	For
			Appointment of Auditor	For
			Ratification of General Partner Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
DS Norden	24.03.2022	Denmark	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	Against
			Authorities to Reduce Share Capital	For
			Authority to Repurchase Shares	For
			Elect Helle Østergaard Kristiansen	For
			Elect Johanne Riegels Østergård	For
			Elect Karsten Knudsen	For
			Elect Klaus Nyborg	For
			Elect Robert Hvide Macleod	For
			Elect Stephen John Kunzer	For
			Remuneration Report	For
	06.04.2022	Denmark	Reduction in Authorized Capital	For
DSV AS	17.03.2022	Denmark	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Reduce Share Capital	For
			Authority to Repurchase Shares	For
			Directors' Fees	For
			Elect Beat Walti	For
			Elect Benedikte Leroy	For
			Elect Birgit W. Nørgaard	For
			Elect Jørgen Møller	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Marie-Louise Aamund	For
			Elect Niels Smedegaard	For
			Elect Tarek Sultan Al-Essa	For
			Elect Thomas Plenborg	For
			Indemnification of Directors and Executive Management	For
			Remuneration Report	For
Duerr AG	13.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Abstain
			Supervisory Board Remuneration Policy	For
DWS Group GmbH & Co. KGaA	09.06.2022	Germany	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Participatory Notes and Hybrid Debt Instruments	Abstain
			Cancellation of Conditional Capital	For
			Increase in Authorised Capital 2022/I	For
			Increase in Authorised Capital 2022/II	For
			Ratification of General Partner Acts	Abstain
			Ratification of Supervisory Board Acts	Abstain
			Remuneration Report	Abstain
E. On SE	12.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor (FY2022)	For
			Appointment of Auditor for Interim Statements (FY2022)	For
			Appointment of Auditor for Interim Statements (FY2023 Q1)	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
Eckert & Ziegler Strahlen- und Medizintechnik AG	01.06.2022	Germany	Allocation of Profits/Dividends	For
			Amendments to Articles	For
			Appointment of Auditor	For
			Approval of Profit-and-Loss Transfer Agreements	For
			Elect Albert Rupprecht as Supervisory Board Member	For
			Elect Anna Steeger as Substitute Supervisory Board Member	Against
			Elect Elke Middelstaedt as Substitute Supervisory Board Member	Against
			Elect Paola Eckert-Palvarini as Substitute Supervisory Board Member	Against
			Elect Susanne Becker as Substitute Supervisory Board Member	Against
			Management Board Remuneration Policy	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
			Supervisory Board Remuneration Policy	For
EDP Renovaveis S.A.	31.03.2022	Spain	Accounts and Reports	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Adoption of General Meeting Regulations	For
			Allocation of Profits	For
			Amendments to Articles (Board)	For
			Amendments to Articles (Business Name)	For
			Amendments to Articles (Committees)	For
			Amendments to Articles (Corporate Governance Report)	For
			Amendments to Articles (General Meetings)	For
			Authorisation of Legal Formalities	For
			Authority to Issue Shares w/ or w/o Preemptive Rights	For
			Board Vacancy	For
			Distribution of Dividends	For
			Management report; Corporate Governance Report; Remuneration report	For
			Ratification of Board Acts	For
			Remuneration Policy	For
			Report on Non-Financial Information	For
Emmi AG	07.04.2022	Switzerland	Accounts and Reports	For
			Agriculture Advisory Board Compensation	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Appointment of Independent Proxy	For
			Board Compensation	For
			Elect Alexandra Post Quillet	For
			Elect Christina Johansson	For
			Elect Diana Strebel	For
			Elect Dominik Bürgy	For
			Elect Hubert Muff	For
			Elect Konrad Graber as Board Chair	For
			Elect Konrad Graber as Nominating and Compensation Committee Member	For
			Elect Monique Bourquin	For
			Elect Monique Bourquin as Nominating and Compensation Committee Member	For
			Elect Thomas Grüter	For
			Elect Thomas Grüter as Nominating and Compensation Committee Member	For
			Elect Werner Weiss	For
			Executive Compensation (Fixed)	For
			Executive Compensation (Variable)	Against
			Ratification of Board Acts	For
Encavis AG	19.05.2022	Germany	Allocation of Profits/Dividends	For
			Amendments to Articles (Supervisory Board Term)	For
			Appointment of Auditor	Abstain
			Cancellation of Conditional Capital 2017/III	For
			Cancellation of Conditional Capital 2018/ III	For
			Elect Albert Büll	Against
			Elect Fritz Vahrenholt	Against
			Elect Henning Kreke	Against
			Elect Isabella Pfaller	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Manfred Krüper	Against
			Elect Thorsten Testorp	Against
			Ratification of Management Board Acts	Abstain
			Ratify Albert Büll	Against
			Ratify Alexander Stuhlmann	Against
			Ratify Christine Scheel	Against
			Ratify Cornelius Liedtke	Against
			Ratify Fritz Vahrenholt	Against
			Ratify Henning Kreke	Against
			Ratify Manfred Krüper	Against
			Ratify Marcus Schenck	Against
			Ratify Peter Heidecker	Against
			Ratify Rolf Martin Schmitz	Against
			Remuneration Report	Against
Endesa S.A.	29.04.2022	Spain	2022-2024 Strategic Incentive	For
			Accounts	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authorisation of Legal Formalities	For
			Authority to Issue Convertible Debt Instruments	For
			Board Size	For
			Elect Cristina de Parias Halcón	For
			Elect Francesca Gostinelli	For
			Elect Francesco Starace	For
			Elect Jose Damián Bogas Gálvez	For
			Management reports	For
			Ratification of Board Acts	For
			Remuneration Policy	For
			Remuneration Report	For
			Reports on Non-Financial Information	For
Energiedienst Holding AG	26.04.2022	Switzerland	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	Against
			Appointment of Independent Proxy	For
			Board Compensation	For
			Compensation Report	Against
			Elect Christoph Müller	For
			Elect Marc Wolpensinger	Against
			Elect Peter Heydecker	For
			Elect Philipp Matthias Bregy	For
			Elect Phyllis Scholl as Compensation Committee Member	For
			Elect Pierre Kunz	For
			Elect Renato Tami	For
			Elect Thomas Kusterer as Board Chair and Compensation Committee Member	Against
			Executive Compensation	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
Engie	21.04.2022	France	Ratification of Board and Management Acts	For
			2021 Remuneration of Catherine MacGregor, CEO	For
			2021 Remuneration of Jean-Pierre Clamadieu, Chair	For
			2021 Remuneration Report	For
			2022 Remuneration Policy (Board of Directors)	For
			2022 Remuneration Policy (CEO)	For
			2022 Remuneration Policy (Chair)	For
			Accounts and Reports; Non Tax-Deductible Expenses	For
			Allocation of Profits/Dividends	For
			Authorisation of Legal Formalities	For
			Authority to Cancel Shares and Reduce Capital	For
			Authority to Increase Capital in Consideration for Contributions In Kind	For
			Authority to Increase Capital Through Capitalisations	For
			Authority to Issue Performance Shares	For
			Authority to Issue Restricted Shares	For
			Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
			Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
			Authority to Issue Shares Through Private Placement	For
			Authority to Repurchase and Reissue Shares	For
			Consolidated Accounts and Reports	For
			Elect Jean-Pierre Clamadieu	For
			Elect Marie-Claire Daveu	For
			Elect Ross McInnes	For
			Employee Stock Purchase Plan	For
			Global Ceiling on Capital Increases	For
			Greenshoe	For
			Opinion on Climate Transition Strategy	For
			Shareholder Proposal A Regarding Distribution of Dividends	Against
			Shareholder Proposal B Regarding Distribution of Profits	Against
			Special Auditors Report on Regulated Agreements	For
Stock Purchase Plan for Overseas Employees	For			
Eni Spa	11.05.2022	Italy	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Amendments to Meeting Regulations	For
			Authority to Repurchase Shares	For
			Cancellation of Shares	For
			Reduction of Reserves (FY2022 Interim Dividend)	For
			Remuneration Report	For
			Use of Reserves (FY2022 Interim Dividend)	For
Essilorluxottica	25.05.2022	France	2021 Remuneration of Francesco Milleri, CEO	Against
			2021 Remuneration of Leonardo Del Vecchio, Chair	For
			2021 Remuneration of Paul du Saillant, Deputy CEO	Against
			2021 Remuneration Report	For
			2022 Remuneration Policy (Board of Directors)	For
			2022 Remuneration Policy (CEO)	Against

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			2022 Remuneration Policy (Chair)	For
			2022 Remuneration Policy (Deputy CEO)	Against
			Accounts and Reports; Non Tax-Deductible Expenses	For
			Allocation of Losses/Dividends	For
			Authorisation of Legal Formalities	For
			Authority to Cancel Shares and Reduce Capital	For
			Authority to Repurchase and Reissue Shares	For
			Consolidated Accounts and Reports	For
			Ratification of the Co-option of Virginie Mercier Pitre	For
			Special Auditors Report on Regulated Agreements	For
Estee Lauder Cos., Inc.	18.11.2022	United States	Advisory Vote on Executive Compensation	Against
			Elect Jennifer Tejada	Withhold
			Elect Lynn Forester de Rothschild	For
			Elect Richard D. Parsons	Withhold
			Elect Richard F. Zannino	For
			Elect Ronald S. Lauder	For
			Elect William P. Lauder	For
			Ratification of Auditor	For
EVONIK INDUSTRIES AG	25.05.2022	Germany	Allocation of Profits/Dividends	For
			Amendment to Articles (Advance Dividends)	Abstain
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
			Increase in Authorised Capital	Against
			Management Board Remuneration Policy	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
Evotec SE	22.06.2022	Germany	Appointment of Auditor	For
			Elect Camilla Macapili Languille as Supervisory Board Member	For
			Increase in Authorised Capital	For
			Management Board Remuneration Policy	For
			Performance Share Plan; Increase in Conditional Capital	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
Experian Plc	21.07.2022	Jersey	Accounts and Reports	For
			Appointment of Auditor	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Elect Alison Brittain	For
			Elect Brian Cassin	For
			Elect Caroline F. Donahue	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Jonathan Howell	For
			Elect Lloyd Pitchford	For
			Elect Luiz Fernando Vendramini Fleury	For
			Elect Mike Rogers	For
			Elect Ruba Borno	For
			Remuneration Report	For
			Share Plans	For
Exxon Mobil Corp.	25.05.2022	United States	Advisory Vote on Executive Compensation	For
			Elect Alexander A. Karsner	For
			Elect Angela F. Braly	For
			Elect Darren W. Woods	For
			Elect Gregory J. Goff	For
			Elect Jeffrey W. Ubben	For
			Elect Joseph L. Hooley	For
			Elect Kaisa H. Hietala	For
			Elect Michael J. Angelakis	For
			Elect Steven A. Kandarian	For
			Elect Susan K. Avery	For
			Elect Ursula M. Burns	For
			Ratification of Auditor	Against
			Shareholder Proposal Regarding Executive Perquisites	Against
			Shareholder Proposal Regarding Addressing Virgin Plastic Demand	For
			Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	For
			Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	For
			Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
			Shareholder Proposal Regarding Report on Business Model Changes	For
			Shareholder Proposal Regarding Restricting Precatory Proposals	Against
Factset Research Systems Inc.	15.12.2022	United States	Advisory Vote on Executive Compensation	Mixed
			Amendment to Clarify, Streamline and Modernize the Certificate of Incorporation	Mixed
			Amendment to Remove Certain Business Combination Restrictions	Mixed
			Amendment to Remove Creditor Compromise Provision	Mixed
			Elect F. Phillip Snow	Mixed
			Elect James J. McGonigle	Mixed
			Elect Maria Teresa Tejada	Mixed
			Exclusive Forum Provision (Delaware Court)	Mixed
			Exclusive Forum Provision (Federal Court)	Mixed
			Ratification of Auditor	Mixed
			Repeal of Classified Board	Mixed
Fielmann AG	14.07.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
Flatex AG	17.05.2022	Germany	Appointment of Auditor	For
			Elect Aygül Özkan as Supervisory Board Member	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
			Supervisory Board Remuneration Policy	For
			Supervisory Board Size	For
Flughafen Zurich AG.	21.04.2022	Switzerland	Accounts and Reports	For
			Allocation of Profits; Dividends	For
			Appointment of Auditor	For
			Appointment of Independent Proxy	For
			Board Compensation	For
			Compensation Report	Against
			Elect Andreas Schmid	For
			ELECT ANDREAS SCHMID AS BOARD CHAIR	For
			Elect Andreas Schmid as Nominating and Compensation Committee Member	For
			Elect Corine Mauch	For
			Elect Eveline Saupper as Nominating and Compensation Committee Member	For
			Elect Guglielmo L. Brentel	For
			Elect Guglielmo L. Brentel as Nominating and Compensation Committee Member	For
			Elect Josef Felder	For
			Elect Stephan Gemkow	For
			Elect Vincent Albers as Nominating and Compensation Committee Member	For
			Executive Compensation (Total)	For
			Ratification of Board Acts	For
Fraport AG	24.05.2022	Germany	Allocation of Profits	For
			Appointment of Auditor	For
			Elect Bastian Bergerhoff as Supervisory Board Member	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Abstain
Frauenthal Holding AG	21.12.2022	Austria	Amendments to Articles (Share Capital)	For
			Amendments to Articles (Virtual Meetings)	For
Freenet AG	05.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Repurchase Shares	For
			Authority to Repurchase Shares Using Equity Derivatives	For
			Elect Kerstin Lopatta	For
			Elect Marc Tüngler	For
			Elect Miriam Wohlfahrt	For
			Elect Robert Weidinger	Against
			Elect Sabine Christiansen	For
			Elect Thomas Karlovits	For
			Management Board Remuneration Policy	For
			Ratify Antonius Fromme	For
			Ratify Bente Brandt	Against
			Ratify Christoph Vilanek	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratify Claudia Anderleit	Against
			Ratify Fränzi Kühne	Against
			Ratify Gerhard Huck	Against
			Ratify Helmut Thoma	Against
			Ratify Ingo Arnold	For
			Ratify Knut Mackeprang	Against
			Ratify Marc Tüngler	Against
			Ratify Rickmann v. Platen	For
			Ratify Robert Weidinger	Against
			Ratify Sabine Christiansen	Against
			Ratify Stephan Esch	For
			Ratify Theo-Benneke Bretsch	Against
			Ratify Thomas Reimann	Against
			Ratify Thorsten Kraemer	Against
			Remuneration Report	Against
Fresenius Medical Care AG & Co. KGaA	12.05.2022	Germany	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratification of General Partner Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	For
Fresenius SE & Co. KGaA	13.05.2022	Germany	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
			Authority to Repurchase and Reissue Shares	For
			Authority to Repurchase Shares Using Equity Derivatives	For
			Elect Christoph Zindel	For
			Elect Susanne Zeidler	For
			Elect Susanne Zeidler as Joint Committee Member	For
			Increase in Authorised Capital	For
			Ratification of General Partner Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Abstain
GEA Group AG	28.04.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Jens Riedl	For
			Elect Jörg Kampmeyer	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
Geberit AG	13.04.2022	Switzerland	Accounts and Reports	Mixed
			Allocation of Profits/Dividends	Mixed
			Appointment of Auditor	Mixed
			Appointment of Independent Proxy	Mixed

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Board Compensation	Mixed
			Compensation Report	Mixed
			Elect Albert M. Baehny as Board Chair	Mixed
			Elect Bernadette Koch	Mixed
			Elect Eunice Zehnder-Lai	Mixed
			Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	Mixed
			Elect Felix R. Ehrat	Mixed
			Elect Thomas Bachmann	Mixed
			Elect Thomas Bachmann as Nominating and Compensation Committee Member	Mixed
			Elect Werner Karlen	Mixed
			Elect Werner Karlen as Nominating and Compensation Committee Member	Mixed
			Executive Compensation	Mixed
			Ratification of Board Acts	Mixed
Gerresheimer AG	08.06.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Andrea Abt	For
			Elect Annette G. Köhler	For
			Elect Axel Herberg	Against
			Elect Karin L. Dorrepaal	Against
			Elect Peter M. Noé	Against
			Elect Udo J. Vetter	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
Gesco AG	24.08.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Approval of Profit-and-Loss Transfer Agreement with INEX-solutions GmbH	For
			Merger by Absorption; Change of Legal Form	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
GFT Technologies SE	01.06.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
			Ratify Andreas Bereczky	For
			Ratify Andreas Wiedemann	Against
			Ratify Jens-Thorsten Rauer	For
			Ratify Jochen Ruetz	For
			Ratify Maria Dietz	For
			Ratify Marika Lulay	For
			Ratify Paul Lerbinger	For
			Ratify Ulrich Dietz	For
			Remuneration Report	Against
Gilead Sciences, Inc.	04.05.2022	United States	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against
			Advisory Vote on Executive Compensation	For
			Approval of the 2022 Equity Incentive Plan	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Anthony Welters	For
			Elect Daniel P. O'Day	For
			Elect Harish Manwani	For
			Elect Jacqueline K. Barton	For
			Elect Javier J. Rodriguez	For
			Elect Jeffrey A. Bluestone	For
			Elect Kelly A. Kramer	For
			Elect Kevin E. Lofton	For
			Elect Sandra J. Horning	For
			Ratification of Auditor	Against
			Shareholder Proposal Regarding Anticompetitive Practices	For
			Shareholder Proposal Regarding Independent Chair	For
			Shareholder Proposal Regarding Lobbying Activities and Values Congruency	For
			Shareholder Proposal Regarding Right to Call Special Meetings	For
Givaudan SA	24.03.2022	Switzerland	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Appointment of Independent Proxy	For
			Board Compensation	For
			Compensation Report	For
			Elect Calvin Grieder as Board Chair	For
			Elect Ingrid Deltenre	For
			Elect Lillian Fossum Biner	For
			Elect Michael Carlos	For
			Elect Olivier A. Filliol	For
			Elect Sophie Gasperment	For
			Elect Tom Knutzen	For
			Elect Victor Balli	For
			Elect Werner J. Bauer	For
			Election of Compensation Committee Member Ingrid Deltenre	For
			Election of Compensation Committee Member Victor Balli	For
			Election of Compensation Committee Member Werner J. Bauer	For
			Executive Compensation (Fixed and Long-Term)	For
			Executive Compensation (Short-Term)	For
			Ratification of Board and Management Acts	For
Glaxosmithkline plc	04.05.2022	United Kingdom	Accounts and Reports	Mixed
			Adoption of New Articles	Mixed
			Appointment of Auditor	Mixed
			Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	Mixed
			Authorisation of Political Donations	Mixed
			Authority to Issue Shares w/ Preemptive Rights	Mixed
			Authority to Issue Shares w/o Preemptive Rights	Mixed
			Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mixed
			Authority to Repurchase Shares	Mixed
			Authority to Set Auditor's Fees	Mixed

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Authority to Set General Meeting Notice Period at 14 Days	Mixed
			Elect Anne Beal	Mixed
			Elect Charles A. Bancroft	Mixed
			Elect Dame Vivienne Cox	Mixed
			Elect Emma N. Walmsley	Mixed
			Elect Hal V. Barron	Mixed
			Elect Harry Dietz	Mixed
			Elect Iain J. Mackay	Mixed
			Elect Jesse Goodman	Mixed
			Elect Laurie H. Glimcher	Mixed
			Elect Lynn L. Elsenhans	Mixed
			Elect Manvinder S. Banga	Mixed
			Elect Sir Jonathan R. Symonds	Mixed
			Elect Urs Rohner	Mixed
			Remuneration Policy	Mixed
			Remuneration Report	Mixed
			Share Reward Plan 2022	Mixed
			Share Save Plan 2022	Mixed
Grafenia Plc	14.09.2022	United Kingdom	Accounts and Reports	For
			Appointment of Auditor	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights	Against
			Authority to Repurchase Shares	For
			Elect Conrad C. Bona	For
			Elect Jan Mohr	For
Greiffenberger AG	07.07.2022	Germany	Allocation of Profits	For
			Appointment of Auditor	For
			Elect Antonio Fernández	For
			Elect Dirk Liedtke	For
			Elect Stefan Greiffenberger	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
GSK Plc	06.07.2022	United Kingdom	Demerger of Haleon Group	Mixed
			Related Party Transactions	Mixed
H & R AG	24.05.2022	Germany	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Joachim Girg	For
			Elect Kyra Hansen as a Substitute Member	For
			Elect Sven Hansen	For
			Increase in Authorised Capital	Against
			Ratification of Management Board Acts	For
			Ratify Harald Januszewski	Against
			Ratify Hartmut Schütter	Against
			Ratify Holger Hoff	Against

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratify Joachim Girg	Against
			Ratify Reinhold Grothus	Against
			Ratify Roland Chmiel	Against
			Ratify Rolf Schwedhelm	Against
			Ratify Sabine U. Dietrich	Against
			Ratify Sven Hansen	Against
			Remuneration Report	Against
Halma plc	21.07.2022	United Kingdom	Accounts and Reports	For
			Appointment of Auditor	For
			Authorisation of Political Donations	For
			Authority to Establish Share Plans for Overseas Participants	Against
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Authority to Set General Meeting Notice Period at 14 Days	For
			Elect Andrew Williams	For
			Elect Carole Cran	For
			Elect Dame Louise Makin	For
			Elect Dharmash Mistry	For
			Elect Jennifer Ward	For
			Elect Jo Harlow	For
			Elect Marc Ronchetti	For
			Elect Roy M. Twite	For
			Elect Sharmila Nebhrajani	For
			Elect Tony Rice	For
			Executive Share Plan	Against
			Final Dividend	For
			Remuneration Report	Against
Hamborner Reit AG	28.04.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
			Increase in Authorised Capital	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Abstain
Hannover Ruck SE	04.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
HeidelbergCement AG	12.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Bernd Scheifele	Against

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Sopna Sury	For
			Ratify Barbara Breuning	For
			Ratify Birgit Jochens	For
			Ratify Chris Ward	For
			Ratify Dennis Lentz	For
			Ratify Dominik von Achten	For
			Ratify Ernest Jelito	For
			Ratify Fritz-Jürgen Heckmann	For
			Ratify Hakan Gurdal	For
			Ratify Heinz Schmitt	For
			Ratify Ines Ploss	For
			Ratify Jon Morrish	For
			Ratify Kevin Gluskie	For
			Ratify Lorenz Näger	For
			Ratify Ludwig Merckle	For
			Ratify Luka Mucic	For
			Ratify Margret Suckale	For
			Ratify Marion Weissenberger-Eibl	For
			Ratify Nicola Kimm	For
			Ratify Peter Riedel	For
			Ratify René Aldach	For
			Ratify Tobias Merckle	For
			Ratify Werner Schraeder	For
			Remuneration Report	For
Heidelberger Druckmaschinen AG	21.07.2022	Germany	Appointment of Auditor	For
			Approval of Intra-Company Control Agreements	For
			Approval of Profit-and-Loss Transfer Agreements	For
			Elect Oliver Jung as Supervisory Board Member	For
			Ratification of Management Board Acts	For
			Ratify Beate Schmitt	Against
			Ratify Bernhard Buck	Against
			Ratify Ferdinand Rüesch	Against
			Ratify Fritz Oesterle	Against
			Ratify Gerald Dörr	Against
			Ratify Ina Schlie	Against
			Ratify Joachim Denker	Against
			Ratify Karen Heumann	Against
			Ratify Li Li	Against
			Ratify Martin Sonnenschein	Against
			Ratify Mirko Geiger	Against
			Ratify Oliver Jung	Against
			Ratify Petra Otte	Against
			Ratify Ralph Arns	Against
			Remuneration Report	Against
HelloFresh SE	12.05.2022	Germany	Allocation of Profits	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
			Authority to Repurchase and Reissue Shares	For
			Increase in Authorised Capital	For
			Management Board Remuneration Policy	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
hGears AG	22.06.2022	Germany	Appointment of Auditor	For
			Management Board Remuneration Policy	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Reduction of Conditional Capital 2021/II	For
			Remuneration Report	Against
			Stock Option Plan; Increase in Conditional Capital	Against
			Supervisory Board Remuneration Policy	For
Hochtief AG	27.04.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
			Authority to Repurchase and Reissue Shares	For
			Authority to Repurchase Shares Using Equity Derivatives	For
			Increase in Authorised Capital	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
Holmen AB	30.03.2022	Sweden	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Approve Equity Swap Agreement	For
			Authority to Repurchase and Reissue Shares	For
			Authority to Set Auditor's Fees	For
			Board Size	For
			Directors' Fees	For
			Elect Alice Kempe	For
			Elect Carl Bennet	Against
			Elect Fredrik Persson	For
			Elect Fredrik Lundberg	Against
			Elect Henriette Zeuchner	For
			Elect Henrik Sjölund	For
			Elect Lars Josefsson	For
			Elect Louise Lindh	For
			Elect Ulf Lundahl	For
			Long-Term Share Savings Programme (2022 LTIP)	For
			Number of Auditors	For
			Ratify Alice Kempe	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratify Carl Bennet	For
			Ratify Fredrik Lundberg	For
			Ratify Henriette Zeuchner	For
			Ratify Henrik Sjölund (Board member and CEO)	For
			Ratify Kenneth Johansson	For
			Ratify Lars G Josefsson	For
			Ratify Lars Josefsson	For
			Ratify Louise Lindh	For
			Ratify Steewe Björklundh	For
			Ratify Tommy Åsenbrygg	For
			Ratify Ulf Lundahl	For
			Remuneration Report	For
HORNBACH Holding AG & Co. KGaA	08.07.2022	Germany	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Vanessa Stütze as Supervisory Board Member	For
			Ratification of General Partner Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
Hornbach-Baumarkt AG	07.07.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Jens. P. Wulfsberg as Supervisory Board Member	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
HSBC Holdings plc	29.04.2022	United Kingdom	Accounts and Reports	For
			Adoption of New Articles	For
			Appointment of Auditor	For
			Authorisation of Political Donations	For
			Authority to Issue Repurchased Shares	For
			Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
			Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
			Authority to Repurchase Shares	For
			Authority to Repurchase Shares Off-Market	For
			Authority to Set Auditor's Fees	For
			Authority to Set General Meeting Notice Period at 14 Days	For
			Elect Carolyn Fairbairn	For
			Elect David T. Nish	Against
			Elect Eileen Murray	For
			Elect Ewen Stevenson	For
			Elect Jackson P. Tai	Against
			Elect James J. Forese	Against
			Elect José Antonio Meade Kuribreña	Against

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Mark E. Tucker	Against
			Elect Noel Quinn	For
			Elect Rachel Duan	For
			Elect Steven Guggenheimer	Against
			Remuneration Policy	For
			Remuneration Report	For
			Renewal of Scrip Dividend authority	For
			Shareholder Proposal Regarding Pension Scheme	Against
Hugo Boss AG	24.05.2022	Germany	Allocation of Profits/Dividends	For
			Amendment to Corporate Purpose	For
			Appointment of Auditor	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Abstain
Iberdrola S.A.	16.06.2022	Spain	Accounts	For
			Allocation of Profits/Dividends	For
			Amendments to Articles (Engagement Dividend)	For
			Amendments to Articles (Social Dividend)	For
			Amendments to General Meeting Regulations (Engagement Dividend)	For
			Appointment of Auditor	For
			Authorisation of Legal Formalities	For
			Authority to Cancel Treasury Shares and Reduce Capital	For
			Authority to Repurchase and Reissue Shares	For
			Board Size	For
			Elect Anthony L. Gardner	For
			First Scrip Dividend	For
			Management reports	For
			Ratification of Board Acts	For
			Ratify Co-Option and Elect Isabel García Tejerina	For
			Ratify Co-Option and Elect María Ángeles Alcalá Díaz	For
			Remuneration Report	Against
			Report on Non-Financial Information	For
			Second Scrip Dividend	For
			Special Dividend (Engagement Dividend)	For
Indus Holding AG	31.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
			Shareholder Proposal Regarding Election of Barbara Schick	Against
Industria De Diseno Textil SA	12.07.2022	Spain	Allocation of Profits/Dividends	For
			Amendment to Non-Competition Agreement of Pablo Isla Álvarez de Tejera	For
			Amendments to Remuneration Policy	For
			Appointment of Auditor	For
			Authorisation of Legal Formalities	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Consolidated Accounts and Reports	For
			Elect Pilar López Álvarez	For
			Elect Rodrigo Echenique Gordillo	For
			Individual Accounts and Reports; Ratification of Board Acts	For
			Ratify Co-Option and Elect Marta Ortega Pérez	For
			Ratify Co-Option and Elect Óscar García Maceiras	For
			Remuneration Report	For
			Report on Non-Financial Information	For
Infineon Technologies AG	17.02.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Géraldine Picaud as Supervisory Board Member	For
			Ratify Annette Engelfried	For
			Ratify Constanze Hufenbecher	For
			Ratify Diana Vitale	For
			Ratify Friedrich Eichiner	For
			Ratify Géraldine Picaud	For
			Ratify Hans-Ulrich Holdenried	For
			Ratify Helmut Gassel	For
			Ratify Jochen Hanebeck	For
			Ratify Johann Dechant	For
			Ratify Jürgen Scholz	For
			Ratify Kerstin Schulzendorf	For
			Ratify Manfred Puffer	For
			Ratify Margaret Suckale	For
			Ratify Melanie Riedl	For
			Ratify Peter Gruber	For
			Ratify Reinhard Ploss	For
			Ratify Susanne Lachenmann	For
			Ratify Sven Schneider	For
			Ratify Ulrich Spiesshofer	For
			Ratify Wolfgang Eder	For
			Ratify Xiaoqun Clever	For
ING Groep N.V.	25.04.2022	Netherlands	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Authority to Cancel Repurchased Shares	For
			Authority to Issue Shares w/ or w/o Preemptive Rights	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Reduce Issued Share Capital	For
			Authority to Repurchase Shares	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Reduction in Authorised Capital	For
			Remuneration Report	For
Intel Corp.	12.05.2022	United States	Advisory Vote on Executive Compensation	For
			Amendment to the 2006 Equity Incentive Plan	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Alyssa H. Henry	Against
			Elect Andrea J. Goldsmith	For
			Elect Dion J. Weisler	For
			Elect Frank D. Yeary	For
			Elect Gregory D. Smith	For
			Elect James J. Goetz	For
			Elect Omar Ishrak	For
			Elect Patrick P. Gelsinger	For
			Elect Risa Lavizzo-Mourey	For
			Elect Tsu-Jae King Liu	For
			Ratification of Auditor	Against
			Shareholder Proposal Regarding Report on Racism in Company Culture	For
			Shareholder Proposal Regarding Right to Call Special Meetings	Against
Intesa Sanpaolo Spa	29.04.2022	Italy	2022 Annual Incentive Plan	Mixed
			2022-2025 LEICOP 3.0	Mixed
			2022-2025 Performance Share Plan	Mixed
			Accounts and Reports	Mixed
			Allocation of Profits/Dividends	Mixed
			Authority to Issue Shares to Service LECOIP 3.0 Long-Term Incentive Plan	Mixed
			Authority to Issue Shares to Service Long-Term Incentive Plan	Mixed
			Authority to Repurchase and Reissue Shares	Mixed
			Authority to Repurchase and Reissue Shares to Service Incentive Plans	Mixed
			Authority to Repurchase Shares	Mixed
			Board Size	Mixed
			Cancellation of Shares	Mixed
			Directors' Fees	Mixed
			Elect Gian Maria Gros-Pietro as Chair and Paolo Andrea Colombo as Vice Chair	Mixed
			List Presented by Group of Institutional Investors Representing 1.52% of Share Capital	Mixed
			List Presented by the Shareholders' Agreement	Unvoted
			Remuneration Policy (Board of Directors)	Mixed
			Remuneration Policy (Group)	Mixed
			Remuneration Report	Mixed
IPG Photonics Corp	24.05.2022	United States	Elect Agnes K. Tang	For
			Elect Eric Meurice	For
			Elect Eugene A. Shcherbakov	For
			Elect Felix Stukalin	For
			Elect Gregory P. Dougherty	For
			Elect Jeanmarie Desmond	For
			Elect John R. Peeler	Against
			Elect Michael C. Child	For
			Elect Natalia Pavlova	For
			Elect Thomas J. Seifert	For
			Ratification of Auditor	Against
Jenoptik AG	15.06.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Doreen Nowotne	For
			Elect Elke Eckstein	For
			Elect Evert Dudok	For
			Elect Matthias Wierlacher	For
			Elect Thomas Spitzenfeil	For
			Elect Ursula Keller	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	For
			Supervisory Board Remuneration Policy	For
K & S AG	12.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Thomas Kölbl as Supervisory Board Member	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
KBC Group SA NV	05.05.2022	Belgium	Accounts and Reports; Allocation of Profits and Dividends	For
			Appointment of Auditor and Authority to Set Fees	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Elect Alicia Reyes Revuelta to the Board of Directors	For
			Elect Christine van Rijseghem to the Board of Directors	For
			Elect Marc Wittemans to the Board of Directors	Against
			Ratification of Auditor's Acts	For
			Ratification of Board Acts	Against
			Remuneration Policy	For
			Remuneration Report	For
Kering	28.04.2022	France	2021 Remuneration of François-Henri Pinault, Chair and CEO	Against
			2021 Remuneration of Jean -François Palus, deputy CEO	For
			2021 Remuneration Report	For
			2022 Remuneration Policy (Board of Directors)	For
			2022 Remuneration Policy (Corporate Officers)	Against
			Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Alternate Auditor (Emmanuel Benoist)	For
			Appointment of Auditor (PricewaterhouseCoopers)	For
			Authorisation of Legal Formalities	For
			Authority to Issue Performance Shares	Against
			Authority to Repurchase and Reissue Shares	For
			Consolidated Accounts and Reports	For
			Elect Daniela Riccardi	For
			Elect Serge Weinberg	For
			Elect Véronique Weill	For
			Elect Yonca Dervisoglu	For
			Employee Stock Purchase Plan	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
Kingspan Group Plc	29.04.2022	Ireland	Stock Purchase Plan for Overseas Employees	For
			Accounts and Reports	For
			Amendment to Performance Share Plan	For
			Approval of Planet Passionate Report	Against
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Authority to Set General Meeting Notice Period at 14 Days	For
			Authority to Set Price Range for Reissuance of Treasury Shares	For
			Elect Anne Heraty	For
			Elect Éimear Moloney	For
			Elect Gene M. Murtagh	For
			Elect Geoff P. Doherty	For
			Elect Gilbert McCarthy	For
			Elect John Cronin	Against
			Elect Jost Massenber	Against
			Elect Linda Hickey	For
			Elect Michael E. Cawley	For
			Elect Paul Murtagh	For
			Elect Russell Shiels	For
			Final Dividend	For
Remuneration Policy	For			
Remuneration Report	For			
Kion Group AG	11.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Alexander Dibelius	Against
			Elect Birgit A. Behrendt	For
			Elect Michael Martin Macht	Against
			Elect TAN Xuguang	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
Kloekner & Co	01.06.2022	Germany	Remuneration Report	Against
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments	For
			Authority to Repurchase and Reissue Shares	For
			Elect Ute Wolf as Supervisory Board Member	For
			Increase in Authorised Capital	For
			Increase in Conditional Capital	For
			Presentation of Accounts/ Reports and Allocation of Profits/Dividends	For
			Ratification of Management Board Acts	For
Ratification of Supervisory Board Acts	Abstain			
Knorr-Bremse AG	24.05.2022	Germany	Remuneration Report	Against
			Allocation of Profits/Dividends	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Amendments to Articles	Abstain
			Appointment of Auditor	For
			Elect Reinhard Ploss	For
			Elect Sigrid Evelyn Nikutta	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
			Supervisory Board Remuneration Policy	For
Konecranes Plc	30.03.2022	Finland	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Shares Pursuant to Employee Share Savings Plan	For
			Authority to Issue Shares w/ or w/o Preemptive Rights	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Board Size	For
			Charitable Donations	For
			Directors' Fees	For
			Election of Directors	For
			Issuance of Treasury Shares	For
			Ratification of Board and CEO Acts	For
			Remuneration Report	For
			Special Dividend	For
Koninklijke DSM N.V.	10.05.2022	Netherlands	Accounts and Reports	For
			Appointment of Auditor	For
			Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	For
			Authority to Issue Shares w/o Preemptive Rights	For
			Authority to Repurchase Shares	For
			Cancellation of Shares	For
			Elect Eileen T. Kennedy to the Supervisory Board	For
			Elect Geraldine Matchett to the Management Board	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
			Reserves and Dividend Policy	For
Koninklijke KPN NV	13.04.2022	Netherlands	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Repurchase Shares	For
			Authority to Suppress Preemptive Rights	For
			Cancellation of Shares	For
			Elect Chantal Vergouw to the Supervisory Board	For
			Elect Kitty Koelemeijer to the Supervisory Board	For
			Ratification of Management Board Acts	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
Koninklijke Philips N.V.	30.09.2022	Netherlands	Elect Roy W.O. Jakobs to the Management Board	For
KPS AG	18.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Approval of Intra-Company Control Agreement with INFRONT Consulting & Management GmbH	For
			Ratification of Management Board Acts	For
			Ratify Hans Werner Hartmann	For
			Ratify Michael Tsifidaris	For
			Ratify Uwe Gruenewald	For
Krones AG	31.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
Kühne & Nagel International AG	03.05.2022	Switzerland	Accounts and Reports	Mixed
			Allocation of Profits/Dividends	Mixed
			Appoint Joerg Wolle as Board Chair	Mixed
			Appointment of Auditor	Mixed
			Appointment of Independent Proxy	Mixed
			Board Compensation	Mixed
			Compensation Report	Mixed
			Elect David Kamenetzky	Mixed
			Elect Dominik Bürgy	Mixed
			Elect Hauke Stars	Mixed
			Elect Hauke Stars as Nominating and Compensation Committee Member	Mixed
			Elect Joerg Wolle	Mixed
			Elect Karl Gernandt	Mixed
			Elect Karl Gernandt as Nominating and Compensation Committee Member	Mixed
			Elect Klaus-Michael Kühne	Mixed
			Elect Klaus-Michael Kühne as Nominating and Compensation Committee Member	Mixed
			Elect Martin Wittig	Mixed
			Elect Renato Fassbind	Mixed
			Elect Tobias Staehelin	Mixed
			Executive Compensation (Additional amount FY2022)	Mixed
			Executive Compensation (Total)	Mixed
			Increase in Authorised Capital	Mixed
			Ratification of Board and Management Acts	Mixed
Lam Research Corp.	08.11.2022	United States	Advisory Vote on Executive Compensation	Mixed
			Elect Abhijit Y. Talwalkar	Mixed
			Elect Bethany J. Mayer	Mixed
			Elect Eric K. Brandt	Mixed
			Elect Jyoti K. Mehra	Mixed
			Elect Leslie F. Varon	Mixed
			Elect Michael R. Cannon	Mixed

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Rick Lih-Shyng TSAI	Mixed
			Elect Sohail U. Ahmed	Mixed
			Elect Timothy M. Archer	Mixed
			Ratification of Auditor	Mixed
Lanxess AG	25.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor for FY2022	For
			Appointment of Auditor for Interim Statements	For
			Elect Heike Hanagarth	For
			Elect Rainier van Roesel	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
LEG Immobilien SE	19.05.2022	Germany	Allocation of Profits/Dividends	For
			Amendments to Articles Regarding Reservations of Consent	For
			Amendments to Articles Regarding Resignations from the Supervisory Board	For
			Amendments to Articles Regarding Supervisory Board Term	For
			Appointment of Auditor	For
			Authority to Repurchase and Reissue Shares	For
			Authority to Repurchase Shares Using Equity Derivatives	For
			Elect Claus Nolting	For
			Elect Jochen Scharpe	For
			Elect Katrin Suder	For
			Elect Martin Wiesmann	For
			Elect Michael Zimmer	For
			Elect Sylvia Eichelberg	For
			Management Board Remuneration Policy	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Reduction of Supervisory Board Size	For
			Remuneration Report	For
			Supervisory Board Remuneration Policy (from May 20, 2022)	For
			Supervisory Board Remuneration Policy (March 11, 2021 - May 19, 2022)	For
Legal & General Group plc	26.05.2022	United Kingdom	Accounts and Reports	For
			Appointment of Auditor	For
			Authorisation of Political Donations	For
			Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	For
			Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Authority to Set General Meeting Notice Period at 14 Days	For
			Elect Henrietta Baldock	For
			Elect John Kingman	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Laura Wade-Gery	For
			Elect Lesley Knox	For
			Elect M. George Lewis	For
			Elect Nigel Wilson	For
			Elect Nilufer von Bismarck	For
			Elect Philip Broadley	For
			Elect Ric Lewis	For
			Elect Stuart Jeffrey Davies	For
			Final Dividend	For
			Remuneration Report	For
Legrand SA	25.05.2022	France	2021 Remuneration of Angeles Garcia-Poveda, Chair	For
			2021 Remuneration of Benoît Coquart, CEO	For
			2021 Remuneration Report	For
			2022 Remuneration Policy (Board of Directors)	For
			2022 Remuneration Policy (CEO)	For
			2022 Remuneration Policy (Chair)	For
			Accounts and Reports; Non Tax-Deductible Expenses	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor (PricewaterhouseCoopers)	For
			Authorisation of Legal Formalities	For
			Authority to Cancel Shares and Reduce Capital	For
			Authority to Increase Capital in Consideration for Contributions In Kind	For
			Authority to Increase Capital Through Capitalisations	For
			Authority to Issue Shares and Convertible Debt Through Private Placement	For
			Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
			Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
			Authority to Repurchase and Reissue Shares	For
			Consolidated Accounts and Reports	For
			Elect Edward A. Gilhuly	For
			Elect Florent Menegaux	For
			Elect Olivier Bazil	For
			Elect Patrick Koller	For
			Employee Stock Purchase Plan	For
			Global Ceiling on Capital Increases and Debt Issuances	For
			Greenshoe	For
			Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	For
Leifheit AG	25.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Increase in Authorised Capital	For
			Management Board Remuneration Policy	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
Linde Plc	25.07.2022	Ireland	Advisory Vote on Executive Compensation	Against
			Authority to Set Auditor's Fees	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Determination of Price Range for Re-allotment of Treasury Shares	For
			Elect Alberto Weisser	For
			Elect Ann-Kristin Achleitner	For
			Elect Edward G. Galante	Against
			Elect Joe Kaeser	Against
			Elect Martin H. Richenhagen	For
			Elect Robert L. Wood	For
			Elect Sanjiv Lamba	For
			Elect Stephen F. Angel	For
			Elect Thomas Enders	For
			Elect Victoria Ossadnik	For
			Ratification of Auditor	Against
			Remuneration Report	Against
			Shareholder Proposal Regarding Simple Majority Vote	Against
Logitech International S.A.	14.09.2022	Switzerland	Accounts and Reports	Mixed
			Allocation of Profits/Dividends	Mixed
			Amendment to 2006 Stock Incentive Plan	Mixed
			Amendments to Articles	Mixed
			Appoint Wendy Becker as Board Chair	Mixed
			Appointment of Auditor	Mixed
			Appointment of Independent Proxy	Mixed
			Board Compensation	Mixed
			Change of Company Headquarters	Mixed
			Compensation Report	Mixed
			Elect Bracken P. Darrell	Mixed
			Elect Christopher R. Jones	Mixed
			Elect Deborah M. Thomas	Mixed
			Elect Edouard Bugnion	Mixed
			Elect Edouard Bugnion as Compensation Committee Member	Mixed
			Elect Guy Gecht	Mixed
			Elect Kwok Wang Ng	Mixed
			Elect Kwok Wang Ng as Compensation Committee Member	Mixed
			Elect Marjorie Lao	Mixed
			Elect Michael B. Polk	Mixed
			Elect Michael Polk as Compensation Committee Member	Mixed
			Elect Neela Montgomery	Mixed
			Elect Neela Montgomery as Compensation Committee Member	Mixed
			Elect Patrick Aebischer	Mixed
			Elect Sascha Zahnd	Mixed
			Elect Wendy Becker	Mixed
			Executive Compensation	Mixed
			Increase in Authorised Capital	Mixed
			Ratification of Board and Management Acts	Mixed
Logwin AG	08.04.2022	Luxembourg	Accounts and Reports	For
			Allocation of Losses	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Andreas Kurtze	Against
			Elect Antonius Wagner	Against
			Elect Philippe Prussen	Against
			Elect Sebastian Esser	For
			Non-Executive Directors' Fees	For
			Ratification of Board Acts	For
Lululemon Athletica inc.	08.06.2022	United States	Advisory Vote on Executive Compensation	For
			Elect Alison Loehnis	For
			Elect Jon McNeill	For
			Elect Kathryn Henry	For
			Ratification of Auditor	For
			Shareholder Proposal Regarding Policy on Down Products	For
Lvmh Moet Hennessy Vuitton SE	21.04.2022	France	2021 Remuneration of Antonio Belloni, Deputy CEO	Against
			2021 Remuneration of Bernard Arnault, Chair and CEO	Against
			2022 Directors' Fees	For
			2022 Remuneration Policy (Board of Directors)	For
			2022 Remuneration Policy (Chair and CEO)	Against
			2022 Remuneration Policy (Deputy CEO)	Against
			Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Amendments to Articles Regarding the CEO's Age Limit and Shareholder Notification Requirements	Against
			Appointment of Auditor (Deloitte)	For
			Appointment of Auditor (Mazars)	For
			Authority to Cancel Shares and Reduce Capital	For
			Authority to Issue Performance Shares	Against
			Authority to Repurchase and Reissue Shares	For
			Consolidated Accounts and Reports	For
			Elect Bernard Arnault	For
			Elect Clara Gaymard	For
			Elect Hubert Védrine	For
			Elect Sophie Chassat	For
			Elect Yann Arthus-Bertrand as Censor	Against
			Non-Renewal of Alternate Auditors (Auditex and Olivier Lenel)	For
			Remuneration Report	Against
			Special Auditors Report on Regulated Agreements	For
MAX Automation SE	03.06.2022	Germany	Appointment of Auditor for Fiscal Year 2022	For
			Appointment of Auditor for Interim Statements for the Third Quarter of 2022 and First Quarter of 2023	For
			Appointment of Auditor for Interim Statements until June 30, 2022	For
			Ratify Christian Diekmann	Against
			Ratify Guido Mundt	Against
			Ratify Hartmut Buscher	Against
			Ratify Jens Kruse	Against
			Ratify Karoline Kalb	Against

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratify Marcel Neustock	Against
			Ratify Nadine Pallas	Against
			Ratify Oliver Jaster	Against
			Ratify Ralf Guckert	Against
			Ratify Wolfgang Hanrieder	Against
			Remuneration Report	Against
			Supervisory Board Remuneration Policy	For
Mckesson Corporation	22.07.2022	United States	Advisory Vote on Executive Compensation	For
			Amendment to the 2000 Employee Stock Purchase Plan	For
			Approval of the 2022 Stock Plan	For
			Elect Bradley E. Lerman	For
			Elect Brian S. Tyler	For
			Elect Dominic J. Caruso	For
			Elect Donald R. Knauss	For
			Elect James H. Hinton	For
			Elect Kathleen Wilson-Thompson	For
			Elect Linda P. Mantia	For
			Elect Maria Martinez	For
			Elect Richard H. Carmona	For
			Elect Susan R. Salka	For
			Elect W. Roy Dunbar	For
			Ratification of Auditor	Against
			Shareholder Proposal Regarding 10b5-1 Plans	For
			Shareholder Proposal Regarding Right to Call Special Meetings	Against
Medtronic Plc	08.12.2022	Ireland	Advisory Vote on Executive Compensation	For
			Appointment of Auditor and Authority to Set Fees	Against
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights	For
			Authority to Repurchase Shares	For
			Elect Andrea J. Goldsmith	For
			Elect Craig Arnold	For
			Elect Denise M. O'Leary	For
			Elect Elizabeth G. Nabel	For
			Elect Geoffrey Straub Martha	For
			Elect Kendall J. Powell	Against
			Elect Kevin E. Lofton	For
			Elect Lidia L. Fonseca	For
			Elect Randall J. Hogan, III	For
			Elect Richard H. Anderson	For
			Elect Scott C. Donnelly	For
Mercedes-Benz Group AG	29.04.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor For 2022 Financial Statements	For
			Appointment of Auditor for Interim Statements	For
			Elect Dame Veronica Anne Courtice	For
			Elect Marco Gobbetti	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
Merck & Co Inc	24.05.2022	United States	Advisory Vote on Executive Compensation	For
			Elect Christine E. Seidman	For
			Elect Douglas M. Baker, Jr.	For
			Elect Inge G. Thulin	For
			Elect Kathy J. Warden	For
			Elect Kenneth C. Frazier	For
			Elect Mary Ellen Coe	For
			Elect Pamela J. Craig	For
			Elect Patricia F. Russo	For
			Elect Paul B. Rothman	For
			Elect Peter C. Wendell	For
			Elect Risa Lavizzo-Mourey	For
			Elect Robert M. Davis	For
			Elect Stephen L. Mayo	For
			Elect Thomas H. Glocer	For
			Ratification of Auditor	Against
			Shareholder Proposal Regarding Independent Chair	For
			Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Against
			Shareholder Proposal Regarding Report on Access to COVID-19 Products	For
Merck KGAA	22.04.2022	Germany	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Appointment of Auditor (FY 2023)	For
			Increase in Authorised Capital	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
Meta Platforms Inc	25.05.2022	United States	Advisory Vote on Executive Compensation	For
			Elect Andrew W. Houston	For
			Elect Marc L. Andreessen	For
			Elect Mark Zuckerberg	For
			Elect Nancy Killefer	For
			Elect Peggy Alford	Withhold
			Elect Robert M. Kimmitt	For
			Elect Sheryl K. Sandberg	For
			Elect Tony Xu	For
			Elect Tracey T. Travis	For
			Ratification of Auditor	For
			Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	For
			Shareholder Proposal Regarding Assessment of Audit & Risk Oversight Committee	For
			Shareholder Proposal Regarding Charitable Contributions Disclosure	For
			Shareholder Proposal Regarding Concealment Clauses	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Shareholder Proposal Regarding Human Rights Impact Assessment	For
			Shareholder Proposal Regarding Independent Chair	For
			Shareholder Proposal Regarding Lobbying Report	For
			Shareholder Proposal Regarding Non-discrimination Audit	Against
			Shareholder Proposal Regarding Recapitalization	For
			Shareholder Proposal Regarding Report and Advisory Vote on Metaverse Project	For
			Shareholder Proposal Regarding Report on Business Practices and Financial Returns	For
			Shareholder Proposal Regarding Report on Online Child Exploitation	For
Metro AG	11.02.2022	Germany	Appointment of Auditor	For
			Elect Eva-Lotta Sjöstedt	For
			Elect Fredy Raas	For
			Elect Marek Spurný	For
			Increase in Authorised Capital	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
Meyer Burger Technology AG	28.10.2022	Switzerland	Rights Issue	For
Microsoft Corporation	13.12.2022	United States	Advisory Vote on Executive Compensation	Mixed
			Elect Carlos A. Rodriguez	Mixed
			Elect Charles W. Scharf	Mixed
			Elect Emma N. Walmsley	Mixed
			Elect Hugh F. Johnston	Mixed
			Elect John W. Stanton	Mixed
			Elect John W. Thompson	Mixed
			Elect Padmasree Warrior	Mixed
			Elect Penny S. Pritzker	Mixed
			Elect Reid G. Hoffman	Mixed
			Elect Sandra E. Peterson	Mixed
			Elect Satya Nadella	Mixed
			Elect Teri L. List	Mixed
			Ratification of Auditor	Mixed
			Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Mixed
			Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	Mixed
			Shareholder Proposal Regarding Report on Government Use of Technology	Mixed
			Shareholder Proposal Regarding Report on Hiring Practices	Mixed
			Shareholder Proposal Regarding Report on Tax Transparency	Mixed
			Shareholder Proposal Regarding Risks of Developing Military Weapons	Mixed
Mister Spex SE	30.06.2022	Germany	Amendments to Articles	For
			Appointment of Auditor for Fiscal Year 2022	For
			Appointment of Auditor for Interim Statements until 2023 AGM	For
			Authority to Repurchase and Reissue Shares	For
			Elect Pietro Luigi Longo	For
			Elect Stuart Paterson	For
			Increase in Authorised Capital	For
			Management Board Remuneration Policy	Against
			Ratify Birgit Kretschmer	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratify Dirk Graber	For
			Ratify Fred Piet	For
			Ratify Jochen Klüppel	For
			Ratify Maren Kroll	For
			Ratify Mike Ebeling	For
			Ratify Mirko Caspar	For
			Ratify Nenad Marovac	For
			Ratify Nicola Brandolese	For
			Ratify Nicole Srock.Stanley	For
			Ratify Oliver Beste	For
			Ratify Peter Williams	For
			Ratify Pietro Luigi Longor	For
			Ratify Sebastian Dehnen	For
			Ratify Stuart Paterson	For
			Ratify Tobias Krauss	For
			Remuneration Report	Against
			Stock Option Plan; Increase in Conditional Capital	Against
			Supervisory Board Remuneration Policy	For
Morphosys AG	18.05.2022	Germany	Appointment of Auditor	For
			Cancellation of Conditional and Authorised Capital	For
			Elect Andrew Cheng as Member of the Supervisory Board	Against
			Increase in Authorised Capital	For
			Management Board Remuneration Policy	Abstain
			Ratification of Management Board Acts	Abstain
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
MS&AD Insurance Group Holdings, Inc.	27.06.2022	Japan	Allocation of Profits/Dividends	For
			Amendments to Articles	For
			Elect Akemi Ishiwata	For
			Elect Akira Arima	For
			Elect Junichi Tobimatsu	For
			Elect Mariko Bando	For
			Elect Masahito Fukuda	For
			Elect Noriyuki Hara	For
			Elect Rochelle Kopp	For
			Elect Tetsuji Higuchi	For
			Elect Yasuyoshi Karasawa	For
			Elect Yasuzo Kanasugi	For
			Elect Yusuke Shirai	For
MTU Aero Engines AG	05.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Gordon Riske as Supervisory Board Chair	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
Muehlbauer Holding AG	11.08.2022	Germany	Supervisory Board Remuneration Policy	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	Against
			Ratification of Management Board Acts	Against
Muenchener Rueckversicherungs-Gesellschaft AG	28.04.2022	Germany	Ratification of Supervisory Board Acts	Against
			Allocation of Profits/Dividends	For
			Amendments to Articles	For
			Appointment of Auditor	For
			Authority to Repurchase and Reissue Shares	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
Nanofocus AG	17.08.2022	Germany	Remuneration Report	For
			Appointment of Auditor	For
			Cancellation of Authorised Capital 2021	For
			Elect Manuel Hüsken	For
			Elect Ralf Terheyden	Against
			Elect Stephan Gais	For
			Ratification of Management Board Acts	For
			Ratify Manuel Hüsken	For
			Ratify Ralf Terheyden	For
			Ratify Stephan Gais	For
Nemetschek SE	12.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Andreas Söffing	For
			Elect Bill Krouch	For
			Elect Christine Schöneweis	For
			Elect Gernot Strube	For
			Elect Kurt Dobitsch	Against
			Elect Patricia Geibel-Conrad	For
			Election of Georg Nemetschek as Honorary Chair	For
			Increase of Supervisory Board Size	For
			Ratification of Management Board Acts	For
			Ratify Bill Krouch	Against
			Ratify Georg Nemetschek	Against
			Ratify Kurt Dobitsch	Against
			Ratify Rüdiger Herzog	Against
			Remuneration Policy	Against
			Remuneration Report	Against
Supervisory Board Remuneration Policy	For			
NetFlix Inc	02.06.2022	United States	Advisory Vote on Executive Compensation	Against
			Elect Ann Mather	For
			Elect Leslie J. Kilgore	For
			Elect Strive T. Masiyiwa	Withhold
			Elect Timothy M. Haley	Withhold

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elimination of Supermajority Requirement	For
			Ratification of Auditor	For
			Repeal of Classified Board	For
			Restoration of Right to Call a Special Meeting	For
			Shareholder Proposal Regarding Lobbying Report	For
			Shareholder Proposal Regarding Simple Majority Vote	Against
Nexans	11.05.2022	France	2021 Remuneration of Christopher Gu�erin, CEO	For
			2021 Remuneration of Jean Mouton, Chair	For
			2021 Remuneration Report	For
			2022 Directors' Fees	For
			2022 Remuneration Policy (Board of Directors)	For
			2022 Remuneration Policy (CEO)	For
			2022 Remuneration Policy (Chair)	For
			Accounts and Reports; Non Tax-Deductible Expenses	For
			Allocation of Profits/Dividends	For
			Authorisation of Legal Formalities	For
			Authority to Cancel Shares and Reduce Capital	For
			Authority to Issue Performance Shares	For
			Authority to Issue Restricted Shares	For
			Authority to Repurchase and Reissue Shares	For
			Consolidated Accounts and Reports	For
			Elect Anne Lebel	For
			Elect Laura Bernardelli	For
Nielsen Holdings plc	09.08.2022	United Kingdom	Acquisition	For
			Advisory Vote on Golden Parachutes	Against
Nokia Corp	05.04.2022	Finland	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Shares w/ or w/o Preemptive Rights	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Board Size	For
			Directors' Fees	For
			Election of Directors	For
			Minority Dividend	Unvoted
			Ratification of Board and CEO Acts	For
			Remuneration Report	For
Nomura Research Institute Ltd.	17.06.2022	Japan	Amendment to Directors' Fees and Restricted Stock Plan	Mixed
			Amendments to Articles	Mixed
			Elect Hideaki Omiya	Mixed
			Elect Hidenori Anzai	Mixed
			Elect Ken Ebato	Mixed
			Elect Naruhito Minami	Mixed
			Elect Shingo Konomoto	Mixed
			Elect Shinoi Sakata	Mixed

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Shuji Tateno	Mixed
			Elect Tetsuji Ohashi	Mixed
			Elect Yasuko Takazawa	Mixed
			Elect Yasuo Fukami	Mixed
			Elect Yo Akatsuka	Mixed
Nordea Bank Abp	24.03.2022	Finland	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Approval of Nominating Committee Guidelines	For
			Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Authority to Trade in Company Stock (Issuance)	For
			Authority to Trade in Company Stock (Repurchase)	For
			Board Size	For
			Directors' Fees	For
			Election of Directors	For
			Issuance of Treasury Shares	For
			Ratification of Board and CEO Acts	For
			Remuneration Report	For
Nordex SE	31.05.2022	Germany	Amendment to Articles	Against
			Amendment to Previously-Approved Conditional Capital Authority	For
			Appointment of Auditor	For
			Approval of Profit-and-Loss Transfer Agreements	For
			Elect Maria Cordon Ucar	Against
			Elect Maria Isabel Blanco Alvarez	For
			Increase in Authorised Capital I	For
			Increase in Authorised Capital II	For
			Increase in Authorised Capital III	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	For
Nordic Semiconductor	28.04.2022	Norway	Accounts and Reports; Allocation of Profits and Dividends	For
			Agenda	For
			Authority to Issue Shares w/ or w/o Preemptive Rights	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Directors' Fees	For
			Elect Anita Huun	For
			Elect Annastiina Hintsa	For
			Elect Birger Steen	Against
			Elect Eivind Lotsberg	For
			Elect Endre Holen	For
			Elect Fredrik Thoresen	For
			Elect Inger Berg Ørstavik	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Jan Frykhammar	For
			Elect Øyvind Birkenes	For
			Elect Viggo Leisner	For
			Election of Presiding Chair; Minutes	For
			Long Term Incentive Plan	For
			Nomination Committee Fees	For
			Remuneration Policy	For
			Remuneration Report	For
NORMA Group SE	17.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratify Anette Stieve	For
			Ratify Erika Schulte	Against
			Ratify Friedrich Klein	For
			Ratify Günter Hauptmann	Against
			Ratify Knut Michelberger	Against
			Ratify Mark Wilhelms	Against
			Ratify Michael Schneider	For
			Ratify Miguel Borrego	Against
			Ratify Rita Forst	Against
			Remuneration Report	For
Novo Nordisk	24.03.2022	Denmark	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Amendments to Articles (Age Limit)	For
			Amendments to Remuneration Policy	For
			Appointment of Auditor	For
			Authority to Issue Shares w/ or w/o Preemptive Rights	For
			Authority to Repurchase Shares	For
			Cancellation of Shares	For
			Directors' Fees 2021	For
			Directors' Fees 2022	For
			Elect Andreas Fibig	For
			Elect Christina Choi Lai Law	For
			Elect Helge Lund as Chair	For
			Elect Henrik Poulsen as Vice Chair	For
			Elect Jeppe Christiansen	For
			Elect Kasim Kutay	For
			Elect Laurence Debroux	For
			Elect Martin Mackay	Against
			Elect Sylvie Grégoire	For
			Remuneration Report	For
NVIDIA Corp	02.06.2022	United States	Advisory Vote on Executive Compensation	For
			Amendment to the 2007 Equity Incentive Plan	For
			Elect A. Brooke Seawell	For
			Elect Aarti Shah	For
			Elect Dawn Hudson	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Harvey C. Jones	Against
			Elect Jen-Hsun Huang	For
			Elect John O. Dabiri	For
			Elect Mark A. Stevens	Against
			Elect Mark L. Perry	Against
			Elect Michael G. McCaffery	For
			Elect Persis S. Drell	For
			Elect Robert K. Burgess	For
			Elect Stephen C. Neal	Against
			Elect Tench Coxe	For
			Increase in Authorized Common Stock	For
			Ratification of Auditor	For
NXP Semiconductors NV	01.06.2022	Netherlands	Accounts and Reports	For
			Advisory Vote on Executive Compensation	For
			Authority to Cancel Repurchased Shares	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights	For
			Authority to Repurchase Shares	For
			Elect Annette K. Clayton	For
			Elect Anthony R. Foxx	For
			Elect Chunyuan Gu	For
			Elect Gregory L. Summe	For
			Elect Jasmin Staiblin	For
			Elect Julie Southern	For
			Elect Karl-Henrik Sundström	For
			Elect Kurt Sievers	For
			Elect Lena Olving	For
			Elect Peter L. Bonfield	For
			Ratification of Board Acts	For
OMV AG	03.06.2022	Austria	Allocation of Profits/Dividends	For
			Annual Bonus Equity Deferral 2022	For
			Appointment of Auditor	For
			Elect Edith Hlawati	For
			Elect Elisabeth Stadler	For
			Elect Gertrude Tumpel-Gugerell	For
			Elect Jean-Baptiste Renard	For
			Elect Robert Stajic	For
			Elect Stefan Doboczky	For
			Long Term Incentive Plan 2022	For
			Management Board Remuneration Policy	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
			Supervisory Board Members' Fees	For
Oracle Corp.	16.11.2022	United States	Advisory Vote on Executive Compensation	Mixed

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Awo Ablo	Mixed
			Elect Bruce R. Chizen	Mixed
			Elect Charles W. Moorman IV	Mixed
			Elect George H. Conrades	Mixed
			Elect Jeffrey O. Henley	Mixed
			Elect Jeffrey S. Berg	Mixed
			Elect Lawrence J. Ellison	Mixed
			Elect Leon E. Panetta	Mixed
			Elect Michael J. Boskin	Mixed
			Elect Naomi O. Seligman	Mixed
			Elect Renée J. James	Mixed
			Elect Rona Fairhead	Mixed
			Elect Safra A. Catz	Mixed
			Elect Vishal Sikka	Mixed
			Elect William G. Parrett	Mixed
			Ratification of Auditor	Mixed
Orsted A/S	08.04.2022	Denmark	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Amendments to Remuneration Policy	For
			Appointment of Auditor	For
			Authority to Elect Employee Representatives from Foreign Subsidiaries	For
			Authority to Issue Shares w/o Preemptive Rights	For
			Authorization of Legal Formalities	For
			Charitable Donations of Profits from Gazprom Export LLC Relationship	For
			Directors' Fees	For
			Elect Dieter Wemmer	For
			Elect Henrik Poulsen	For
			Elect Jørgen Kildahl	For
			Elect Julia King	For
			Elect Lene Skole as Vice-Chair	For
			Elect Lynda Armstrong	For
			Elect Peter Korsholm	For
			Elect Thomas Thune Andersen as Chair	For
			Ratification of Board and Management Acts	For
			Remuneration Report	For
Outokumpu Oyj	31.03.2022	Finland	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Shares w/ or w/o Preemptive Rights	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Board Size	For
			Charitable Donations	For
			Directors' Fees	For
			Election of Directors	For
			Presentation of Accounts and Reports	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratification of Board and CEO Acts	For
			Remuneration Report	Against
Pacifico Renewables Yield AG	29.08.2022	Germany	Amendment to Corporate Purpose	For
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
			Change of Company Name	For
			Elect Victor Mofitakhar to the Supervisory Board	For
			Increase in Authorised Capital	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
Palo Alto Networks Inc	13.12.2022	United States	Advisory Vote on Executive Compensation	Mixed
			Amendment to the 2021 Equity Incentive Plan	Mixed
			Elect Helene D. Gayle	Mixed
			Elect James J. Goetz	Mixed
			Ratification of Auditor	Mixed
Panasonic Holdings Corporation	23.06.2022	Japan	Amendments to Articles	Mixed
			Elect Akihiko Nakamura	Mixed
			Elect Akihiro Eto	Mixed
			Elect Ayako Shotoku @ Ayako Kurama	Mixed
			Elect Hirokazu Umeda	Mixed
			Elect Kazuhiko Toyama	Mixed
			Elect Kazuhiro Tsuga	Mixed
			Elect Kunio Noji	Mixed
			Elect Michitaka Sawada	Mixed
			Elect Mototsugu Sato	Mixed
			Elect Shinobu Matsui	Mixed
			Elect Tetsuro Homma	Mixed
			Elect Yoshinobu Tsutsui	Mixed
			Elect Yoshiyuki Miyabe	Mixed
			Elect Yuki Kusumi	Mixed
PayPal Holdings Inc	02.06.2022	United States	Advisory Vote on Executive Compensation	For
			Elect Ann M. Sarnoff	For
			Elect Belinda J. Johnson	For
			Elect Daniel H. Schulman	For
			Elect David M. Moffett	For
			Elect David W. Dorman	For
			Elect Deborah M. Messemer	For
			Elect Enrique Lores	For
			Elect Frank D. Yeary	For
			Elect Gail J. McGovern	For
			Elect John J. Donahoe II	For
			Elect Jonathan Christodoro	For
			Elect Rodney C. Adkins	For
			Frequency of Advisory Vote on Executive Compensation	1 Year
			Ratification of Auditor	Against

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
Peach Property Group Ltd	20.05.2022	Switzerland	Shareholder Proposal Regarding Right to Call Special Meetings	For
			Accounts and Reports	For
			Allocation of Profits; Dividend from Reserves	For
			Appoint Reto A. Garzetti as Board Chair	Mixed
			Appointment of Auditor	For
			Appointment of Independent Proxy	For
			Board Compensation	Mixed
			Compensation Report	For
			Elect Christian De Prati	For
			Elect Christian De Prati as Compensation Committee Member	For
			Elect Klaus G. Schmitz	For
			Elect Klaus G. Schmitz as Compensation Committee Member	For
			Elect Kurt Hardt	For
			Elect Kurt Hardt as Compensation Committee Member	For
			Elect Peter E. Bodmer	For
			Elect Reto A. Garzetti	Mixed
			Executive Compensation (Variable)	For
			Executive Remuneration (Fixed)	For
			Increase in Authorised Capital (Option I)	Mixed
			Increase in Authorised Capital (Option II)	Mixed
			Increase in Conditional Capital (Option I)	Mixed
			Increase in Conditional Capital (Option II)	Mixed
			Increase in Par Value of Share Capital from Reserves	For
			Ratify Andreas Steinbauer	For
			Ratify Christian De Prati	For
			Ratify Klaus Schmitz	For
			Ratify Kurt Hardt	For
			Ratify Marcel Kucher	For
			Ratify Peter Bodmer	For
			Ratify Reto Garzetti	For
Ratify Thomas Wolfensberger	For			
Pernod Ricard	10.11.2022	France	2021 Remuneration of Alexandre Ricard, Chair and CEO	For
			2021 Remuneration Report	For
			2022 Remuneration Policy (Board of Directors)	For
			2022 Remuneration Policy (Chair and CEO)	For
			Accounts and Reports; Non Tax Deductible Expenses	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor (KPMG)	For
			Authorisation of Legal Formalities	For
			Authority to Repurchase and Reissue Shares	For
			Consolidated Accounts and Reports	For
			Elect Ian Gallienne	Against
			Elect Patricia Barbizet	For
			Non-Renewal of Alternate Auditor (Salustro Reydel)	For
			Special Auditors Report on Regulated Agreements	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum		
Pfeiffer Vacuum Technology AG	19.05.2022	Germany	Allocation of Profits/Dividends	For		
			Amendments to Articles	For		
			Appointment of Auditor	For		
			Management Board Remuneration Policy	Against		
			Ratify Ayla Busch	Against		
			Ratify Britta Giesen	For		
			Ratify Filippo Beck	Against		
			Ratify Götz Timmerbeil	Against		
			Ratify Henrik Newerla	Against		
			Ratify Matthias Mädler	Against		
			Ratify Minja Lohrer	Against		
			Ratify Stefan Röser	Against		
			Ratify Timo Birkenstock	Against		
			Ratify Wolfgang Ehrk	For		
Remuneration Report	Against					
Primag AG	25.03.2022	Germany	Appointment of Auditor	For		
			Authority to Repurchase and Reissue shares	Against		
			Elect Alessio Rossi	For		
			Elect Christoph Freichel	For		
			Elect Friedemann Bruhn	Against		
			Increase in Authorised Capital	Against		
			Ratification of Management Board Acts	For		
			Ratification of Supervisory Board Acts	For		
			30.11.2022	Germany	Amendments to Articles	Against
					Appointment of Auditor	For
Ratification of Management Board Acts	Against					
Ratification of Supervisory Board Acts	Against					
Procter & Gamble Co.	11.10.2022	United States	Advisory Vote on Executive Compensation	Mixed		
			Elect Amy L. Chang	Mixed		
			Elect Angela F. Braly	Mixed		
			Elect B. Marc Allen	Mixed		
			Elect Christine M. McCarthy	Mixed		
			Elect Christopher Kempczinski	Mixed		
			Elect Debra L. Lee	Mixed		
			Elect Jon R. Moeller	Mixed		
			Elect Joseph Jimenez	Mixed		
			Elect Patricia A. Woertz	Mixed		
			Elect Rajesh Subramaniam	Mixed		
			Elect Terry J. Lundgren	Mixed		
			Ratification of Auditor	Mixed		
ProSiebenSat.1 Media AG	05.05.2022	Germany	Allocation of Profits/Dividends	For		
			Appointment of Auditor	For		
			Elect Andreas Wiele	For		
			Elect Bert Habets	For		
			Elect Rolf Nonnenmacher	For		

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
Prosus NV	24.08.2022	Netherlands	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Shares w/ or w/o Preemptive Rights	For
			Authority to Repurchase Shares	Against
			Cancellation of Shares	For
			Elect Cobus Stofberg to the Board of Directors	For
			Elect Debra Meyer to the Board of Directors	For
			Elect Jacobus (Koos) P. Bekker to the Board of Directors	For
			Elect Sharmistha Dubey to the Board of Directors	For
			Elect Steve J.Z. Pacak to the Board of Directors	For
			Ratification of Executives' Acts	For
			Ratification of Non-Executives' Acts	For
			Remuneration Policy Executive and Non-Executive Directors	Against
			Remuneration Report	Against
Prudential plc	26.05.2022	United Kingdom	Accounts and Reports	For
			Appointment of Auditor	Against
			Authorisation of Political Donations	For
			Authority to Issue Repurchased Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Authority to Set General Meeting Notice Period at 14 Days	For
			Elect CHUA Sock Koong	For
			Elect David Law	For
			Elect George D. Sartorel	For
			Elect Jeanette Wong	For
			Elect Jeremy Anderson	For
			Elect Mark FitzPatrick	For
			Elect Ming Lu	For
			Elect Philip Remnant	For
			Elect Shriti Vadera	For
			Elect Stuart James Turner	For
			Elect Thomas R. Watjen	For
			Elect Yok Tak Amy Yip	For
			International Savings-Related Share Option Scheme for Non-Employees	For
			Remuneration Report	For
PSI Software AG	19.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratification of Management Board Acts	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
Puma SE	11.05.2022	Germany	Allocation of Profits/Dividends	For
			Amendments to Articles (Right to Attend Annual General Meeting)	For
			Amendments to Articles (Supervisory Board Term)	For
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
			Authority to Repurchase and Reissue Shares	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
Qiagen NV	23.06.2022	Netherlands	Accounts and Reports	For
			Appointment of Auditor	For
			Authority to Issue Shares w/ Preemptive Rights	Against
			Authority to Repurchase Shares	For
			Authority to Suppress Preemptive Rights	For
			Authorize Managing Board and De Brauw Blackstone Westbroek N.V. to Execute These Amendments	For
			Cancellation of Fractional Shares	For
			Elect Elaine Mardis	For
			Elect Elizabeth E. Tallett	For
			Elect Eva Pisa	For
			Elect Lawrence A. Rosen	For
			Elect Metin Colpan	For
			Elect Roland Sackers	For
			Elect Ross L. Levine	For
			Elect Thierry Bernard	For
			Elect Thomas Ebeling	For
			Elect Toralf Haag	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
QuantumScape Corp	20.09.2022	United States	Advisory Vote on Executive Compensation	Against
			Elect Brad W. Buss	For
			Elect Dipender Saluja	For
			Elect Frank Blome	For
			Elect Fritz Prinz	For
			Elect Gena C. Lovett	For
			Elect J.B. Straubel	For
			Elect Jagdeep Singh	For
			Elect Jeneanne Hanley	For
			Elect Jens Wiese	Withhold
			Elect Jurgen Leohold	Withhold
			Elect Susan Huppertz	For
			Frequency of Advisory Vote on Executive Compensation	1 Year
			Ratification of Auditor	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
R. Stahl AG	13.07.2022	Germany	Appointment of Auditor	For
			Ratify Andreas Müller	For
			Ratify Bernardo Kral	For
			Ratify Harald Rönn	For
			Ratify Heike Dannenbauer	For
			Ratify Jürgen Linhard	For
			Ratify Klaus Erker	For
			Ratify Matthias Hallman	For
			Ratify Nadine Ernstberger	For
			Ratify Nikolaus Simeonidis	For
			Ratify Peter Hofmann	For
			Ratify Peter Leischner	For
			Ratify Renate Neumann-Schäfer	For
			Ratify Rudolf Meier	For
			Remuneration Report	Against
Supervisory Board Remuneration Policy	For			
Rational AG	04.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratification of Management Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
Realtech AG	24.05.2022	Germany	Appointment of Auditor	For
			Ratification of Supervisory Board Acts	For
			Ratify Bernd Kappesser	For
			Ratify Daniele di Croce	For
Reckitt Benckiser Group Plc	20.05.2022	United Kingdom	Ratify Wolfgang Erlebach	For
			Accounts and Reports	For
			Appointment of Auditor	For
			Authorisation of Political Donations	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Authority to Set General Meeting Notice Period at 14 Days	For
			Elect Alan Stewart	For
			Elect Andrew RJ Bonfield	For
			Elect Christopher A. Sinclair	For
			Elect Elane B. Stock	For
			Elect Jeff Carr	For
			Elect Laxman Narasimhan	For
			Elect Margherita Della Valle	For
Elect Mary Harris	For			
Elect Mehmood Khan	For			
Elect Nicandro Durante	For			

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Olivier Bohuon	For
			Elect Pamela J. Kirby	For
			Final Dividend	For
			Remuneration Policy	For
			Remuneration Report	For
Rentokil Initial plc	11.05.2022	United Kingdom	Accounts and Reports	For
			Appointment of Auditor	For
			Authorisation of Political Donations	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Authority to Set General Meeting Notice Period at 14 Days	For
			Elect Andy Ransom	For
			Elect Cathy Turner	For
			Elect John Pettigrew	For
			Elect Julie Southern	For
			Elect Linda Yueh	For
			Elect Richard Solomons	For
			Elect Sarosh Mistry	For
			Elect Stuart Ingall-Tombs	For
			Final Dividend	For
			Remuneration Report	For
	06.10.2022	United Kingdom	Borrowings for Terminix Transaction	For
			Share Allotment for Terminix Transaction	For
			Terminix Share Plan	For
			Terminix Transaction	For
Repsol S.A.	05.05.2022	Spain	Accounts and Reports	For
			Advisory Vote on Energy Transition Strategy	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authorisation of Legal Formalities	For
			Authority to Issue Shares w/ or w/o Preemptive Rights	For
			Authority to Repurchase Shares	For
			Elect Ignacio Martín San Vicente	For
			Elect María del Carmen Ganyet i Cirera	For
			First Authority to Cancel Treasury Shares and Reduce Capital	For
			Long-term Incentive Plan	For
			Ratification of Board Acts	For
			Ratification of Co-Option of Emiliano López Achurra	For
			Ratification of Co-Option of José Iván Martín Uliarte	For
			Remuneration Report	For
			Report on Non-Financial Information	For
			Second Authority to Cancel Treasury Shares and Reduce Capital	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
Rheinmetall AG	10.05.2022	Germany	Special Dividend	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	Against
			Approval of Intra-Company Control Agreements	For
			Elect Andreas Georgi	Against
			Elect Eva Louise Helen Öfverström	For
			Elect Klaus Draeger	For
			Elect Susanne Hannemann	Abstain
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Abstain
Rhoen-Klinikum AG	08.06.2022	Germany	Remuneration Report	For
			Allocation of Profits	Against
			Appointment of Auditor	For
			Approval of Intra-Company Control Agreement with RHÖN-KLINIKUM Business Services GmbH	For
			Approval of Intra-Company Control Agreement with RHÖN-KLINIKUM IT Service GmbH	For
			Approval of Intra-Company Control Agreement with RHÖN-KLINIKUM Service Einkauf + Versorgung GmbH	For
			Approval of Intra-Company Control Agreement with RHÖN-KLINIKUM Services GmbH	For
			Elect Cornelia Süfke as Supervisory Board Member	Against
			Ratify Bernd Griewing	For
			Ratify Christian Höftberger	For
			Ratify Christine Reißner	For
			Ratify Georg Schulze	For
			Ratify Gerhard Ehninger	For
			Ratify Gunther K. Weiß	For
			Ratify Hafid Rifi	For
			Ratify Irmtraut Gürkan	For
			Ratify Jan Liersch	For
			Ratify Julia Dannath-Schuh	For
			Ratify Kai Hankeln	For
			Ratify Leopold Eberhart	For
			Ratify Marco Walker	For
			Ratify Martin Mandewirth	For
			Ratify Nicole Mooljee Damani	For
			Ratify Oliver Salomon	For
			Ratify Peter Berghöfer	For
			Ratify Peter Dücke	For
			Ratify Regina Dickey	For
			Ratify Stefan Stranz	For
Ratify Thomas Pillukat	For			
Remuneration Report	Against			
Rio Tinto plc	25.10.2022	United Kingdom	Authority to Acquire/Dispose a Substantial Asset from/to Baowu	For
			Joint Venture	For
Rockwool International	06.04.2022	Denmark	Accounts and Reports; Ratification of Board and Management Act	For
			Allocation of Profits/Dividends	For
			Amendments to Articles (company name)	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Appointment of Auditor	For
			Authority to Convert Shares	For
			Authority to Repurchase Shares	For
			Directors' Fees	For
			Elect Carsten Bjerg	For
			Elect Carsten Kähler	For
			Elect Ilse Henne	For
			Elect Jørgen Tang-Jensen	For
			Elect Rebekka Glasser Herlofsen	Against
			Elect Thomas Kähler	Against
			Remuneration Report	For
			Shareholder Proposal Regarding Political Contributions	For
			Shareholder Proposal Regarding Report on Environmental and Community Impacts of Manufacturing Facilities	For
RTL Group	27.04.2022	Luxembourg	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Consolidated Accounts and Reports	For
			Non-Executive Directors' Fees	For
			Non-Executive Remuneration Policy	Against
			Ratification of Auditor's Acts	For
			Ratification of Board Acts	Against
			Remuneration Report	Against
RWE AG	28.04.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Election of Thomas Kufen as Supervisory Board Member	For
			Ratify Ralf Sikorski	For
			Ratify Andreas Wagner	For
			Ratify Anja Dubbert	For
			Ratify Dagmar Mühlenfeld	For
			Ratify Dagmar Paasch	For
			Ratify Dirk Schumacher	For
			Ratify Erhard Schipporeit	For
			Ratify Frank Bsirske	For
			Ratify Günther Schartz	For
			Ratify Hans Bünting	For
			Ratify Hans-Peter Keitel	For
			Ratify Harald Louis	For
			Ratify Hauke Stars	For
			Ratify Helle Valentin	For
			Ratify Leonhard Zubrowski	For
			Ratify Marion Weckes	For
			Ratify Markus Krebber	For
			Ratify Martin Bröker	For
			Ratify Matthias Dürbaum	For
			Ratify Michael Bochinsky	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratify Michael Müller	For
			Ratify Monika Kircher	For
			Ratify Peter Ottmann	For
			Ratify Reiner van Limbeck	For
			Ratify Rolf Martin Schmitz	For
			Ratify Sandra Bossemeyer	For
			Ratify Thomas Kufen	For
			Ratify Ulrich Sierau	For
			Ratify Ute Gerbaulet	For
			Ratify Werner Brandt	For
			Ratify Wolfgang Schüssel	For
			Ratify Zvezdana Seeger	For
			Remuneration Report	For
			Shareholder Proposal Regarding Spin-Off of RWE Power	Against
Salesforce Inc	09.06.2022	United States	Advisory Vote on Executive Compensation	Against
			Amendment to the 2004 Employee Stock Purchase Plan	For
			Amendment to the 2013 Equity Incentive Plan	For
			Elect Alan G. Hassenfeld	For
			Elect Bret Taylor	For
			Elect Craig A. Conway	For
			Elect John V. Roos	For
			Elect Laura Alber	For
			Elect Marc R. Benioff	For
			Elect Maynard G. Webb	For
			Elect Neelie Kroes	For
			Elect Oscar Munoz	For
			Elect Parker Harris	For
			Elect Robin L. Washington	For
			Elect Sanford R. Robertson	For
			Elect Susan D. Wojcicki	For
			Ratification of Auditor	Against
			Shareholder Proposal Regarding Independent Chair	Against
			Shareholder Proposal Regarding Racial Equity Audit	For
Salzgitter AG	02.06.2022	Germany	Allocation of Profits/Dividends	For
			Amendments to Articles (Supervisory Board Terms)	For
			Amendments to Articles (Virtual Supervisory Board Member AGM Participation)	Against
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
			Increase in Authorised Capital	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
Sanofi	03.05.2022	France	2021 Remuneration of Paul Hudson, CEO	Mixed
			2021 Remuneration of Serge Weinberg, Chair	Mixed
			2021 Remuneration Report	Mixed

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			2022 Remuneration Policy (Board of Directors)	Mixed
			2022 Remuneration Policy (CEO)	Mixed
			2022 Remuneration Policy (Chair)	Mixed
			Accounts and Reports; Non Tax-Deductible Expenses	Mixed
			Allocation of Profits/Dividends (Ordinary Dividend and Distribution in Kind of EUROAPI Shares)	Mixed
			Amendments to Article 25 Regarding Dividends	Mixed
			Authorisation of Legal Formalities	Mixed
			Authority to Repurchase and Reissue Shares	Mixed
			Consolidated Accounts and Reports	Mixed
			Elect Antoine Yver	Mixed
			Elect Carole Ferrand	Mixed
			Elect Christophe Babule	Mixed
			Elect Emile Voest	Mixed
			Elect Gilles Schnepf	Mixed
			Elect Patrick Kron	Mixed
			Elect Paul Hudson	Mixed
Sap SE	18.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor (FY 2022)	For
			Appointment of Auditor FY (2023)	For
			Elect Gunnar Wiedenfels	For
			Elect Hasso Plattner	For
			Elect Jennifer Xin-Zhe Li	For
			Elect Rouven Westphal	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
			Supervisory Board Remuneration Policy	For
Schneider Electric SE	05.05.2022	France	2021 Remuneration of Jean-Pascal Tricoire, Chair and CEO	For
			2021 Remuneration Report	For
			2022 Remuneration Policy (Board of Directors)	For
			2022 Remuneration Policy (Chair and CEO)	For
			Accounts and Reports; Non Tax-Deductible Expenses	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor (Mazars); Non-Renewal of Alternate Auditor (Thierry Blanchetier)	For
			Appointment of Auditor (PricewaterhouseCoopers); Non-Renewal of Alternate Auditor (Auditex)	For
			Authorisation of Legal Formalities	For
			Authority to Issue Performance Shares	For
			Authority to Repurchase and Reissue Shares	For
			Consolidated Accounts and Reports	For
			Elect Anders Runevad	For
			Elect Linda Knoll	For
			Elect Nivedita Krishnamurthy Bhagat	For
			Employee Stock Purchase Plan	For
			Merger by Absorption of IGE+XAO	For
			Special Auditors Report on Regulated Agreements	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
Schweizer Electronic AG	24.06.2022	Germany	Stock Purchase Plan for Overseas Employees	For
			Appointment of Auditor	For
			Elect Harald Marquardt as Supervisory Board Member	Abstain
			Ratify Chris Wu	Against
			Ratify Christoph Schweizer	Against
			Ratify Jürgen Kammerer	Abstain
			Ratify Marc Bunz	Against
			Ratify Michael Kowalski	Against
			Ratify Nicolas-Fabian Schweizer	Against
			Ratify Petra Gaiselmann	Abstain
			Ratify Stefan Krauss	Against
			Ratify Stephan Zizala	Against
Scout24 SE	30.06.2022	Germany	Remuneration Report	Against
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Repurchase and Reissue Shares	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
Seagate Technology Holdings Plc	24.10.2022	Ireland	Supervisory Board Remuneration Policy	For
			Advisory Vote on Executive Compensation	Against
			Appointment of Auditor and Authority to Set Fees	Against
			Authority to Set the Reissue Price Of Treasury Shares	Against
			Elect Dylan G. Haggart	For
			Elect Edward J. Zander	Against
			Elect Jay L. Geldmacher	For
			Elect Judy Bruner	For
			Elect Michael R. Cannon	Against
			Elect Pratik S. Bhatt	For
			Elect Richard L. Clemmer	For
			Elect Shankar Arumugavelu	For
			Elect Stephanie Tilenius	For
			Elect William D. Mosley	For
Elect Yolanda L. Conyers	For			
ServiceNow Inc	09.06.2022	United States	Advisory Vote on Executive Compensation	Against
			Elect Frederic B. Luddy	For
			Elect Jeffrey A. Miller	For
			Elect Jonathan C. Chadwick	Against
			Elect Joseph Quinlan	For
			Elect Lawrence J Jackson, Jr.	For
			Elect Paul E. Chamberlain	Against
			Elect Sukumar Rathnam	For
			Elect Susan L. Bostrom	For
			Elect Teresa Briggs	For
			Ratification of Auditor	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
Shop Apotheke Europe N.V.	14.04.2022	Netherlands	Accounts and Reports	For
			Allocation of Losses	For
			Amendment of 2020 Stock Option Plan	For
			Appointment of Auditor	For
			Authority to Repurchase Shares	For
			Capital Proposal to Implement Equity Compensation Plan	Against
			Elect Jaska Marianne de Bakker to the Supervisory Board	For
			Management Board Remuneration Policy	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
Supervisory Board Remuneration Policy	For			
Siegfried Holding AG	13.04.2022	Switzerland	Accounts and Reports	Mixed
			Allocation of Profits	Mixed
			Appointment of Auditor	Mixed
			Appointment of Independent Proxy	Mixed
			Board Compensation	Mixed
			Cancellation of Shares and Reduction in Share Capital	Mixed
			Elect Alexandra Brand	Mixed
			Elect Andreas Casutt	Mixed
			Elect Andreas Casutt as Board Chair	Mixed
			Elect Beat Walti	Mixed
			Elect Beat Walti as Compensation Committee Member	Mixed
			Elect Colin Bond	Mixed
			Elect Isabelle Welton	Mixed
			Elect Isabelle Welton as Compensation Committee Member	Mixed
			Elect Martin Schmid	Mixed
			Elect Martin Schmid as Compensation Committee Member	Mixed
			Elect Wolfram Carius	Mixed
			Executive Compensation (Fixed)	Mixed
			Executive Compensation (Long-Term Variable)	Mixed
			Executive Compensation (Short-Term Variable)	Mixed
Increase in Authorised Capital	Mixed			
Ratification of Board Acts	Mixed			
Siemens AG	10.02.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratify Andrea Fehrmann	For
			Ratify Benoît Potier	For
			Ratify Bettina Haller	For
			Ratify Birgit Steinborn	For
			Ratify Cedrik Neike	For
			Ratify Dorothea Simon	For
			Ratify Grazia Vittadini	For
			Ratify Gunnar Zukunft	For
			Ratify Hagen Reimer	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratify Harald Kern	For
			Ratify Jim Hagemann Snabe	For
			Ratify Joe Kaeser	For
			Ratify Judith Wiese	For
			Ratify Jürgen Kerner	For
			Ratify Kasper Rørsted	For
			Ratify Klaus Helmrich	For
			Ratify Matthias Rebellius	For
			Ratify Matthias Zachert	For
			Ratify Michael Diekmann	For
			Ratify Michael Sigmund	For
			Ratify Nathalie Von Siemens	For
			Ratify Nemat Shafik	For
			Ratify Nicola Leibinger-Kammüller	For
			Ratify Norbert Reithofer	For
			Ratify Ralf P. Thomas	For
			Ratify Roland Busch	For
			Ratify Tobias Bäuml	For
			Ratify Werner Brandt	For
			Ratify Werner Wenning	For
			Remuneration Report	For
Siemens Energy AG	24.02.2022	Germany	Allocation of Profits/Dividends	Against
			Appointment of Auditor	For
			Ratify Andrea Fehrmann	For
			Ratify Andreas Feldmüller	For
			Ratify Christian Bruch	For
			Ratify Christine Bortenlänger	For
			Ratify Geisha Jimenez Williams	For
			Ratify Günter Augustat	For
			Ratify Hagen Reimer	For
			Ratify Hildegard Müller	For
			Ratify Horst Hakelberg	For
			Ratify Hubert Lienhard	For
			Ratify Jochen Eickholt	For
			Ratify Joe Kaeser	For
			Ratify Jürgen Kerner	For
			Ratify Laurence Mulliez	For
			Ratify Manfred Bäreis	For
			Ratify Maria Ferraro	For
			Ratify Matthias Rebellius	For
			Ratify Nadine Florian	For
			Ratify Ralf P. Thomas	For
			Ratify Randy Zwirn	For
			Ratify Robert Kensbock	For
			Ratify Rüdiger Groß	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratify Sigmar Gabriel	For
			Ratify Tim Oliver Holt	For
			Remuneration Report	For
Siemens Gamesa Renewable Energy SA	24.03.2022	Spain	Accounts	For
			Allocation of Profits/Dividends	For
			Amendments to Articles (Board of Directors; Technical Amendments)	For
			Amendments to Articles (Remote Attendance in General Meetings)	For
			Amendments to Articles (Remuneration)	For
			Amendments to Articles (Shareholders; Conflicts of Interest; Competencies of the Board)	For
			Amendments to General Meeting Regulations (Competencies)	For
			Amendments to General Meeting Regulations (Remote Attendance)	For
			Amendments to General Meeting Regulations (Shareholders; Chair; Resolutions; Technical Amendments)	For
			Appointment of Auditor	For
			Authorisation of Legal Formalities	For
			Management reports	For
			Ratification of Board Acts	For
			Ratify Co-Option and Elect André Clark	For
			Ratify Co-Option and Elect Francisco Belil Creixell	For
			Ratify Co-Option and Elect Jochen Eickholt	For
			Remuneration Report	For
			Report on Non-Financial Information	For
Siemens Healthineers AG	15.02.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
			Authority to Repurchase and Reissue Shares	For
			Increase in Authorised Capital	Against
			Ratify Andreas Hoffmann	For
			Ratify Bernhard Montag	For
			Ratify Christoph Zindel	For
			Ratify Darleen Caron	For
			Ratify Gregory Sorensen	For
			Ratify Jochen Schmitz	For
			Ratify Karl-Heinz Streibich	For
			Ratify Marion Helmes	For
			Ratify Nathalie Von Siemens	For
			Ratify Norbert Gaus	For
			Ratify Peer Schatz	For
			Ratify Philipp Roesler	For
			Ratify Ralf P. Thomas	For
			Ratify Roland Busch	For
			Remuneration Report	For
SIG Combibloc Group AG	07.04.2022	Switzerland	Accounts and Reports	Mixed
			Allocation of Profits	Mixed
			Appoint Andreas Umbach as Board Chair	Mixed
			Appointment of Auditor	Mixed

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Appointment of Independent Proxy	Mixed
			Board Compensation	Mixed
			Change of Company Name	Mixed
			Compensation Report	Mixed
			Dividend from Reserves	Mixed
			Elect Abdallah Al Obeikan	Mixed
			Elect Andreas Umbach	Mixed
			Elect Colleen A. Goggins	Mixed
			Elect Colleen A. Goggins as Compensation Committee Member	Mixed
			Elect Laurens Last	Mixed
			Elect Mariel Hoch	Mixed
			Elect Mariel Hoch as Compensation Committee Member	Mixed
			Elect Martine Snels	Mixed
			Elect Matthias Währen	Mixed
			Elect Wah-Hui Chu	Mixed
			Elect Wah-Hui Chu as Compensation Committee Member	Mixed
			Elect Werner J. Bauer	Mixed
			Executive Compensation	Mixed
			Increase in Authorised Capital	Mixed
			Ratification of Board and Management Acts	Mixed
Sika AG	12.04.2022	Switzerland	Accounts and Reports	Mixed
			Additional or Amended Proposals	Mixed
			Allocation of Profits/Dividends	Mixed
			Appointment of Auditor	Mixed
			Appointment of Independent Proxy	Mixed
			Board Compensation	Mixed
			Compensation Report	Mixed
			Elect Gordana Landen	Mixed
			Elect Gordana Landen as Nominating and Compensation Committee Member	Mixed
			Elect Justin M. Howell	Mixed
			Elect Justin M. Howell as Nominating and Compensation Committee Member	Mixed
			Elect Lucrece J.I. Foufopoulos-De Ridder	Mixed
			Elect Monika Ribar	Mixed
			Elect Paul J. Hälg	Mixed
			Elect Paul J. Hälg as Board Chair	Mixed
			Elect Paul Schuler	Mixed
			Elect Thierry Vanlancker	Mixed
			Elect Thierry Vanlancker as Nominating and Compensation Committee Member	Mixed
			Elect Victor Balli	Mixed
			Executive Compensation	Mixed
			Ratification of Board Acts	Mixed
Siltronic Ag	05.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Management Board Remuneration Policy	For
			Ratification of Management Acts	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
Simona AG	10.06.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
			Supervisory Board Remuneration	For
SM Wirtschaftsberatungs AG	26.07.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Repurchase and Reissue Shares	Against
			Increase in Authorised Capital	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
Sma Solar Technology	31.05.2022	Germany	Allocation of Profits	For
			Appointment of Auditor	For
			Ratify Alexa Hergenröther	Against
			Ratify Ilonka Nussbaumer	Against
			Ratify Jan-Henrik Supady	Against
			Ratify Johannes Häde	Against
			Ratify Jürgen Reinert	Against
			Ratify Kim Fausing	Against
			Ratify Martin Breul	Against
			Ratify Matthias Victor	Against
			Ratify Oliver Dietzel	Against
			Ratify Roland Bent	Against
			Ratify Romy Siegert	Against
			Ratify Ulrich Hadding	Against
			Ratify Uwe Kleinkauf	Against
			Ratify Yvonne Siebert	Against
			Remuneration Report	Against
Smurfit Kappa Group Plc	29.04.2022	Ireland	Accounts and Reports	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Authority to Set General Meeting Notice Period at 14 Days	For
			Elect Anne Anderson	For
			Elect Anthony Smurfit	For
			Elect Carol Fairweather	For
			Elect Frits Beurskens	For
			Elect Gonzalo Restrepo	For
			Elect Irial Finan	For
			Elect James A. Lawrence	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect John Moloney	For
			Elect Jørgen Buhl Rasmussen	For
			Elect Kaisa Hietala	For
			Elect Ken Bowles	For
			Elect Lourdes Melgar	For
			Final Dividend	For
			Remuneration Report	For
Sodexo	19.12.2022	France	2022 Remuneration of Sophie Bellon, Chair and CEO	For
			2022 Remuneration Policy (Chair and Incoming CEO from March 1, 2022, until August 31, 2022)	For
			2022 Remuneration Report	For
			2023 Directors' Fees	For
			2023 Remuneration Policy (Board of Directors)	For
			2023 Remuneration Policy (Chair and CEO)	Against
			Accounts and Reports; Non-tax deductible expenses	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor (Ernst & Young); Non-Renewal of Alternate Auditor (Jean-Baptiste Deschryver)	Against
			Authorisation of Legal Formalities	For
			Authority to Cancel Shares and Reduce Capital	For
			Authority to Repurchase and Reissue Shares	For
			Consolidated Accounts and Reports	For
			Elect Cécile Tandeau de Marsac	For
			Elect Luc J. Messier	For
			Elect Patrice de Talhouët	For
			Elect Véronique Laury	For
Softline AG	24.08.2022	Germany	Appointment of Auditor	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
Software AG	17.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Christian Lucas	Against
			Elect James M. Whitehurst	For
			Elect Oliver Collmann	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Policy	For
			Remuneration Report	Against
Sonova Holding AG	15.06.2022	Switzerland	Accounts and Reports	Mixed
			Allocation of Profits/Dividends	Mixed
			Amendments to Articles	Mixed
			Appointment of Auditor	Mixed
			Appointment of Independent Proxy	Mixed
			Board Compensation	Mixed
			Cancellation of Shares and Reduction in Share Capital	Mixed
			Compensation Report	Mixed
			Elect Adrian Widmer	Mixed

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Gregory Behar	Mixed
			Elect Jinlong Wang	Mixed
			Elect Julie Tay	Mixed
			Elect Lukas Braunschweiler	Mixed
			Elect Lukas Braunschweiler as Nominating and Compensation Committee Member	Mixed
			Elect Lynn Dorsey Bleil	Mixed
			Elect Robert F. Spoerry	Mixed
			Elect Roland Diggelmann	Mixed
			Elect Roland Diggelmann as Nominating and Compensation Committee Member	Mixed
			Elect Ronald van der Vis	Mixed
			Elect Stacy Enxing Seng	Mixed
			Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	Mixed
			Executive Compensation	Mixed
			Increase in Authorised Capital	Mixed
			Ratification of Board and Management Acts	Mixed
Sony Group Corporation	28.06.2022	Japan	Amendments to Articles	Mixed
			Elect Hiroki Totoki	Mixed
			Elect Joseph A. Kraft Jr.	Mixed
			Elect Keiko Kishigami	Mixed
			Elect Kenichiro Yoshida	Mixed
			Elect Sakie Akiyama	Mixed
			Elect Shuzo Sumi	Mixed
			Elect Tim Schaaff	Mixed
			Elect Toshiko Oka	Mixed
			Elect Wendy Becker	Mixed
			Elect Yoshihiko Hatanaka	Mixed
			Equity Compensation Plan	Mixed
Sporttotal AG	23.06.2022	Germany	Appointment of Auditor	For
			Approval of Intra-Company Control Agreement with FORTY10 GmbH	For
			Authority to Issue Convertible Debt Instruments; Increase in Authorised Capital 2022/III	Abstain
			Increase in Authorised Capital 2022/I	Abstain
			Increase in Authorised Capital 2022/II	Abstain
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
ST Microelectronics	25.05.2022	Netherlands	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Authority to Issue Shares w/ or w/o Preemptive Rights	For
			Authority to Repurchase Shares	For
			Elect Donatella Sciuto to the Supervisory Board	For
			Elect Janet G. Davidson to the Supervisory Board	For
			Equity Grant (CEO)	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
Stabilus S.A.	16.02.2022	Luxembourg	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Consolidated Accounts and Reports	For
			Elect Inka Koljonen to the Supervisory Board	For
			Management Board Remuneration Policy	For
			Ratification of Management Board Acts (Andreas Schröder)	For
			Ratification of Management Board Acts (Andreas Sievers)	For
			Ratification of Management Board Acts (Mark Wilhelms)	For
			Ratification of Management Board Acts (Michael Büchsner)	For
			Ratification of Supervisory Board Acts (Dirk Linzmeier)	For
			Ratification of Supervisory Board Acts (Joachim Rauhut)	For
			Ratification of Supervisory Board Acts (Ralf-Michael Fuchs)	For
			Ratification of Supervisory Board Acts (Stephan Kessel)	For
			Remuneration Report	For
			Supervisory Board Remuneration Policy	For
			24.03.2022	Luxembourg
Amendments to Articles	For			
Approval of Company Conversion	For			
Confirmation of Terms of Appointment of the Auditor	For			
Confirmation of Terms of Appointment of the members of the Supervisory Board	For			
Stabilus SE	11.08.2022	Luxembourg	Adoption of New Articles	For
			Amendments to Articles Regarding Authorised Capital	For
			Amendments to Articles Regarding Registered Office	For
			Amendments to Articles Regarding the Removal of Unanimity Requirements	For
			Cancellation of the Existing Authorised Capital; Increase in Authorised Capital	For
			Confirmation of Terms of Appointment of the members of the Supervisory Board	For
			Presentation of Special Report Regarding Authorised Capital	For
State Street Global Advisors Limited (IE)	20.10.2022	Ireland	Accounts and Reports	For
			Appointment of Auditor and Authority to Set Fees	For
	14.12.2022	Ireland	Appointment of Auditor and Authority to Set Fees	For
Stellantis N.V	13.04.2022	Netherlands	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Repurchase Shares	For
			Ratification of Board Acts	Against
			Remuneration Report	Against
Stora Enso Oyj	15.03.2022	Finland	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Shares w/ or w/o Preemptive Rights	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Board Size	For
Directors' Fees	For			

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Election of Directors	For
			Ratification of Board and CEO Acts	For
			Remuneration Policy	For
			Remuneration Report	For
Straumann Holding AG	05.04.2022	Switzerland	Accounts and Reports	Mixed
			Allocation of Profits/Dividends	Mixed
			Appointment of Auditor	Mixed
			Appointment of Independent Proxy	Mixed
			Board Compensation	Mixed
			Compensation Report	Mixed
			Elect Beat E. Lüthi	Mixed
			Elect Beat E. Lüthi as Compensation Committee Member	Mixed
			Elect Gilbert Achermann as Board Chair	Mixed
			Elect Juan-José Gonzalez	Mixed
			Elect Juan-José Gonzalez as Compensation Committee Member	Mixed
			Elect Marco Gadola	Mixed
			Elect Nadia Tarolli Schmidt	Mixed
			Elect Nadia Tarolli Schmidt as Compensation Committee Member	Mixed
			Elect Petra Rumpf	Mixed
			Elect Regula Wallimann	Mixed
			Elect Regula Wallimann as Compensation Committee Member	Mixed
			Elect Thomas Straumann	Mixed
			Executive Compensation (Fixed)	Mixed
			Executive Compensation (Long-Term)	Mixed
			Executive Compensation (Short-Term)	Mixed
			Ratification of Board and Management Acts	Mixed
			Stock Split	Mixed
Stroer SE & Co. KGaA	22.06.2022	Germany	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Amendment to Stock Option Plan	Against
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
			Elect Christoph Vilanek	Against
			Elect Elisabeth Lepique	For
			Elect Martin Diederichs	For
			Elect Petra Sontheimer	For
			Elect Ulrich Voigt	Against
			Ratification of General Partner Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
			Supervisory Board Remuneration Policy	For
SUSE S.A	24.03.2022	Luxembourg	Accounts and Reports	For
			Allocation of Losses	For
			Consolidated Accounts and Reports	For
			Ratification of Management and Supervisory Board Acts	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Remuneration Policy	Against
			Remuneration Report	Against
			Supervisory Board Fees	For
Swiss Re Ltd	13.04.2022	Switzerland	Accounts and Reports	Mixed
			Allocation of Profits/Dividends	Mixed
			Amendments to Articles	Mixed
			Amendments to Articles (Term Limit)	Mixed
			Appointment of Auditor	Mixed
			Appointment of Independent Proxy	Mixed
			Board Compensation	Mixed
			Compensation Report	Mixed
			Elect Deanna Ong	Mixed
			Elect Deanna Ong as Compensation Committee Member	Mixed
			Elect Jacques de Vaucleroy	Mixed
			Elect Jacques de Vaucleroy as Compensation Committee Member	Mixed
			Elect Jay Ralph	Mixed
			Elect Joachim Oechslin	Mixed
			Elect Jörg Reinhardt	Mixed
			Elect Jörg Reinhardt as Compensation Committee Member	Mixed
			Elect Karen Gavan	Mixed
			Elect Karen Gavan as Compensation Committee Member	Mixed
			Elect Larry D. Zimpleman	Mixed
			Elect Paul Tucker	Mixed
			Elect Phillip K. Ryan	Mixed
			Elect Renato Fassbind	Mixed
			Elect Renato Fassbind as Compensation Committee Member	Mixed
			Elect Sergio Ermotti as Board Chair	Mixed
			Elect Susan L. Wagner	Mixed
			Executive Compensation (Fixed and Long-Term)	Mixed
			Executive Compensation (Short-Term)	Mixed
			Ratification of Board Acts	Mixed
Symrise AG	03.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Management Board Remuneration Policy	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
Synlab AG	16.05.2022	Germany	Allocation of Profits/Dividends	For
			Amendments to Articles Regarding Corporate Purpose	For
			Appointment of Auditor	For
			Authority to Repurchase Shares	For
			Management Board Remuneration Policy	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
TAG Immobilien AG	13.05.2022	Germany	Supervisory Board Remuneration Policy	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
			Increase in Authorised Capital	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
Takkt AG	18.05.2022	Germany	Remuneration Report	Against
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Repurchase and Reissue Shares	For
			Elect Aliz Tepfenhart	For
			Elect Alyssa Jade McDonald-Bärtl	For
			Elect Florian Funck	Against
			Elect Johannes Haupt	Against
			Elect Thomas Kniehl	Against
			Elect Thomas Schmidt	Against
			Increase in Authorised Capital	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
Talanx AG	05.05.2022	Germany	Remuneration Report	Against
			Allocation of Profits/Dividends	For
			Amendments to Terms of Authorised Capital	For
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital I	Against
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital II	Against
			Authority to Repurchase and Reissue Shares	For
			Authority to Repurchase Shares Using Equity Derivatives	For
			Increase in Authorised Capital	Against
			Ratification of Management Board Acts	For
TeamViewer AG	17.05.2022	Germany	Ratification of Supervisory Board Acts	Against
			Remuneration Report	Abstain
			Appointment of Auditor for Fiscal Year 2022	For
			Appointment of Auditor for Interim Statements until 2023 AGM	For
			Authority to Repurchase and Reissue Shares (Including Usage of Equity Derivaties)	For
			Change of Legal Form	For
			Elect Hera Kitwan Siu as Supervisory Board Member	For
			Ratification of Management Board Acts	Abstain
			Ratification of Supervisory Board Acts	Abstain
Telefonica Deutschland Holding AG	19.05.2022	Germany	Remuneration Report	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Appointment of Auditor for Interim Statements until 2023 AGM	For
			Authority to Repurchase and Reissue Shares	For
			Elect Ernesto Gardelliano	Against

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Jaime Smith Basterra	Against
			Elect Julio Estebán Linares López	Against
			Elect María García-Legaz Ponce	Against
			Elect Michael Hoffmann	Against
			Elect Pablo de Carvajal González	Against
			Elect Peter Löscher	Against
			Elect Stefanie Oeschger	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
			Supervisory Board Remuneration Policy	For
Telefonica S.A	07.04.2022	Spain	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authorisation of Legal Formalities	For
			Authority to Cancel Treasury Shares	For
			Board Size	For
			Elect Ángel Vilá Boix	For
			Elect Francisco Javier de Paz Mancho	For
			Elect José Maria Abril Pérez	For
			Elect María Luisa García Blanco	For
			Employee Stock Purchase Plan	For
			Ratification of Board Acts	For
			Ratification of the Co-Option of María Rotondo Urcola	For
			Remuneration Report	Against
			Report on Non-Financial Information	For
			Scrip Dividend	For
			Special Dividend	For
Tenaris S.A.	03.05.2022	Luxembourg	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor and Authority to Set Fees	Against
			Authorisation of Electronic Communication	For
			Consolidated Accounts and Reports	For
			Directors' Fees	For
			Election of Directors (Slate)	Against
			Presentation of Board and Auditor Report	For
			Ratification of Board Acts	Against
			Remuneration Report	Against
Tesla Inc	04.08.2022	United States	Elect Ira Ehrenpreis	Against
			Elect Kathleen Wilson-Thompson	Against
			Elimination of Supermajority Requirement	For
			Increase in Authorized Common Stock	For
			Ratification of Auditor	For
			Reduce Director Terms from Three Years to Two Years	For
			Shareholder Proposal Regarding Board Diversity Aligned with Customer Base and Regional Operations	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
			Shareholder Proposal Regarding Policy on Freedom of Association	For
			Shareholder Proposal Regarding Proxy Access	For
			Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	For
			Shareholder Proposal Regarding Report on Ending Child Labor	For
			Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	For
			Shareholder Proposal Regarding Water Risk Exposure	For
Thermo Fisher Scientific Inc.	18.05.2022	United States	Advisory Vote on Executive Compensation	For
			Elect C. Martin Harris	Against
			Elect Debora L. Spar	For
			Elect Dion J. Weisler	For
			Elect James C. Mullen	For
			Elect Jim P. Manzi	For
			Elect Lars Rebien Sørensen	Against
			Elect Marc N. Casper	For
			Elect Nelson J. Chai	Against
			Elect R. Alexandra Keith	For
			Elect Ruby R. Chandy	For
			Elect Scott M. Sperling	For
			Elect Tyler Jacks	For
			Ratification of Auditor	Against
thyssenkrupp AG	04.02.2022	Germany	Appointment of Auditor	For
			Approval of Intra-Company Control Agreement	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
			Authority to Repurchase and Reissue Shares	For
			Authority to Repurchase Shares Using Equity Derivatives	For
			Increase in Authorised Capital	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
Tokyo Electron Ltd	21.06.2022	Japan	Amendments to Articles	Mixed
			Bonus	Mixed
			Elect Makiko Eda	Mixed
			Elect Michio Sasaki	Mixed
			Elect Sachiko Ichikawa	Mixed
			Elect Sadao Sasaki	Mixed
			Elect Toshiki Kawai	Mixed
			Elect Yoshikazu Nunokawa	Mixed
			Equity Compensation Plan for Executive Officers	Mixed
			Equity Compensation Plan for Inside directors	Mixed
Tomtom NV	14.04.2022	Netherlands	Accounts and Reports	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers and Acquisitions	For
			Authority to Repurchase Shares	For
			Authority to Suppress Preemptive Rights	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Authority to Suppress Preemptive Rights in Connection with Mergers and Acquisitions	Against
			Elect Derk J. Haank to the Supervisory Board	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
TotalEnergies SE	25.05.2022	France	2021 Remuneration of Patrick Pouyanné, Chair and CEO	For
			2021 Remuneration Report	For
			2022 Remuneration Policy (Board of Directors)	For
			2022 Remuneration Policy (Chair and CEO)	For
			Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor (Ernst & Young)	For
			Appointment of Auditor (PricewaterhouseCoopers)	For
			Authority to Cancel Shares and Reduce Capital	For
			Authority to Increase Capital in Consideration for Contributions In Kind (France)	For
			Authority to Issue Shares and Convertible Debt Through Private Placement	For
			Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
			Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
			Authority to Repurchase and Reissue Shares	For
			Consolidated Accounts and Reports	For
			Elect Agueda Marin	Against
			Elect Alexandre Garrot	Against
			Elect Emma de Jonge	For
			Elect Jean Lemierre	For
			Elect Lise Croteau	For
			Elect Maria van der Hoeven	For
			Elect Marina Delendik	Against
			Employee Stock Purchase Plan	For
			Greenshoe	For
			Opinion on 2022 Sustainability and Climate Progress Report	For
			Special Auditors Report on Regulated Agreements	For
Traffic Systems SE	18.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Andreas Thun	For
			Elect Christina Greschner	For
			Elect Gottfried Greschner as a Substitute Member for all Supervisory Board Members	Against
			Elect Hans-Joachim Rühlig	Against
			Elect Ulrich Sieg	For
			Management Board Remuneration Policy	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
			Supervisory Board Members' Fees	Against
			Supervisory Board Remuneration Policy	Against
Traton SE	09.06.2022	Germany	Allocation of Profits/Dividends	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Appointment of Auditor for Fiscal Year 2022	For
			Appointment of Auditor for Interim Statements for Fiscal Year 2023	For
			Management Board Remuneration Policy	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
Trimble Inc	25.05.2022	United States	Advisory Vote on Executive Compensation	For
			Elect Ann Fandozzi	For
			Elect Börje Ekholm	For
			Elect James C. Dalton	Withhold
			Elect Johan Wibergh	For
			Elect Kaigham Gabriel	For
			Elect Mark S. Peek	Withhold
			Elect Meaghan Lloyd	For
			Elect Robert G. Painter	For
			Elect Sandra MacQuillan	For
			Elect Steven W. Berglund	For
			Elect Thomas W. Sweet	For
			Ratification of Auditor	Against
Twitter Inc	13.09.2022	United States	Advisory Vote on Golden Parachutes	For
			Merger	For
			Right to Adjourn Meeting	For
UBS Group AG	06.04.2022	Switzerland	Accounts and Reports	Mixed
			Advisory Vote on UBS Climate Roadmap	Mixed
			Allocation of Profits/Dividends	Mixed
			Appointment of Auditor	Mixed
			Appointment of Independent Proxy	Mixed
			Authority to Repurchase Shares	Mixed
			Board Compensation	Mixed
			Cancellation of Shares and Reduction in Share Capital	Mixed
			Compensation Report	Mixed
			Elect Claudia Böckstiegel	Mixed
			Elect Colm Kelleher as Board Chair	Mixed
			Elect Dieter Wemmer	Mixed
			Elect Dieter Wemmer as Compensation Committee Member	Mixed
			Elect Fred Zulu HU	Mixed
			Elect Jeanette Wong	Mixed
			Elect Jeanette Wong as Compensation Committee Member	Mixed
			Elect Jeremy Anderson	Mixed
			Elect Julie G. Richardson	Mixed
			Elect Julie G. Richardson as Compensation Committee Member	Mixed
			Elect Lukas Gähwiler	Mixed
			Elect Mark Hughes	Mixed
			Elect Nathalie Rachou	Mixed
			Elect Patrick Firmenich	Mixed

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect William C. Dudley	Mixed
			Executive Compensation (Fixed)	Mixed
			Executive Compensation (Variable)	Mixed
			Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	Mixed
Unilever plc	04.05.2022	United Kingdom	Accounts and Reports	For
			Appointment of Auditor	For
			Authorisation of Political Donations	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Authority to Set General Meeting Notice Period at 14 Days	For
			Elect Adrian Hennah	For
			Elect Alan Jope	For
			Elect Andrea Jung	For
			Elect Feike Sijbesma	For
			Elect Graeme D. Pitkethly	For
			Elect Judith Hartmann	For
			Elect Nils Andersen	For
			Elect Ruby Lu	For
			Elect Strive T. Masiyiwa	For
			Elect Susan Kilsby	For
			Elect Youngme E. Moon	For
			Remuneration Report	For
Uniper SE	18.05.2022	Germany	Allocation of Profits/Dividends	Against
			Appointment of Auditor	For
			Elect Bernhard P. Günther	Against
			Elect Esa Hyvärinen	Against
			Elect Judith Buss	For
			Elect Markus Rauramo	Against
			Elect Nora Steiner-Forsberg	Against
			Elect Werner Brinker	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
United Internet AG	19.05.2022	Germany	Allocation of Profits/Dividends	For
			Amendments to Articles (Supervisory Board Term)	For
			Appointment of Auditor	For
			Ratification of Supervisory Board Acts	Against
			Ratify Martin Mildner	For
			Ratify Ralph Dommermuth	For
			Remuneration Report	Against
			Supervisory Board Remuneration Policy	For
Unitedhealth Group Inc	06.06.2022	United States	Advisory Vote on Executive Compensation	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Andrew Witty	For
			Elect F. William McNabb, III	Against
			Elect John H. Noseworthy	Against
			Elect Michele J. Hooper	For
			Elect Paul R. Garcia	For
			Elect Stephen J. Hemsley	For
			Elect Timothy P. Flynn	Against
			Elect Valerie C. Montgomery Rice	For
			Ratification of Auditor	Against
			Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
			Shareholder Proposal Regarding Severance Approval Policy	For
USU Software AG	01.07.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Increase in Authorised Capital	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
Uzin Utz AG	17.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
	16.09.2022	Germany	Change of Legal Form	For
			Elect Amelie Klussmann	For
			Elect Frank-W. Dreisoerner	For
			Elect H. Werner Utz	For
			Elect Paul-Hermann Bauder	For
			Elect Rainer Koegel	For
			Elect Timm Wiegmann	For
Vantage Towers AG	28.07.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Amanda Jane Nelson as Supervisory Board Member	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
Varta AG	21.06.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
			Authority to Repurchase and Reissue Shares	For
			Increase in Authorised Capital	For
			Increase in Authorised Capital 2022/I	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
Veganz Group AG	12.07.2022	Germany	Appointment of Auditor	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
Verbio Vereinigte Bioenergie AG	04.02.2022	Germany	Allocation of Profits/Dividends	For
			Amendments to Articles	For
			Appointment of Auditor	For
			Approval of Profit-and-Loss Transfer Agreements	For
			Increase in Authorised Capital	Against
			Management Board Remuneration Policy	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
Vib Vermoegen AG	30.08.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Repurchase and Reissue Shares	For
			Elect Gerhard Schmidt	For
			Elect Sonja Wärntges	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Shareholder Proposal Regarding Increase in Authorised Capital	Against
Vitesco Technologies Group AG	05.05.2022	Germany	Amendments to Articles	For
			Appointment of Auditor	For
			Elect Georg F. W. Schaeffler	For
			Elect Hans-Jörg Bullinger	For
			Elect Joachim Hirsch	For
			Elect Klaus Rosenfeld	Against
			Elect Manfred Eibeck	For
			Elect Sabrina Jeschke	For
			Elect Siegfried Wolf as Board Chair	Against
			Elect Susanne Heckelsberger	For
			Ratify Andreas Wolf	For
			Ratify Anne Zeumer	For
			Ratify Carsten Bruns	For
			Ratify Christian zur Nedden	For
			Ratify Cornelia Stiewing	For
			Ratify Erwin Löffler	For
			Ratify Georg F. W. Schaeffler	For
			Ratify Hans-Jörg Bullinger	For
			Ratify Holger Siebenthaler	For
			Ratify Ingo Holstein	For
			Ratify Joachim Hirsch	For
			Ratify Johannes Suttmeier	For
			Ratify Kirsten Vörkel	For
			Ratify Klaus Hau	For
			Ratify Klaus Rosenfeld	For
			Ratify Lothar Galli	For
			Ratify Manfred Eibeck	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratify Michael Köppl	For
			Ratify Ralf Schamel	For
			Ratify Sabina Jeschke	For
			Ratify Siegfried Wolf	For
			Ratify Susanne Heckelsberger	For
			Ratify Thomas Stierle	For
			Ratify Ulrike Schramm	For
			Ratify Werner Volz	For
			Ratify Yvonne Hartmetz	For
			Remuneration Policy	For
			Remuneration Report	For
			Supervisory Board Remuneration Policy	For
Vodafone Group plc	26.07.2022	United Kingdom	Accounts and Reports	For
			Appointment of Auditor	For
			Authorisation of Political Donations	For
			Authority to Issue Shares w/ Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights	For
			Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
			Authority to Repurchase Shares	For
			Authority to Set Auditor's Fees	For
			Authority to Set General Meeting Notice Period at 14 Days	For
			Elect Dame Clara Furse	For
			Elect David T. Nish	For
			Elect Deborah L. Kerr	For
			Elect Delphine Ernotte Cunci	For
			Elect Jean-François M. L. van Boxmeer	For
			Elect Margherita Della Valle	For
			Elect María Amparo Moraleda Martínez	For
			Elect Michel Demaré	For
			Elect Nicholas J. Read	For
			Elect Simon Segars	For
			Elect Sir Crispin H. Davis	For
			Elect Stephen A. Carter	For
			Elect Valerie F. Gooding	For
			Final Dividend	For
			Remuneration Report	For
Voestalpine AG	06.07.2022	Austria	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
			Supervisory Board Members' Fees	For
Volkswagen AG	12.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratify Arno Antlitz	Against

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Ratify Athanasios Stimoniaris	Against
			Ratify Bernd Althusmann	Against
			Ratify Bernd Osterloh	Against
			Ratify Bertina Murkovic	Against
			Ratify Conny Schönhardt	Against
			Ratify Daniella Cavallo	Against
			Ratify Ferdinand Oliver Porsche	Against
			Ratify Frank Witter	Against
			Ratify Gunnar Kilian	Against
			Ratify Hans Dieter Pötsch	Against
			Ratify Hans Michel Piëch	Against
			Ratify Hans-Peter Fischer	Against
			Ratify Herbert Diess	Against
			Ratify Hessa Sultan Al-Jaber	Against
			Ratify Hiltrud Dorothea Werner	Against
			Ratify Hussain Ali Al-Abdulla	Against
			Ratify Jens Rothe	Against
			Ratify Jörg Hofmann	Against
			Ratify Kai Bliesener	Against
			Ratify Louise Kiesling	Against
			Ratify Marianne Heiß	Against
			Ratify Markus Duesmann	Against
			Ratify Matías Carnero Sojo	Against
			Ratify Murat Aksel	Against
			Ratify Oliver Blume	Against
			Ratify Peter Mosch	Against
			Ratify Stephan Weil	Against
			Ratify Thomas Schmall-Von Westerholt	Against
			Ratify Ulrike Jakob	Against
			Ratify Werner Weresch	Against
			Ratify Wolfgang Porsche	Against
			Remuneration Report	Against
			Shareholder Proposal Regarding Election of Mansoor Ebrahim Al-Mahmoud as Supervisory Board Member	Against
	16.12.2022	Germany	Special Dividend	For
Volvo AB	06.04.2022	Sweden	Accounts and Reports	For
			Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Set Auditor's Fees	For
			Board Size	For
			Directors' Fees	For
			Elect Anders Algotsson as a Nomination Committee Member	For
			Elect Anders Oscarsson as a Nomination Committee Member	For
			Elect Carl-Henric Svanberg	For
			Elect Carl-Henric Svanberg as a Nomination Committee Member	For
			Elect Carl-Henric Svanberg as chair	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Eric A. Elzvik	For
			Elect Hanne Jimenez de Mora	For
			Elect Helena Stjernholm	Against
			Elect Jan Carlson	Against
			Elect Kathryn V. Marinello	For
			Elect Kurt Jofs	For
			Elect Magnus Billing as a Nomination Committee Member	For
			Elect Martha F. Brooks	For
			Elect Martin Lundstedt	For
			Elect Martina Merz	For
			Elect Matti Alahuhta	For
			Elect Par Boman as a Nomination Committee Member	For
			Number of Deputies	For
			Ratify Camilla Johansson	For
			Ratify Carl-Henric Svanberg	For
			Ratify Eckhard Cordes	For
			Ratify Eric Elzvik	For
			Ratify Hanne de Mora	For
			Ratify Helena Stjernholm	For
			Ratify James W. Griffith	For
			Ratify Kathryn V. Marinello	For
			Ratify Kurt Jofs	For
			Ratify Lars Ask	For
			Ratify Mari Larsson	For
			Ratify Martha Finn Brooks	For
			Ratify Martin Lundstedt	For
			Ratify Martina Merz	For
			Ratify Mats Henning	For
			Ratify Matti Alahuhta	For
			Ratify Mikael Sällström	For
			Remuneration Policy	Against
			Remuneration Report	Against
			Shareholder Proposal Regarding Development of Battery Box (Carl Axel Bruno)	Against
Vonovia SE	29.04.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor (FY2022)	For
			Appointment of Auditor for Interim Statements (FY2023)	For
			Authority to Repurchase and Reissue Shares	For
			Authority to Repurchase Shares Using Equity Derivatives	For
			Elect Jürgen Fenk	For
			Elect Matthias Hünlein	For
			Increase in Authorised Capital	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	For
			Supervisory Board Remuneration Policy	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
Vossloh AG	18.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
Wacker Chemie AG	20.05.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Elect Anna Weber to the Supervisory Board	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
			Remuneration Report	Against
			Supervisory Board Remuneration Policy	For
Wacker Neuson SE	03.06.2022	Germany	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Repurchase and Reissue Shares	For
			Increase in Authorised Capital	Against
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	Against
Walmart Inc	01.06.2022	United States	Remuneration Report	Against
			Advisory Vote on Executive Compensation	Against
			Elect C. Douglas McMillon	For
			Elect Carla A. Harris	For
			Elect Cesar Conde	For
			Elect Gregory B. Penner	For
			Elect Marissa A. Mayer	For
			Elect Randall L. Stephenson	Against
			Elect S. Robson Walton	For
			Elect Sarah Friar	Against
			Elect Stuart Walton	For
			Elect Thomas Horton	Against
			Elect Timothy P. Flynn	For
			Ratification of Auditor	Against
			Shareholder Proposal Regarding Animal Welfare Practices	For
			Shareholder Proposal Regarding Charitable Contributions Disclosure	Against
			Shareholder Proposal Regarding Civil Rights Audit	Against
			Shareholder Proposal Regarding Creation of a Pandemic Workforce Advisory Council	For
			Shareholder Proposal Regarding Lobbying Report	For
			Shareholder Proposal Regarding Report on Alignment of Racial Justice Goals with Starting Pay	For
Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	For			
Waters Corp.	24.05.2022	United States	Advisory Vote on Executive Compensation	For
			Elect Christopher A. Kuebler	For
			Elect Edward Conard	For
			Elect Flemming Ørnskov	Against
			Elect Linda Baddour	For
			Elect Pearl S. Huang	For

Unternehmen	Datum	Land	Tagesordnungspunkt	Votum
			Elect Thomas P. Salice	Against
			Elect Udit Batra	For
			Elect Wei Jiang	For
			Ratification of Auditor	Against
Westpac Banking Corp	14.12.2022	Australia	Board Spill Resolution	Against
			Elect Peter S. Nash	For
			Equity Grant (MD/CEO Peter King)	For
			Remuneration Report	For
			Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against
			Shareholder Proposal Regarding Report on Fossil Fuel Exposure	For
Wienerberger AG	03.05.2022	Austria	Allocation of Profits/Dividends	For
			Appointment of Auditor	For
			Authority to Reissue Treasury Shares	For
			Authority to Repurchase Shares	For
			Elect Marc Grynberg	For
			Elect Peter Steiner	For
			Elect Thomas Birtel	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
			Supervisory Board Size	For
Zalando SE	18.05.2022	Germany	Allocation of Profits	For
			Amendments to Stock Option Plans	Against
			Appointment of Auditor for Fiscal Year 2022	For
			Appointment of Auditor for Interim Statements until 2023 AGM	For
			Ratification of Management Board Acts	For
			Ratification of Supervisory Board Acts	For
			Remuneration Report	Against
Zeal Network	30.06.2022	Germany	Allocation of Profits/Dividends	Abstain
			Appointment of Auditor	For
			Authority to Repurchase and Reissue Shares	For
			Elect Frank Strauß	Against
			Elect Jens Schumann	Against
			Elect Marc Peters	Against
			Elect Oliver Jaster	Against
			Elect Peter Steiner	Against
			Elect Thorsten Hehl	Against
			Ratification of Management Board Acts	For
			Ratify Frank Strauß	Against
			Ratify Jens Schumann	Against
			Ratify Marc Peters	Against
			Ratify Oliver Jaster	Against
			Ratify Peter Steiner	Against
			Ratify Thorsten Hehl	Against
			Remuneration Report	Against